

RAPPORTO DEL GOVERNO ITALIANO SULL'APPLICAZIONE DELLA CONVENZIONE N. 102/1952 SULLA SICUREZZA SOCIALE (NORME MINIME).
Anno 2011

In merito all'applicazione, nella legislazione nazionale e nella pratica, della Convenzione n. 102/1952, si rimanda a quanto già rappresentato nel rapporto redatto dal Governo italiano sull'applicazione del Codice Europeo di Sicurezza Sociale, inviato al Consiglio d'Europa nel corrente anno.

In ordine al primo punto dell'Osservazione in cui la Commissione di esperti chiede aggiornamenti sulla ratifica della parte VI (*Indennità in caso di infortuni sul lavoro e malattie professionali*) della Convenzione in oggetto, si fa presente che, al momento, non ci sono ulteriori sviluppi al riguardo.

In riferimento al secondo punto dell'Osservazione, in cui si chiede di valutare la possibilità di accettare le parti della Convenzione, ad oggi, ancora non ratificate dal nostro Paese, si comunica che la questione verrà sottoposta all'esame delle Autorità competenti.

In merito al primo punto della domanda diretta riguardante la parte VII della Convenzione relativa agli *assegni familiari*, si rimanda a quanto già rappresentato nel rapporto sull'applicazione del codice di sicurezza sociale sopra richiamato, ed in particolare alle tabelle ivi allegate.

In ordine al secondo punto della domanda diretta, relativo alla parte VIII riguardante le *prestazioni di maternità*, si fa presente che non risulta essere stato introdotto da parte di nessuna Regione, né provincia autonoma alcun ticket per le prestazioni sanitarie da effettuarsi in caso di gravidanza e parto, in quanto le Regioni e le provincie autonome si attengono alla normativa nazionale specifica in materia (D.M. 10 settembre 1998), che ad ogni buon fine si allega e a cui si rimanda.

In relazione all'ultimo punto della domanda diretta, si riporta di seguito un prospetto riepilogativo delle ispezioni effettuate dal 2005 al 2010 dai Servizi ispettivi del Ministero del lavoro e degli Istituti previdenziali (INPS, INAIL, ENPALS).

Ente	Anno	Aziende ispezionate	Aziende irregolari	n. lavoratori irregolari	n. lavoratori totalmente in nero	Recupero contributi e premi evasi (in €)
Ministero del lavoro	2005	153.205	65.536	63.811	25.978	300.760.421,00
	2006	150.854	69.174	85.321	37.749	257.739.831,00
	2007	197.247	101.209	161.437	52.998	267.471.237,00
	2008	188.655	92.885	173.289	49.510	282.586.718,00
	2009	175.263	73.348	173.680	50.370	317.803.872,00
	2010	148.694	82.191	157.574	57.186	214.832.586,00
INPS	2005	134.067	104.469	67.280	60.509	1.078.679.000,00
	2006	110.617	88.642	68.689	60.521	1.153.974.000,00
	2007	114.998	92.117	73.122	60.941	1.569.146.000,00
	2008	96.375	79.237	68.242	52.327	1.548.010.000,00
	2009	100.591	79.953	73.164	60.742	1.502.635.000,00
	2010	88.123	67.955	12.550	65.086	1.121.491.000,00

INAIL	2005	28.155	21.005	20.171	27.297	98.272.622,00
	2006	28.322	22.776	28.546	24.726	85.775.214,00
	2007	30.106	24.666	34.275	24.790	81.822.780,00
	2008	29.389	25.110	57.153	25.271	87.521.864,00
	2009	27.218	21.350	62.385	12.843	76.773.786,00
	2010	24.584	21.221	46.325	10.426	52.066.440,00
ENPALS	2005	N.D.	N.D.	N.D.	N.D.	N.D.
	2006	533	434	6.739	1.568	11.933.030,00
	2007	653	569	8.531	1.913	11.889.512,00
	2008	751	611	8.941	241	24.393.344,00
	2009	619	493	7.081	521	27.507.632,00
	2010	613	443	16.405	668	29.164.606,00

Il presente rapporto è stato inviato alle organizzazioni datoriali e sindacali di cui all'elenco allegato.

ALLEGATI

1. **Decreto Ministeriale 10 settembre 1998** – Aggiornamento del d.m. 6 marzo 1995 concernente l'aggiornamento del d.m. 14 aprile 1984 recante protocolli di accesso agli esami di laboratorio e di diagnostica strumentale per le donne in stato di gravidanza ed a tutela della maternità.
2. Elenco delle organizzazioni datoriali e sindacali alle quali è stato inviato il presente rapporto.

Di seguito si allega il rapporto redatto dal Governo italiano sull'applicazione del Codice Europeo di Sicurezza Sociale, inviato al Consiglio d'Europa nel corrente anno, ripartito in tre parti (contributi INPS, Min. Salute, INAIL).

OUTLINE ON MAIN CHANGES IN
THE SOCIAL SECURITY LEGISLATION
IN MEMBER STATES

**ANNUAL REPORT
ON RATIFIED PARTS OF THE
EUROPEAN CODE OF SOCIAL SECURITY**

Submitted by
ITALY
to
THE COUNCIL OF EUROPE at STRASBOURG

For the Period:

1st July 2010 – 30th June 2011

Italy has ratified Parts V, VI, VII and VIII of the Code

I. GENERAL

A. Administration/Organisation

Changes made during the reference period

1. Overview

COMPUTERISATION PROCESS

Legislative Decree 235 of 30.12.2010, entitled "modifications and amendments to Legislative Decree 82 of 07th March 2005, also known as Digital administration code, pursuant to section 33 of Law 69 of 18th June 2009", issued provisions regarding paper copies of electronic documents (ss. 15 and 16), pursuing the on-going paperless Public Administration document plan.

According to the law payments by IT means public administrations (PP.AA.) nationwide are bound to accept payments due to them for any reason made by information and telecommunication means. This provision, however, does not apply to tax collection as the latter is governed by specific legislation. All public administrations (not just at central level) shall employ certified electronic mail (PEC) in all communications requiring submission and delivery receipt with parties who have previously stated their address.

Electronic signature and any other kind of advanced signature legalized by a public notary or other public agent having the faculty to do so are admissible. This law extends the obligation to make all original documents in electronic format to all public administrations and states that the public administration responsible for a proceeding shall keep all pertaining acts, documents and data, notwithstanding their origin, in a dedicated electronic file.

Section 31 and 32 abolishes the fax as a legally valid means serving as written evidence in lieu of the original for the purpose of communications to any public administration and provides that all communications involving documents among public administrations shall be carried out by electronic mail.

Public administrations (PP.AA.) must publish forms and other applications *on-line*.

INPS RE-ENGINEERING

At INPS, computerisation essentially means transparency and simplification so as to serve the country's and the users' needs with the most modern and efficient communication means available. Together with the change to the Internet/Intranet official website, we have reengineered our Atti Ufficiali (Official Paperwork) *on-line* application in collaboration with the Central Directorate for ITC systems.

Said operation, which is part of a long-running project to implement multichannel telecommunication with the Institute, aims at making access to

the services easier for the users, who will no longer have to go to the district office in person, thus gradually reducing the workload at INPS' claim acquisition and preliminary inquest desks and strengthening their consultancy function so as to make internal workflows more efficient overall. In any case the following channels will remain available to users: Contact Centre and private welfare agencies/intermediaries of the Institute through their on-line services.

Ordinary unemployment benefits for non-agricultural workers and jobseeker's allowance

The first social security contributions to have been affected were ordinary unemployment benefits for non-agricultural workers and jobseeker's allowance. Effective from 01st January 2011 all applications for said contributions may be submitted directly by users through INPS website. The same application may be submitted also via the Contact Centre by users having or not their PIN.

Hence, applications from users who have activated their Operative Pin will be unblocked so that they may be filed with the management system and proceed with documentation inquest and contribution payment.

Later, we have developed a specific function regarding family allowance applications which allows us to pay said contribution together with the ordinary unemployment benefit for non-agricultural workers with standard requirements and jobseeker's allowance.

Digitalisation of the medical certificates filing system

The digital filing system allows filing medical certificates by a fully automated and computerised procedure so as to redesign its workflow and distinguish between actual legal Medical activities and administrative service lines.

Meanwhile, by implementing new applications to reach the highest possible degree of automatisation and with the involvement of all agency departments, a general rationalisation programme has set off, essentially aiming to promote integration among the existing management systems in order to achieve progressively better efficiency and efficacy levels as well as to computerise the whole system.

Hence, by integrating the digital medical certificates filing system with the aforementioned advanced innovations, it is possible to reallocate our human resources by improving the general approach to monitoring sick leave and exempt staff members from repetitive and routine jobs.

As such, the "Data Mining" application has been released for use by legal medicine centres in identifying sick claims to be reviewed with home medical inspection.

By using said tool on a daily basis, the choice of sick workers to be reviewed is made by an "expert IT system" ensuring objectivity and the ability to preserve and replicate all actions undertaken. Indeed, by constantly processing all certificates that have been filed with the central Database in the past it is possible to identify all the ones whose illness is still undergoing.

The investigative approach applied to medical certificates is based on a multivariable statistical analysis which is able to hint at the most "risky" certificates with reference to prognosis appropriateness based on a probability index. One should clarify this refers not only to so-called 'fitness for work,' i.e. whether workers are able to resume their jobs after expiry of their sick pay term, but also to cases of actual fake illness or more favourable than expected course of the illness.

Thus, Data Mining allows reviewing all active certificates at the time of analysis, not just the ones which have just been submitted.

Companies and the INPS may book a home medical inspection *on-line* using a similar system to taxi radio dispatch, which is able to real-time trace the closest doctor available.

Maternity and paternity leave digital filing

The digital filing system has been extended to maternity and paternity leave applications too, both following a natural birth and in case of domestic or international adoption/foster care, whether aimed at permanent adoption or not. Such *on-line* submission, however, does not exonerate users from presenting the necessary paperwork including data excluded from self-certification.

The "Mobile INPS" project

Our Institute has started with the "Mobile INPS" project to give news and provide services also through the mobile phone by means of a dedicated portal and mobile apps. Those new services were designed to appeal to the needs of different age groups by exploiting the new channels made available with the latest smartphones. Two new apps were developed in addition to those already available: "INPS Servizio Mobile" (INPS Mobile Service) - which allows users to check their social security position on the iPhone - and "Ufficio Stampa" (Press Office) – making all news, press notices, official documents and multimedia content published by the Institute available on their iPhone or IPad.

PIN security mechanism

By creating a new "operative" PIN profile, the Institute has introduced a new level of security which allows a number of on-line services to be provided for citizens while being sure of the authenticity of the claims as well as the claimant's identity. Differently from the *on-line* PIN, which is issued simply at the user's request, users requesting an "operative" PIN shall attach a copy of their ID cards to their requests.

Starting from 01st June 2011 all applications for admission to the Special Fund for Self-employed Workers (Gestione Separata) are submitted by one of the following means: Internet - on-line services directly accessible from users with or without PIN identification from the Institute's website; Multi-channel Contact

Centre, a toll-free number, with or without PIN identification; Institute intermediaries – through the usual IT services.

Applying for the redemption of the period of university education

The application for redemption of the period of university education may be submitted directly *on-line* from the dedicated section at www.inps.it. Access to this mini-site requires preliminary PIN input to ascertain the user's identity: following identification and verification of the documentation completeness and reliability, the application is immediately filed with the system.

Applying for ordinary unemployment benefits, jobseeker's allowance and mandatory communications for home workers

From April 2011 all applications for ordinary unemployment benefits and jobseeker's allowance as well as the mandatory communications for home workers may be submitted to INPS exclusively online.

Sms notice of upcoming home workers contribution payments

INPS has made available on its WEBSITE a new service to be notified of upcoming due dates for home workers' contribution payments. After subscribing to this service, PINholding users will receive to the mobile phone number provided at the time of registration an sms notice 10 days before the due date of home workers' contribution payments. This text includes the employment agreement ID and the amount due with reference to the last payment made. In addition to or instead of mobile phone notifications, users may opt to have them delivered to their e-mail address.

MAV payments

INPS has laid down its new criteria for the first and continuing payments of redemption, reunion and annuity contributions so that since 31st May 2011 new MAV forms are used for those payments. MAV forms may be requested by the users by calling INPS toll-free number or generated and printed directly off INPS website.

The EVAweb procedure

The EVAweb procedure - which allows monitoring the records of businesses required to submit contribution statements via DM forms (classified as Aziende DM) which have exceeded their standard idle period, highlighting irregular unclaimed money and providing the necessary tools for their processing and settlement – was further implemented by adding an extra section for company IDs undergoing large company tutor review.

Setup of online procedure for CISOA authorisation requests

From 04th July 2011, the process of submitting the CISOA (Unemployment Benefits for agricultural workers) authorisation procedure online has begun. Standard submission methods will continue to be guaranteed for a 6 month transition period while all companies involved are informed.

For agricultural workers with fixed term contracts, family co-partnership members and small farming leases, the nominative annual lists will be notified to interested workers via online publication by the INPS (National Institute of Social Security) on their own internet site by the end of the month of March of the following year, in line with the Institute's own technical requirements. Once the transition period has expired, by the end of 2011, requests must exclusively be submitted online.

PART I - DISPOSIZIONI GENERALI

Art. 6

Old age insurance is obligatory, therefore the provisions of this section do not apply

PART II - CURE MEDICHE

Art. 9

Italy has not ratified this part of the Code.

PART III - INDENNITA' DI MALATTIA

Art. 15

Italy has not ratified this part of the Code.

PART IV - INDENNITA' DI DISOCCUPAZIONE

Art. 21

Italy has not ratified this part of the Code.

PART V - PENSIONI DI OLD AGE

Art. 26

OLD AGE PENSION

All workers (salaried workers, workers enrolled in special pension funds (gestione speciale), separate self-employed management fund (gestione separata) and the AGO integrative and substitute pension Fund), are entitled to an old age pension, both under the contribution-based calculation system and the mixed system, if they can meet at least the following requirements:

- 60 years of age for women and 65 years of age for men;

The following particular exceptions apply:

Salaried workers who meet the age requirements in force on 31.12.1992 (55 years for women and 60 years for men) will be entitled to old age pensions under the contribution-based and/or mixed calculation systems if they:

- are placed in long-term job-seeking schemes (sec. 7, paragraphs 6 and 7, Law 223 dated 23.07.1991 and sec. 6, paragraph 10-bis, Law no. 236 dated 19.07.1993);
- qualify as no less than 80% disabled;
- are blind workers.

From 01st January 2011 onwards pensions will be granted with a "deferral" of:

- 12 months from the date when age and contribution period requirements are met, if workers are entitled to a pension from the Salaried Workers' Pension Fund (Fondo Pensioni Lavoratori Dipendenti);

- 18 months from the date when age and contribution period requirements are met, if the entitlement to a pension is acquired through additional contributions paid into one of the special funds for self-employed workers (direct agricultural workers, farm-leasing workers or crop-sharers, craft workers and retailers), the gestione separate fund or for pensions from aggregated contribution periods.

Legislative Decree no. 98 dated 06.07.2011 (Official Journal no. 155 dated 06.07.2011), in force from 01st January 2010, raises the age requirement of sixty years only for female workers, salaried workers and self-employed workers, to access old age pensions in the salary-based and mixed system as follows:

STARTING DATE	INCREASE IN MONTHS
01 st January 2020	1
01 st January 2021	2
01 st January 2022	3
01 st January 2023	4
01 st January 2024	5
01 st January 2025	6
01 st January 2026	6
01 st January 2027	6
01 st January 2028	6
01 st January 2029	6
01 st January 2030	6
01 st January 2031	6
01 st January 2032	3

The linking of retirement age to life expectancy will be brought forward to 2013 for all insured workers, both men and women: from this date onwards age requirements will be raised by three months, by 4 months for each subsequent year up to 2030 and again by three months up until 2050.

The previous regulations will apply to those who, on 30th June 2009, have already given notice and who will mature the age and contribution requirements within the date of termination of employment and to those who are in job-seeking schemes of up to 10,000 workers.

For female state salaried workers: the previous age requirement will be modified by a gradual increase of one year for each 24 months, in order to reach the final requirement of 65 years of age in 2018.

EARLY RETIREMENT PENSION

Early retirement pensions are granted using the "quota" system given from the total of the minimum required anographical age and a number of year of contributions, according to a pre-defined table. For 2011, the quota for salaried workers is of 96 with a minimum age requirement of 60 years, while for self-employed workers the quota is of 97 with a minimum age requirement of 61 years, or

it is possible to retire at any age if you have paid contributions for at least 40 years.

Once requirements have been accrued, the retirement pension may be accessed with a "deferral" of:

- 12 months from the date when the above requirements are accrued, if the pension is requested from the Salaried Workers Fund.
- 18 months from the date when the requirements are accrued if the pension is requested with the payment of an additional contribution paid in to one of the special funds for self-employed workers (direct agricultural workers, farm-leasing workers or crop-sharers, craft workers and retailers), the gestione separate fund or for pensions from aggregated contribution periods.

Legislative Decree no. 98 dated 06.07.2011 (Official Journal no. 155 dated 06.07.2011), in force from 01st January 2020, raises the requirements as follows:

Year	Months of deferral Salaried workers	Months of deferral Self-employed workers
2012	13	19
2013	14	20
2014	15	21

The pension starting date is fixed as the first day of the month.

From 01st January 2009, old age and retirement pensions may be entirely cumulated with income from employment or self-employment.

Art. 27 TITLE IV (Article 27 c (old age))

We refer to point a) and to art. 74 title I.

The category of protected people identified is that referred to in point a): salaried workers.

Table1

Article 74, title I

A. Number of employees ensured INPS (year 2010) (Source: INPS, Preliminary Budget 2010)	12.632.000
B. Total number of employees (average 2010) (Source: ISTAT)	17.110.000
C. Percentage between number of INPS employees ensured (A) and total employees (B)	73,8%

Point c) has not been applied.

ART. 28

The Women employees' data are equivalent to those one of male employees:

Description of an estimated standard scenario for a married worker with no children who is about to cease gainful activity

Standard employee: Wage level 3 metal worker

Table 2 (Artiche 65 Title I)

Wage per hour earned by a standard employee

(Source: CCNL¹+ISTAT, December 2010)

Monthly wage earned by a standard employee = $8,88 \times 173,33$	8,88	Euro
	1.539,17	Euro

Table 3

Title III

YEARLY wage of a standard employee $(1.514,90 \times 14)$	$(1.539,17 \times 14)$	21.548,38	Euro
---	------------------------	-----------	------

YEARLY family allowance:	(two people household with an income ranging from $18.727,10$ e $21.846,59$) (see Article 42- Table 1)	$(10,33 \times 12)$	123,96	Euro
A. TOTAL WAGE			21.672,34	Euro

Pension calculation after 30 years of gainful activity – determined according to the defined benefit system

Average weekly wage

(The average weekly wage has been calculated assuming a wage amount equal to 95% of the last yearly income prior to retirement to be applied when determining the pension amount)

Average weekly wage	$(0,95 \times 21.548,38 / 52)$	393,67	Euro
Number of weekly contributions accrued	(30×52)	1.560	
Monthly pension amount	$(393,67 \times 1.560 \times 0,00153846)$	944,81	Euro
Yearly pension amount	$(944,81 \times 13)$	12.282,53	Euro
Yearly family allowances	(2 people household; income till 12.485,63 Euro) (see Article 42- Table)	$(46,48 \times 12)$	557,76
			Euro

¹ National Collective Bargaining Agreement

B. TOTAL PENSION AMOUNT	12.840,29	Euro
B/A Ratio between pension and wage	59,2%	

Points B. and C. do not apply

Table 4
Article 65, TITLE VI

2. (Source: ISTAT, Base 1995=100)

Period of reference	Consumer prices index for both blue collar workers and clerks' household
A. beginning of period 2009 (monthly average)	135,2
B. end of period 2010 (monthly average)	137,3
C. percentage B/A	1,6%

3. Changes in pension benefits (minimum)

Period of reference	minimum treatment pension (valori definitivi)	
A. beginning of period 2009 (monthly average)	457,76	Euro
B. end of period 2010 (monthly average)	460,97	Euro
C. percentage B/A	0,7%	

Old-age pension is subject to income review only when its amount is higher than the minimum pension amount. Indeed, in case the retirement pension due from contributions made during the working life is lower than the minimum pension amount provided by the INPS' salaried workers pension Fund, the difference is added until reaching the aforementioned amount, which, for 2011, is established at 467.43 Euro/month.

The following pension benefits are not subject to said integration:

- supplementary pensions
- pensions calculated exclusively with contributory system (for workers who started paying their contributions from 1 January 1996 and those opting for the contributory system).

INCOME THRESHOLD ENTITLING TO MINIMUM PENSION INTEGRATION

Integration may be claimed in a reduced and proportionate amount (partial integration) when a pensioner has a personal or household income (computing

his/her spouse's income) ranging between a minimum (entitling to full integration) and maximum (after which integration is excluded) threshold.

Personal income	Entitling to full integration	Entitling to partial integration	After integration excluded	which is
2010	Up to euro 5,992.61	From euro 5,992.61 to 11,985.22	11,985.22	€ and above
2011	Up to € 6,076.59	From euro € 6,076.59 to 12,153.18	12,153.18	€ and above

Income threshold for pensions due after 1994

Household income (including the pensioner's spouse)	Entitling to full integration	Entitling to partial integration	After integration excluded	which is
2010	€17,977.83	From €17,977.83 up to €23,970.44	€23,970.44	
2011	€ 18,229.77	Above € 18,229.77 up to € 24,306.36	€ 24,306.36	

Art. 29

For old age pensions in the salary-based and/or mixed system, the contribution requirement is established as 20 years of contributions (1040 weekly contributions).

Presumed contributions for ordinary unemployment and illness are excluded.

Retirement pensions are granted using the "quota" system given from the total of the minimum required anographical age and a number of year of contributions, according to a pre-defined table. For 2011, the quota for salaried workers is of 96 with a minimum age requirement of 60 years, while for self-employed workers the quota is of 97 with a minimum age requirement of 61 years, or it is possible to retire at any age if you have paid contributions for at least 40 years.

The total contribution period, necessary for entitlement to a pension, is given by the sum of the contributions paid to the various pension funds, voluntary contributions, imputed contributions, residual contributions or contributions made for years worked as self-employed. The minimum requirement of 20 years of contributions, for a complete year must cover 52 weeks, even non-continuously.

Salaried workers that meet the following insurance and contribution requirements (780 weekly contributions) will be entitled to an old age pension under regulations in force on 31.12.1992:

- 15 years of insurance and contributions (780 weeks) paid, but who had not yet reached retirement age. All contributions paid are included in the calculation (obligatory, imputed, voluntary, residual or to cover periods of self-employment) referring to periods prior to 01st January 1993, even if acknowledged following applications made after that date;

- salaried workers who had already reached the required age but who had not yet accrued the insurance and contribution requirements (15 years);
- salaried workers who were authorised to make voluntary contributions. The authorisation to make voluntary contributions must have been granted before 26th December 1992, although the payments may have been made after that date. The specific reduced requirements for subjects authorised to make voluntary contributions before 31st December 1961 for pensions to be liquidated by the general insurance fund for salaried workers are confirmed.
- For salaried workers placed in long-term job-seeking schemes during the years 1992, 1993 and 1994, the contribution requirement must be ascertained with reference to the "crystallised" year of retirement age.

Note: Salaried workers who had an insufficient insurance and contribution period on 31.12.1992, even in addition to the period between 01.01.1993 and the end of the month when retirement age was reached, to achieve the minimum contribution requirement in force in the year when retirement age was reached are entitled to reduced contribution requirements, which in any case may not be less than 15 years.

Note: part XI of art. 67 refers to residents, therefore it is not applied.

The calculation of the pension varies according to the period of contribution accrued by the employee as at 31st December 1995.

contribution-based calculation system

This system applies to salaried workers with no contribution period accrued as at 01st January 1996, and is based on all contributions paid during the entire working life.

The calculation requires:

- identification of the annual retribution of salaried workers or the income of self-employed or quasi-salaried workers;
- calculation of each year's contributions according to the correct rate (33% for salaried workers, 20% for self-employed workers; rate in force each year for those signed up to gestione separata fund);
- calculation of the individual total obtained by summing the contributions paid for each year, suitably adjusted according to the annual capitalisation rate deriving from the 5-year average variation in GDP (gross domestic product) calculated by ISTAT;
- application of the conversion rate to the total contributions paid, which varies according to the worker's age at the time of claiming a pension, as set out below:

AGE	CONVERSION RATE
57	4.419%
58	4.538%
59	4.664%
60	4.798%
61	4.940%
62	5.093%
63	5.257%
64	5.432%
65 years and over	5.620%

the salary-based calculation system

This system applies to workers with at least 18 years of contributions on 31st December 1995. According to this system, the pension is calculated in line with average salary (or income, for self-employed workers) received in the last working years.

The calculation is based on three elements:

- **contribution period**, given by the total amount of contributions paid in up to a maximum of 40 years at the time when the worker retires, and which have been paid into their insurance account, whether obligatory, voluntary, figurative, residual after deduction of years education or to combine aggregated contribution periods;
- **retirement salary/income**, given by the average salary or income received in the last years or working activity, adjusted according to ISTAT indices established each year;
- **yield rate**, of 2% per year of the salary/income received within the limit (€ 42,364.00), and in decreasing rates according to bands for higher amounts. This means that if the retirement salary is not over this limit, with a contribution period of 35 years the pension will be worth 70% of the salary, while a contribution period of 40 years will result in a pension worth 80%.

With the salary-based system, the amount of the pension is composed of two parts:

PART A based on the contribution period accrued on 31st December 1992 and the average salary over the last 5 years, or more accurately over the last 260 weeks of contributions paid immediately prior to the date of retirement for salaried workers, and the 10 years (520 weeks of contributions) immediately prior to the date of retirement for self-employed workers

PART B based on the contribution period accrued on 01st January 1993 on the date when the pension will begin, and on the average salary/income over the last 10 years for salaried workers and 15 years for self-employed workers.

The following table shows the annual retirement salary bands and the yield rates, divided into parts A and B, used for calculating pensions to be paid in 2010.

Retirement annual salary band	Yield rate	
	PART A	PART B
up to € 42,364.00	2.00%	2.00%
over € 42,069.00 and up to € 56,344.12	1.50%	1.60%
over € 56,344.12 and up to € 70,324.24	1.25%	1.35%
over € 70,324.24 and up to € 80,491.60	1.00%	1.10%
over € 80,491.60	1.00%	0.90%

the mixed system

This system applies to workers who have accrued less than 18 years of contributions on 31st December 1995. In this case, the pension will be calculated in part according to the salary-based system, for the contribution period accrued up until 31st December 1995 (Part B will be calculated on the basis of the average salary/income from the last years prior to the start of the pension, the number of which will vary depending on the contribution period accrued on 31st December 1992), and in part using the contribution-based system, for the contribution period accrued on 01st January 1996. Those with a contribution period equal to or over 15 years, of which at least 5 years after 1995, may opt to have their pension calculated exclusively using the contribution-based system. This option may not be used by those who only have the right to calculation using the salary-based system.

contribution rates

The general rates in force from 01st January 2011 for salaried workers due to pension funds is of 33% of salaries, to be paid to the INPS for IVS; the quota paid directly by salaried workers is of 9.19%.

Art. 30

The benefit may be suspended when the person concerned has made a fraudulent claim or the contingency has been caused by a criminal offence committed by the person concerned, as set out in points d) and e) of section 68.

PART VII - FAMILY BENEFITS

Art. 40

The requirements vary in relation to the type of family income support provided:

- **income support for families with at least three minors**: Welfare benefit for families including at least 3 minors, provided to Italian or EU citizens resident in the State territory.

Requirements:

- family composed of at least one parent and 3 children under the age of 18, including the spouse's children, in addition to any minors received in pre-adoption foster placement. Minors must be part of the same anographical family as the applicant and must not be in the custody of third parties;
- the family income and assets must not exceed the value indicated by the ISE (Indicatore della Situazione Economica - Household Economic Situation Index) income assessment, to be re-assessed on an annual basis.

- **family benefit:**

Welfare benefit provided to Italian, EU or extra-EU families resident in the State territory, formed of the applicant, a spouse (not legally or de facto separated or divorced), their children or equivalent minors or disabled adults, children or equivalent students or apprentices between the ages of 18 and 21, only if part of large families, the brothers, sisters, nieces or nephews who have lost both parents and who are not entitled to pensions for the surviving dependant.

Extra-EU workers are entitled to benefits only for family members who are resident in Italy or in Countries which have an agreement with Italy.

The following types of benefits are available:

1. FAMILY BENEFITS FOR SALARIED WORKERS – income support for the families of private sector Italian, EU or extra-EU salaried workers working in the Italian territory;
2. FAMILY BENEFITS FOR DOMESTIC WORKERS - Income support for the families of domestic or family assistance Italian, EU or extra-EU workers employed in the Italian territory;
3. FAMILY BENEFITS FOR AGRICULTURAL WORKERS – income support for the families of Italian, EU or extra-EU agricultural workers employed in the Italian territory.

For all these types of benefits, overall family income must not exceed the threshold established by law on an annual basis and at least 70% of income must come from regular employment contracts or equivalent arrangements;

4. FAMILY BENEFITS FOR QUASI-SALARIED WORKERS – income support for families of self-employed Italian, EU or extra-EU workers enrolled in the Gestione Separata (Separate Self-employed Management Fund) (so-called

quasi-salaried workers) and working in the Italian territory, who have not retired and are not enrolled in any other obligatory form of insurance.

In order to be entitled to this benefit overall family income must not exceed the threshold established by law on an annual basis, and at least 70% of income must come from quasi-employment and/or regular employment contracts or equivalent;

FAMILY BENEFITS are also provided for:

- Italian, EU or extra-EU workers receiving Temporary unemployment benefit (cassa integrazione) or disability benefits, placed in employment mobility schemes or who receive TBC invalidity benefit. Workers receiving these benefits must meet the family composition requirements for salaried workers set out above in addition to being entitled to their principle benefit.
- FAMILY BENEFITS FOR FARM OWNERS, FARM LEASING OR CROP-SHARERS
 - Income support for the families of farm owners, farm-leasing or crop-sharers, provided to Italian, EU or extra-EU nationals working in the Italian territory.

The family unit of reference must be composed of the applicant's dependant family members (children or equivalent, brothers, sisters, nieces and nephews, minors or disabled people up until the end of secondary school living in the same domicile, apprentices up to the age of 21 or university students up to the age of 26) who have a personal income that does not exceed the thresholds established by law and reassessed on an annual basis.

Art. 41

Please refer to point A employees.

Table 6

PART VII
Family benefits

Article 74, title I

Number of employees ensured INPS (year 2010)	
A. (Source: INPS, Preliminary Budget 2010)	13.191.000
Total number of employees (average 2010)	
B. (Source: ISTAT)	17.110.000
Percentage between number of INPS employees ensured (A) and total employees (B)	77,1%

Art. 42

The relevant point for benefits provided in Italy is point a).

Table 7
Article 42

- Self employed farmer (monthly fee for each family member charged) 8,18 Euro

- employees (please, refer to the follow tables):

Table 7a: households with no
 childrens
 (period:1st july 2010 – 30th june 2011)

Table 7b: households with children up to 18 years old
 (period:1st july 2010 – 30th june 2011)

Table7a

HOUSEHOLD (*) WITH NO CHILDREN

(WHERE NONE OF THE MEMBERS IS DESABLED)

Family allowance total monthly amount related to income and to the number of members in the family

Reference household yearly income for the period starting from july 1st 2009

Yearly family income (euro)		Allowance amount based on the number of members in the family						
		1	2	3	4	5	6	7 or more
till	12.485,63		46,48	82,63	118,79	154,94	191,09	227,24
12.485,64	- 15.606,37		36,15	72,30	103,29	144,61	185,92	216,91
15.606,38	- 18.727,09		25,82	56,81	87,80	129,11	180,76	206,58
18.727,10	- 21.846,59		10,33	41,32	72,30	113,62	170,43	196,25
21.846,60	- 24.966,70		-	25,82	56,81	103,29	165,27	185,92
24.966,71	- 28.088,03		-	10,33	41,32	87,80	154,94	175,60
28.088,04	- 31.208,15		-	-	25,82	61,97	139,44	160,10
31.208,16	- 34.327,65		-	-	10,33	36,15	123,95	144,61
34.327,66	- 37.447,15		-	-	-	10,33	108,46	134,28
37.447,16	- 40.567,87		-	-	-	-	51,65	118,79
40.567,88	- 43.688,61		-	-	-	-	-	51,65

(*) including the married couple only or the married couple + one brother, sister or nephew/niece

Table 7b

**HOUSEHOLD WITH AT LEAST WITH BOTH PARENTS AND AT LEAST ONE
MINOR CHILD**

(WHERE NONE OF THE MEMBERS IS DESABLED)

**Family allowance total monthly amount related to income and to the number of
members in the family**

*Reference household yearly income for the period
starting from july 1st 2009*

Yearly Household income (euro)		Family allowance amount related to the number of family members										
		1	2	3	4	5	6	7	8	9	10	11
till	13.211,14			137,50	258,33	375,00	500,00	625,00	773,75	922,50	1.071,25	1.220,00
13.211,15	- 13.316,82			136,73	257,25	374,04	499,58	624,38	773,04	921,69	1.070,35	1.219,01
13.316,83	- 13.422,51			135,95	256,17	373,08	499,17	623,75	772,31	920,88	1.069,44	1.218,00
13.422,52	- 13.528,20			135,18	255,08	372,13	498,75	623,13	771,60	920,07	1.068,54	1.217,01
13.528,21	- 13.633,89			134,40	254,00	371,17	498,33	622,50	770,88	919,25	1.067,63	1.216,00
13.633,90	- 13.739,58			133,63	252,92	370,21	497,92	621,88	770,16	918,44	1.066,73	1.215,01
13.739,59	- 13.845,27			132,85	251,83	369,25	497,50	621,25	769,44	917,63	1.065,81	1.214,00
13.845,28	- 13.950,96			132,08	250,75	368,29	497,08	620,63	768,72	916,82	1.064,91	1.213,01
13.950,97	- 14.056,65			131,30	249,67	367,33	496,67	620,00	768,00	916,00	1.064,00	1.212,00
14.056,66	- 14.162,34			130,53	248,58	366,38	496,25	619,38	767,29	915,19	1.063,10	1.211,01
14.162,35	- 14.268,02			129,75	247,50	365,42	495,83	618,75	766,56	914,38	1.062,19	1.210,00
14.268,03	- 14.373,72			128,98	246,42	364,46	495,42	618,13	765,85	913,57	1.061,29	1.209,01
14.373,73	- 14.479,40			128,20	245,33	363,50	495,00	617,50	765,13	912,75	1.060,38	1.208,00
14.479,41	- 14.585,10			127,43	244,25	362,54	494,58	616,88	764,41	911,94	1.059,48	1.207,01
14.585,11	- 14.690,78			126,65	243,17	361,58	494,17	616,25	763,69	911,13	1.058,56	1.206,00
14.690,79	- 14.796,48			125,88	242,08	360,63	493,75	615,63	762,97	910,32	1.057,66	1.205,01
14.796,49	- 14.902,16			125,10	241,00	359,67	493,33	615,00	762,25	909,50	1.056,75	1.204,00
14.902,17	- 15.007,84			124,33	239,92	358,71	492,92	614,38	761,54	908,69	1.055,85	1.203,01
15.007,85	- 15.113,54			123,55	238,83	357,75	492,50	613,75	760,81	907,88	1.054,94	1.202,00
15.113,55	- 15.219,22			122,78	237,75	356,79	492,08	613,13	760,10	907,07	1.054,04	1.201,01
15.219,23	- 15.324,92											

				122,00	236,67	355,83	491,67	612,50	759,38	906,25	1.053,13	1.200,00
15.324,93	-	15.430,60		121,23	235,58	354,88	491,25	611,88	758,66	905,44	1.052,23	1.199,01
15.430,61	-	15.536,30		120,45	234,50	353,92	490,83	611,25	757,94	904,63	1.051,31	1.198,00
15.536,31	-	15.641,98		119,68	233,42	352,96	490,42	610,63	757,22	903,82	1.050,41	1.197,01
15.641,99	-	15.747,68		118,90	232,33	352,00	490,00	610,00	756,50	903,00	1.049,50	1.196,00
15.747,69	-	15.853,36		118,13	231,25	351,04	489,58	609,38	755,79	902,19	1.048,60	1.195,01
15.853,37	-	15.959,05		117,35	230,17	350,08	489,17	608,75	755,06	901,38	1.047,69	1.194,00
15.959,06	-	16.064,74		116,58	229,08	349,13	488,75	608,13	754,35	900,57	1.046,79	1.193,01
16.064,75	-	16.170,43		115,80	228,00	348,17	488,33	607,50	753,63	899,75	1.045,88	1.192,00
16.170,44	-	16.276,12		115,03	226,92	347,21	487,92	606,88	752,91	898,94	1.044,98	1.191,01
16.276,13	-	16.381,81		114,25	225,83	346,25	487,50	606,25	752,19	898,13	1.044,06	1.190,00
16.381,82	-	16.487,50		113,48	224,75	345,29	487,08	605,63	751,47	897,32	1.043,16	1.189,01
16.487,51	-	16.593,18		112,70	223,67	344,33	486,67	605,00	750,75	896,50	1.042,25	1.188,00
16.593,19	-	16.698,88		111,93	222,58	343,38	486,25	604,38	750,04	895,69	1.041,35	1.187,01
16.698,89	-	16.804,56		111,15	221,50	342,42	485,83	603,75	749,31	894,88	1.040,44	1.186,00
16.804,57	-	16.910,25		110,38	220,42	341,46	485,42	603,13	748,60	894,07	1.039,54	1.185,01
16.910,26	-	17.015,94		109,60	219,33	340,50	485,00	602,50	747,88	893,25	1.038,63	1.184,00
17.015,95	-	17.121,63		108,83	218,25	339,54	484,58	601,88	747,16	892,44	1.037,73	1.183,01
17.121,64	-	17.227,32		108,05	217,17	338,58	484,17	601,25	746,44	891,63	1.036,81	1.182,00
17.227,33	-	17.333,01		107,28	216,08	337,63	483,75	600,63	745,72	890,82	1.035,91	1.181,01
17.333,02	-	17.438,70		106,50	215,00	336,67	483,33	600,00	745,00	890,00	1.035,00	1.180,00
17.438,71	-	17.544,39		105,73	213,92	335,71	482,92	599,38	744,29	889,19	1.034,10	1.179,01
17.544,40	-	17.650,07		104,95	212,83	334,75	482,50	598,75	743,56	888,38	1.033,19	1.178,00
17.650,08	-	17.755,77		104,18	211,75	333,79	482,08	598,13	742,85	887,57	1.032,29	1.177,01
17.755,78	-	17.861,45		103,40	210,67	332,83	481,67	597,50	742,13	886,75	1.031,38	1.176,00
17.861,46	-	17.967,15		102,63	209,58	331,88	481,25	596,88	741,41	885,94	1.030,48	1.175,01
17.967,16	-	18.072,83		101,85	208,50	330,92	480,83	596,25	740,69	885,13	1.029,56	1.174,00
18.072,84	-	18.178,53		101,08	207,42	329,96	480,42	595,63	739,97	884,32	1.028,66	1.173,01
18.178,54	-	18.284,21		100,30	206,33	329,00	480,00	595,00	739,25	883,50	1.027,75	1.172,00
18.284,22	-	18.389,90		99,53	205,25	328,04	479,58	594,38	738,54	882,69	1.026,85	1.171,01
18.389,91	-	18.495,59		98,75	204,17	327,08	479,17	593,75	737,81	881,88	1.025,94	1.170,00

18.495,60	-	18.601,27			97,98	203,08	326,13	478,75	593,13	737,10	881,07	1.025,04	1.169,01
18.601,28	-	18.706,97			97,20	202,00	325,17	478,33	592,50	736,38	880,25	1.024,13	1.168,00
18.706,98	-	18.812,65			96,43	200,92	324,21	477,92	591,88	735,66	879,44	1.023,23	1.167,01
18.812,66	-	18.918,35			95,65	199,83	323,25	477,50	591,25	734,94	878,63	1.022,31	1.166,00
18.918,36	-	19.024,03			94,88	198,75	322,29	477,08	590,63	734,22	877,82	1.021,41	1.165,01
19.024,04	-	19.129,73			94,10	197,67	321,33	476,67	590,00	733,50	877,00	1.020,50	1.164,00
19.129,74	-	19.235,41			93,33	196,58	320,38	476,25	589,38	732,79	876,19	1.019,60	1.163,01
19.235,42	-	19.341,11			92,55	195,50	319,42	475,83	588,75	732,06	875,38	1.018,69	1.162,00
19.341,12	-	19.446,79			91,78	194,42	318,46	475,42	588,13	731,35	874,57	1.017,79	1.161,01
19.446,80	-	19.552,48			91,00	193,33	317,50	475,00	587,50	730,63	873,75	1.016,88	1.160,00
19.552,49	-	19.658,17			90,23	192,25	316,54	474,58	586,88	729,91	872,94	1.015,98	1.159,01
19.658,18	-	19.763,86			89,45	191,17	315,58	474,17	586,25	729,19	872,13	1.015,06	1.158,00
19.763,87	-	19.869,55			88,68	190,08	314,63	473,75	585,63	728,47	871,32	1.014,16	1.157,01
19.869,56	-	19.975,23			87,90	189,00	313,67	473,33	585,00	727,75	870,50	1.013,25	1.156,00
19.975,24	-	20.080,93			87,13	187,92	312,71	472,92	584,38	727,04	869,69	1.012,35	1.155,01
20.080,94	-	20.186,61			86,35	186,83	311,75	472,50	583,75	726,31	868,88	1.011,44	1.154,00
20.186,62	-	20.292,30			85,58	185,75	310,79	472,08	583,13	725,60	868,07	1.010,54	1.153,01
20.292,31	-	20.397,99			84,80	184,67	309,83	471,67	582,50	724,88	867,25	1.009,63	1.152,00
20.398,00	-	20.503,68			84,03	183,58	308,88	471,25	581,88	724,16	866,44	1.008,73	1.151,01
20.503,69	-	20.609,37			83,25	182,50	307,92	470,83	581,25	723,44	865,63	1.007,81	1.150,00
20.609,38	-	20.715,06			82,48	181,42	306,96	470,42	580,63	722,72	864,82	1.006,91	1.149,01
20.715,07	-	20.820,75			81,70	180,33	306,00	470,00	580,00	722,00	864,00	1.006,00	1.148,00
20.820,76	-	20.926,44			80,93	179,25	305,04	469,58	579,38	721,29	863,19	1.005,10	1.147,01
20.926,45	-	21.032,13			80,15	178,17	304,08	469,17	578,75	720,56	862,38	1.004,19	1.146,00
21.032,14	-	21.137,82			79,38	177,08	303,13	468,75	578,13	719,85	861,57	1.003,29	1.145,01
21.137,83	-	21.243,50			78,60	176,00	302,17	468,33	577,50	719,13	860,75	1.002,38	1.144,00
21.243,51	-	21.349,20			77,83	174,92	301,21	467,92	576,88	718,41	859,94	1.001,48	1.143,01
21.349,21	-	21.454,88			77,05	173,83	300,25	467,50	576,25	717,69	859,13	1.000,56	1.142,00
21.454,89	-	21.560,57			76,28	172,75	299,29	467,08	575,63	716,97	858,32	999,66	1.141,01
21.560,58	-	21.666,26			75,50	171,67	298,33	466,67	575,00	716,25	857,50	998,75	1.140,00
21.666,27	-	21.771,95											

				74,73	170,58	297,38	466,25	574,38	715,54	856,69	997,85	1.139,01
21.771,96	-	21.877,64		73,95	169,50	296,42	465,83	573,75	714,81	855,88	996,94	1.138,00
21.877,65	-	21.983,33		73,18	168,42	295,46	465,42	573,13	714,10	855,07	996,04	1.137,01
21.983,34	-	22.089,02		72,40	167,33	294,50	465,00	572,50	713,38	854,25	995,13	1.136,00
22.089,03	-	22.194,70		71,63	166,25	293,54	464,58	571,88	712,66	853,44	994,23	1.135,01
22.194,71	-	22.300,40		70,85	165,17	292,58	464,17	571,25	711,94	852,63	993,31	1.134,00
22.300,41	-	22.406,08		70,08	164,08	291,63	463,75	570,63	711,22	851,82	992,41	1.133,01
22.406,09	-	22.511,78		69,30	163,00	290,67	463,33	570,00	710,50	851,00	991,50	1.132,00
22.511,79	-	22.617,46		68,53	161,92	289,71	462,46	569,07	709,43	849,79	990,15	1.130,51
22.617,47	-	22.723,16		67,75	160,83	288,75	461,58	568,13	708,35	848,57	988,79	1.129,01
22.723,17	-	22.828,84		66,98	159,75	287,79	460,71	567,20	707,28	847,36	987,44	1.127,52
22.828,85	-	22.934,53		66,20	158,67	286,83	459,83	566,27	706,21	846,15	986,09	1.126,03
22.934,54	-	23.040,22		65,43	157,58	285,88	458,96	565,33	705,13	844,93	984,73	1.124,53
23.040,23	-	23.145,91		64,65	156,50	284,92	458,08	564,40	704,06	843,72	983,38	1.123,04
23.145,92	-	23.251,60		63,88	155,42	283,96	457,21	563,47	702,99	842,51	982,03	1.121,55
23.251,61	-	23.357,28		63,10	154,33	283,00	456,33	562,53	701,91	841,29	980,67	1.120,05
23.357,29	-	23.462,98		62,33	153,25	282,04	455,46	561,60	700,84	840,08	979,32	1.118,56
23.462,99	-	23.568,66		61,55	152,17	281,08	454,58	560,67	699,77	838,87	977,97	1.117,07
23.568,67	-	23.674,36		60,78	151,08	280,13	453,71	559,73	698,69	837,65	976,61	1.115,57
23.674,37	-	23.780,04		60,00	150,00	279,17	452,83	558,80	697,62	836,44	975,26	1.114,08
23.780,05	-	23.885,73		59,23	148,92	278,21	451,96	557,87	696,55	835,23	973,91	1.112,59
23.885,74	-	23.991,42		58,45	147,83	277,25	451,08	556,93	695,47	834,01	972,55	1.111,09
23.991,43	-	24.097,11		57,68	146,75	276,29	450,21	556,00	694,40	832,80	971,20	1.109,60
24.097,12	-	24.202,80		56,90	145,67	275,33	449,33	555,07	693,33	831,59	969,85	1.108,11
24.202,81	-	24.308,49		56,13	144,58	274,38	448,46	554,13	692,25	830,37	968,49	1.106,61
24.308,50	-	24.414,18		55,35	143,50	273,42	447,58	553,20	691,18	829,16	967,14	1.105,12
24.414,19	-	24.519,87		54,58	142,42	272,46	446,71	552,27	690,11	827,95	965,79	1.103,63
24.519,88	-	24.625,56		53,80	141,33	271,50	445,83	551,33	689,03	826,73	964,43	1.102,13
24.625,57	-	24.731,25		53,03	140,25	270,54	444,96	550,40	687,96	825,52	963,08	1.100,64
24.731,26	-	24.836,93		52,25	139,17	269,58	444,08	549,47	686,89	824,31	961,73	1.099,15
24.836,94	-	24.942,62		51,48	138,08	268,63	443,21	548,53	685,81	823,09	960,37	1.097,65

24.942,63	-	25.048,31		50,70	137,00	267,67	442,33	547,60	684,74	821,88	959,02	1.096,16
25.048,32	-	25.154,00		49,93	135,92	266,71	441,46	546,67	683,67	820,67	957,67	1.094,67
25.154,01	-	25.259,69		49,15	134,83	265,75	440,58	545,73	682,59	819,45	956,31	1.093,17
25.259,70	-	25.365,38		48,38	133,75	264,79	439,71	544,80	681,52	818,24	954,96	1.091,68
25.365,39	-	25.471,07		48,33	132,67	263,83	438,83	543,87	680,45	817,03	953,61	1.090,19
25.471,08	-	25.576,75		48,29	131,58	262,88	437,96	542,93	679,37	815,81	952,25	1.088,69
25.576,76	-	25.682,45		48,25	130,50	261,92	437,08	542,00	678,30	814,60	950,90	1.087,20
25.682,46	-	25.788,13		48,21	129,42	260,96	436,21	541,07	677,23	813,39	949,55	1.085,71
25.788,14	-	25.893,83		48,17	128,33	260,00	435,33	540,13	676,15	812,17	948,19	1.084,21
25.893,84	-	25.999,51		48,13	127,25	259,04	434,46	539,20	675,08	810,96	946,84	1.082,72
25.999,52	-	26.105,21		48,08	126,17	258,08	433,58	538,27	674,01	809,75	945,49	1.081,23
26.105,22	-	26.210,89		48,04	125,08	257,13	432,71	537,33	672,93	808,53	944,13	1.079,73
26.210,90	-	26.316,59		48,00	124,00	256,17	431,83	536,40	671,86	807,32	942,78	1.078,24
26.316,60	-	26.422,27		47,96	122,92	255,21	430,96	535,47	670,79	806,11	941,43	1.076,75
26.422,28	-	26.527,95		47,92	121,83	254,25	430,08	534,53	669,71	804,89	940,07	1.075,25
26.527,96	-	26.633,65		47,88	120,75	253,29	429,21	533,60	668,64	803,68	938,72	1.073,76
26.633,66	-	26.739,33		47,83	119,67	252,33	428,33	532,67	667,57	802,47	937,37	1.072,27
26.739,34	-	26.845,03		47,79	118,58	251,38	427,46	531,73	666,49	801,25	936,01	1.070,77
26.845,04	-	26.950,71		47,75	117,50	250,42	426,58	530,80	665,42	800,04	934,66	1.069,28
26.950,72	-	27.056,41		47,71	116,42	249,46	425,71	529,87	664,35	798,83	933,31	1.067,79
27.056,42	-	27.162,09		47,67	115,33	248,50	424,83	528,93	663,27	797,61	931,95	1.066,29
27.162,10	-	27.267,79		47,63	114,25	247,54	423,96	528,00	662,20	796,40	930,60	1.064,80
27.267,80	-	27.373,47		47,58	113,17	246,58	423,08	527,07	661,13	795,19	929,25	1.063,31
27.373,48	-	27.479,16		47,54	112,08	245,63	422,21	526,13	660,05	793,97	927,89	1.061,81
27.479,17	-	27.584,85		47,50	111,00	244,67	421,33	525,20	658,98	792,76	926,54	1.060,32
27.584,86	-	27.690,54		47,46	109,92	243,71	420,46	524,27	657,91	791,55	925,19	1.058,83
27.690,55	-	27.796,23		47,42	108,83	242,75	419,58	523,33	656,83	790,33	923,83	1.057,33
27.796,24	-	27.901,92		47,38	107,75	241,79	418,71	522,40	655,76	789,12	922,48	1.055,84
27.901,93	-	28.007,61		47,33	106,67	240,83	417,83	521,47	654,69	787,91	921,13	1.054,35
28.007,62	-	28.113,30		47,29	105,58	239,88	416,96	520,53	653,61	786,69	919,77	1.052,85
28.113,31	-	28.218,98										

				47,25	104,50	238,92	416,08	519,60	652,54	785,48	918,42	1.051,36
28.218,99	-	28.324,67		47,21	103,42	237,96	415,21	518,67	651,47	784,27	917,07	1.049,87
28.324,68	-	28.430,36		47,17	102,33	237,00	414,33	517,73	650,39	783,05	915,71	1.048,37
28.430,37	-	28.536,05		47,13	101,25	236,04	413,46	516,80	649,32	781,84	914,36	1.046,88
28.536,06	-	28.641,74		47,08	100,17	235,08	412,58	515,87	648,25	780,63	913,01	1.045,39
28.641,75	-	28.747,43		47,04	99,08	234,13	411,71	514,93	647,17	779,41	911,65	1.043,89
28.747,44	-	28.853,12		47,00	98,00	233,17	410,83	514,00	646,10	778,20	910,30	1.042,40
28.853,13	-	28.958,81		46,96	96,92	232,21	409,96	513,07	645,03	776,99	908,95	1.040,91
28.958,82	-	29.064,50		46,92	95,83	231,25	409,08	512,13	643,95	775,77	907,59	1.039,41
29.064,51	-	29.170,18		46,88	94,75	230,29	408,21	511,20	642,88	774,56	906,24	1.037,92
29.170,19	-	29.275,88		46,83	93,67	229,33	407,33	510,27	641,81	773,35	904,89	1.036,43
29.275,89	-	29.381,56		46,79	92,58	228,38	406,46	509,33	640,73	772,13	903,53	1.034,93
29.381,57	-	29.487,26		46,75	91,50	227,42	405,58	508,40	639,66	770,92	902,18	1.033,44
29.487,27	-	29.592,94		46,71	90,42	226,46	404,71	507,47	638,59	769,71	900,83	1.031,95
29.592,95	-	29.698,64		46,67	89,33	225,50	403,83	506,53	637,51	768,49	899,47	1.030,45
29.698,65	-	29.804,32		46,63	88,25	224,54	402,96	505,60	636,44	767,28	898,12	1.028,96
29.804,33	-	29.910,01		46,58	87,17	223,58	402,08	504,67	635,37	766,07	896,77	1.027,47
29.910,02	-	30.015,70		46,54	86,08	222,63	401,21	503,73	634,29	764,85	895,41	1.025,97
30.015,71	-	30.121,38		46,50	85,00	221,67	400,33	502,80	633,22	763,64	894,06	1.024,48
30.121,39	-	30.227,08		46,46	83,92	220,71	399,46	501,87	632,15	762,43	892,71	1.022,99
30.227,09	-	30.332,76		46,42	82,83	219,75	398,58	500,93	631,07	761,21	891,35	1.021,49
30.332,77	-	30.438,46		46,38	81,75	218,79	397,71	500,00	630,00	760,00	890,00	1.020,00
30.438,47	-	30.544,14		46,33	80,67	217,83	396,83	499,07	628,93	758,79	888,65	1.018,51
30.544,15	-	30.649,84		46,29	79,58	216,88	395,96	498,13	627,85	757,57	887,29	1.017,01
30.649,85	-	30.755,52		46,25	79,51	215,92	395,08	497,20	626,78	756,36	885,94	1.015,52
30.755,53	-	30.861,21		46,21	79,43	214,96	394,21	496,27	625,71	755,15	884,59	1.014,03
30.861,22	-	30.966,90		46,17	79,36	214,00	393,33	495,33	624,63	753,93	883,23	1.012,53
30.966,91	-	31.072,59		46,13	79,28	213,04	392,46	494,40	623,56	752,72	881,88	1.011,04
31.072,60	-	31.178,28		46,08	79,21	212,08	391,58	493,47	622,49	751,51	880,53	1.009,55
31.178,29	-	31.283,97		46,04	79,13	211,13	390,71	492,53	621,41	750,29	879,17	1.008,05
31.283,98	-	31.389,66		46,00	79,06	210,17	389,83	491,60	620,34	749,08	877,82	1.006,56

31.389,67	-	31.495,34			45,96	78,98	209,21	388,96	490,67	619,27	747,87	876,47	1.005,07
31.495,35	-	31.601,04			45,92	78,91	208,25	388,08	489,73	618,19	746,65	875,11	1.003,57
31.601,05	-	31.706,72			45,88	78,83	207,29	387,21	488,80	617,12	745,44	873,76	1.002,08
31.706,73	-	31.812,41			45,83	78,76	206,33	386,33	487,87	616,05	744,23	872,41	1.000,59
31.812,42	-	31.918,10			45,79	78,68	205,38	385,46	486,93	614,97	743,01	871,05	999,09
31.918,11	-	32.023,79			45,75	78,61	204,42	384,58	486,00	613,90	741,80	869,70	997,60
32.023,80	-	32.129,48			45,71	78,53	203,46	383,71	485,07	612,83	740,59	868,35	996,11
32.129,49	-	32.235,17			45,67	78,46	202,50	382,83	484,13	611,75	739,37	866,99	994,61
32.235,18	-	32.340,86			45,63	78,38	201,54	381,96	483,20	610,68	738,16	865,64	993,12
32.340,87	-	32.446,55			45,58	78,31	200,58	381,08	482,27	609,61	736,95	864,29	991,63
32.446,56	-	32.552,24			45,54	78,23	199,63	380,21	481,33	608,53	735,73	862,93	990,13
32.552,25	-	32.657,93			45,50	78,16	198,67	379,33	480,40	607,46	734,52	861,58	988,64
32.657,94	-	32.763,61			45,46	78,08	197,71	378,46	479,47	606,39	733,31	860,23	987,15
32.763,62	-	32.869,31			45,42	78,01	196,75	377,58	478,53	605,31	732,09	858,87	985,65
32.869,32	-	32.974,99			45,38	77,93	195,79	376,71	477,60	604,24	730,88	857,52	984,16
32.975,00	-	33.080,69			45,33	77,86	194,83	375,83	476,67	603,17	729,67	856,17	982,67
33.080,70	-	33.186,37			45,29	77,78	193,88	374,96	475,73	602,09	728,45	854,81	981,17
33.186,38	-	33.292,06			45,25	77,71	192,92	374,08	474,80	601,02	727,24	853,46	979,68
33.292,07	-	33.397,75			45,21	77,63	191,96	373,21	473,87	599,95	726,03	852,11	978,19
33.397,76	-	33.503,43			45,17	77,56	191,00	372,33	472,93	598,87	724,81	850,75	976,69
33.503,44	-	33.609,13			45,13	77,48	190,04	371,46	472,00	597,80	723,60	849,40	975,20
33.609,14	-	33.714,81			45,08	77,41	189,08	370,58	471,07	596,73	722,39	848,05	973,71
33.714,82	-	33.820,51			45,04	77,33	188,13	369,71	470,13	595,65	721,17	846,69	972,21
33.820,52	-	33.926,19			45,00	77,26	187,17	368,83	469,20	594,58	719,96	845,34	970,72
33.926,20	-	34.031,89			44,96	77,18	186,21	367,96	468,27	593,51	718,75	843,99	969,23
34.031,90	-	34.137,57			44,92	77,11	185,25	367,08	467,33	592,43	717,53	842,63	967,73
34.137,58	-	34.243,27			44,88	77,03	184,29	366,21	466,40	591,36	716,32	841,28	966,24
34.243,28	-	34.348,95			44,83	76,96	183,33	365,33	465,47	590,29	715,11	839,93	964,75
34.348,96	-	34.454,64			44,79	76,88	182,38	364,46	464,53	589,21	713,89	838,57	963,25
34.454,65	-	34.560,33			44,75	76,81	181,42	363,58	463,60	588,14	712,68	837,22	961,76
34.560,34	-	34.666,02											

				44,71	76,73	180,46	362,71	462,67	587,07	711,47	835,87	960,27
34.666,03	-	34.771,71		44,67	76,66	179,50	361,83	461,73	585,99	710,25	834,51	958,77
34.771,72	-	34.877,39		44,63	76,58	178,54	360,96	460,80	584,92	709,04	833,16	957,28
34.877,40	-	34.983,09		44,58	76,51	177,58	360,08	459,87	583,85	707,83	831,81	955,79
34.983,10	-	35.088,77		44,54	76,43	176,63	359,21	458,93	582,77	706,61	830,45	954,29
35.088,78	-	35.194,47		44,50	76,36	175,67	358,33	458,00	581,70	705,40	829,10	952,80
35.194,48	-	35.300,15		44,46	76,28	174,71	357,46	457,07	580,63	704,19	827,75	951,31
35.300,16	-	35.405,84		44,42	76,21	173,75	356,58	456,13	579,55	702,97	826,39	949,81
35.405,85	-	35.511,53		44,38	76,13	172,79	355,71	455,20	578,48	701,76	825,04	948,32
35.511,54	-	35.617,22		44,33	76,06	171,83	354,83	454,27	577,41	700,55	823,69	946,83
35.617,23	-	35.722,91		44,29	75,98	170,88	353,96	453,33	576,33	699,33	822,33	945,33
35.722,92	-	35.828,60		44,25	75,91	169,92	353,08	452,40	575,26	698,12	820,98	943,84
35.828,61	-	35.934,29		44,21	75,83	168,96	352,21	451,47	574,19	696,91	819,63	942,35
35.934,30	-	36.039,98		44,17	75,76	168,00	351,33	450,53	573,11	695,69	818,27	940,85
36.039,99	-	36.145,66		44,13	75,68	167,04	350,46	449,60	572,04	694,48	816,92	939,36
36.145,67	-	36.251,36		44,08	75,61	166,08	349,58	448,67	570,97	693,27	815,57	937,87
36.251,37	-	36.357,04		44,04	75,53	165,13	348,71	447,73	569,89	692,05	814,21	936,37
36.357,05	-	36.462,73		44,00	75,46	164,17	347,83	446,80	568,82	690,84	812,86	934,88
36.462,74	-	36.568,42		43,96	75,38	163,21	346,96	445,87	567,75	689,63	811,51	933,39
36.568,43	-	36.674,11		43,92	75,31	162,25	346,08	444,93	566,67	688,41	810,15	931,89
36.674,12	-	36.779,80		43,88	75,23	162,13	345,21	444,00	565,60	687,20	808,80	930,40
36.779,81	-	36.885,49		43,83	75,16	162,02	344,33	443,07	564,53	685,99	807,45	928,91
36.885,50	-	36.991,18		43,79	75,08	161,90	343,46	442,13	563,45	684,77	806,09	927,41
36.991,19	-	37.096,86		43,75	75,01	161,78	342,58	441,20	562,38	683,56	804,74	925,92
37.096,87	-	37.202,56		43,71	74,93	161,67	341,71	440,27	561,31	682,35	803,39	924,43
37.202,57	-	37.308,24		43,67	74,86	161,55	340,83	439,33	560,23	681,13	802,03	922,93
37.308,25	-	37.413,94		43,63	74,78	161,43	339,96	438,40	559,16	679,92	800,68	921,44
37.413,95	-	37.519,62		43,58	74,71	161,32	339,08	437,47	558,09	678,71	799,33	919,95
37.519,63	-	37.625,32		43,54	74,63	161,20	338,21	436,53	557,01	677,49	797,97	918,45
37.625,33	-	37.731,00		43,50	74,56	161,08	337,33	435,60	555,94	676,28	796,62	916,96
37.731,01	-	37.836,70		43,46	74,48	160,97	336,46	434,67	554,87	675,07	795,27	915,47

37.836,71	-	37.942,38			43,42	74,41	160,85	335,58	433,73	553,79	673,85	793,91	913,97
37.942,39	-	38.048,07			43,38	74,33	160,73	334,71	432,80	552,72	672,64	792,56	912,48
38.048,08	-	38.153,76			43,33	74,26	160,62	333,83	431,87	551,65	671,43	791,21	910,99
38.153,77	-	38.259,44			43,29	74,18	160,50	332,20	431,73	551,49	671,25	791,01	910,77
38.259,45	-	38.365,14			43,25	74,11	160,38	330,57	431,60	551,34	671,08	790,82	910,56
38.365,15	-	38.470,82			43,21	74,03	160,27	328,93	431,47	551,19	670,91	790,63	910,35
38.470,83	-	38.576,52			43,17	73,96	160,15	327,30	431,33	551,03	670,73	790,43	910,13
38.576,53	-	38.682,20			43,13	73,88	160,03	325,67	431,20	550,88	670,56	790,24	909,92
38.682,21	-	38.787,89			43,08	73,81	159,92	324,03	431,07	550,73	670,39	790,05	909,71
38.787,90	-	38.893,58			43,04	73,73	159,80	322,40	430,93	550,57	670,21	789,85	909,49
38.893,59	-	38.999,27			43,00	73,66	159,68	320,77	430,80	550,42	670,04	789,66	909,28
38.999,28	-	39.104,96			42,96	73,58	159,57	319,13	430,67	550,27	669,87	789,47	909,07
39.104,97	-	39.210,65			42,92	73,51	159,45	317,50	430,53	550,11	669,69	789,27	908,85
39.210,66	-	39.316,34			42,88	73,43	159,33	315,87	430,40	549,96	669,52	789,08	908,64
39.316,35	-	39.422,03			42,83	73,36	159,22	314,23	430,27	549,81	669,35	788,89	908,43
39.422,04	-	39.527,72			42,79	73,28	159,10	312,60	430,13	549,65	669,17	788,69	908,21
39.527,73	-	39.633,41			42,75	73,21	158,98	310,97	430,00	549,50	669,00	788,50	908,00
39.633,42	-	39.739,09			42,71	73,13	158,87	309,33	429,87	549,35	668,83	788,31	907,79
39.739,10	-	39.844,78			42,67	73,06	158,75	307,70	429,73	549,19	668,65	788,11	907,57
39.844,79	-	39.950,47			42,63	72,98	158,63	306,07	429,60	549,04	668,48	787,92	907,36
39.950,48	-	40.056,16			42,58	72,91	158,52	304,43	429,47	548,89	668,31	787,73	907,15
40.056,17	-	40.161,85			42,54	72,83	158,40	302,80	429,33	548,73	668,13	787,53	906,93
40.161,86	-	40.267,54			42,50	72,76	158,28	301,17	429,20	548,58	667,96	787,34	906,72
40.267,55	-	40.373,23			42,46	72,68	158,17	299,53	429,07	548,43	667,79	787,15	906,51
40.373,24	-	40.478,92			42,42	72,61	158,05	297,90	428,93	548,27	667,61	786,95	906,29
40.478,93	-	40.584,61			42,38	72,53	157,93	296,27	428,80	548,12	667,44	786,76	906,08
40.584,62	-	40.690,29			42,33	72,46	157,82	294,63	428,67	547,97	667,27	786,57	905,87
40.690,30	-	40.795,99			42,29	72,38	157,70	293,00	428,53	547,81	667,09	786,37	905,65
40.796,00	-	40.901,67			42,25	72,31	157,58	291,37	428,40	547,66	666,92	786,18	905,44
40.901,68	-	41.007,37			42,21	72,23	157,47	289,73	428,27	547,51	666,75	785,99	905,23
41.007,38	-	41.113,05											

				42,17	72,16	157,35	288,10	428,13	547,35	666,57	785,79	905,01
41.113,06	-	41.218,75		42,13	72,08	157,23	286,47	428,00	547,20	666,40	785,60	904,80
41.218,76	-	41.324,43		42,08	72,01	157,12	284,83	425,92	544,81	663,70	782,58	901,47
41.324,44	-	41.430,11		42,04	71,93	157,00	283,20	423,83	542,40	660,98	779,55	898,13
41.430,12	-	41.535,81		42,00	71,86	156,88	281,57	421,75	540,01	658,28	776,54	894,80
41.535,82	-	41.641,49		41,96	71,78	156,77	279,93	419,67	537,62	655,57	773,52	891,47
41.641,50	-	41.747,19		41,92	71,71	156,65	278,30	417,58	535,22	652,85	770,49	888,13
41.747,20	-	41.852,87		41,88	71,63	156,53	276,67	415,50	532,83	650,15	767,48	884,80
41.852,88	-	41.958,57		41,83	71,56	156,42	275,03	413,42	530,43	647,45	764,46	881,47
41.958,58	-	42.064,25		41,79	71,48	156,30	273,40	411,33	528,03	644,73	761,43	878,13
42.064,26	-	42.169,95		41,75	71,41	156,18	271,77	409,25	525,64	642,03	758,41	874,80
42.169,96	-	42.275,63		41,71	71,33	156,07	270,13	407,17	523,25	639,32	755,40	871,47
42.275,64	-	42.381,32		41,52	71,08	155,67	268,50	405,08	520,84	636,60	752,37	868,13
42.381,33	-	42.487,01		41,33	70,82	155,27	266,87	403,00	518,45	633,90	749,35	864,80
42.487,02	-	42.592,70		41,13	70,56	154,87	265,23	400,92	516,06	631,20	746,33	861,47
42.592,71	-	42.698,39		40,94	70,30	154,47	263,60	398,83	513,65	628,48	743,30	858,13
42.698,40	-	42.804,08		40,75	70,04	154,07	261,97	396,75	511,26	625,78	740,29	854,80
42.804,09	-	42.909,77		40,56	69,78	153,67	260,33	394,67	508,87	623,07	737,27	851,47
42.909,78	-	43.015,46		40,37	69,53	153,27	258,70	392,58	506,47	620,35	734,24	848,13
43.015,47	-	43.121,15		40,18	69,27	152,87	257,07	390,50	504,08	617,65	731,23	844,80
43.121,16	-	43.226,83		39,98	69,01	152,47	255,43	388,42	501,68	614,95	728,21	841,47
43.226,84	-	43.332,52		39,79	68,75	152,07	253,80	386,33	499,28	612,23	725,18	838,13
43.332,53	-	43.438,21		39,60	68,49	151,67	252,17	384,25	496,89	609,53	722,16	834,80
43.438,22	-	43.543,90		39,41	68,23	151,27	250,53	382,17	494,50	606,82	719,15	831,47
43.543,91	-	43.649,59		39,22	67,98	150,87	248,90	380,08	492,09	604,10	716,12	828,13
43.649,60	-	43.755,28		39,03	67,72	150,47	247,27	378,00	489,70	601,40	713,10	824,80
43.755,29	-	43.860,97		38,83	67,46	150,07	245,63	375,92	487,31	598,70	710,08	821,47
43.860,98	-	43.966,66		38,64	67,20	149,67	244,00	373,83	484,90	595,98	707,05	818,13
43.966,67	-	44.072,34		38,45	66,94	149,27	242,37	371,75	482,51	593,28	704,04	814,80
44.072,35	-	44.178,04		38,26	66,68	148,87	240,73	369,67	480,12	590,57	701,02	811,47
44.178,05	-	44.283,72		38,07	66,43	148,47	239,10	367,58	477,72	587,85	697,99	808,13

44.283,73	-	44.389,42			37,88	66,17	148,07	237,47	365,50	475,33	585,15	694,98	804,80
44.389,43	-	44.495,10			37,68	65,91	147,67	235,83	363,42	472,93	582,45	691,96	801,47
44.495,11	-	44.600,80			37,49	65,65	147,27	234,20	361,33	470,53	579,73	688,93	798,13
44.600,81	-	44.706,48			37,30	65,39	146,87	232,57	359,25	468,14	577,03	685,91	794,80
44.706,49	-	44.812,17			37,11	65,13	146,47	230,93	357,17	465,75	574,32	682,90	791,47
44.812,18	-	44.917,86			36,92	64,88	146,07	229,30	355,08	463,34	571,60	679,87	788,13
44.917,87	-	45.023,54			36,73	64,62	145,67	227,67	353,00	460,95	568,90	676,85	784,80
45.023,55	-	45.129,24			36,53	64,36	145,27	226,03	350,92	458,56	566,20	673,83	781,47
45.129,25	-	45.234,92			36,34	64,10	144,87	224,40	348,83	456,15	563,48	670,80	778,13
45.234,93	-	45.340,62			36,15	63,84	144,47	222,77	346,75	453,76	560,78	667,79	774,80
45.340,63	-	45.446,30			35,96	63,58	144,07	221,13	344,67	451,37	558,07	664,77	771,47
45.446,31	-	45.552,00			35,77	63,33	143,67	219,50	342,58	448,97	555,35	661,74	768,13
45.552,01	-	45.657,68			35,58	63,07	143,27	217,87	340,50	446,58	552,65	658,73	764,80
45.657,69	-	45.763,38			35,38	62,81	142,87	216,23	338,42	444,18	549,95	655,71	761,47
45.763,39	-	45.869,06			35,19	62,55	142,47	214,60	336,33	441,78	547,23	652,68	758,13
45.869,07	-	45.974,75			35,00	62,29	142,07	212,97	334,25	439,39	544,53	649,66	754,80
45.974,76	-	46.080,44			34,81	62,03	141,67	211,33	332,17	437,00	541,82	646,65	751,47
46.080,45	-	46.186,13			34,62	61,78	141,27	209,70	330,08	434,59	539,10	643,62	748,13
46.186,14	-	46.291,82			34,43	61,52	140,87	208,07	328,00	432,20	536,40	640,60	744,80
46.291,83	-	46.397,50			34,23	61,26	140,47	206,43	325,92	429,81	533,70	637,58	741,47
46.397,51	-	46.503,20			34,04	61,00	140,07	204,80	323,83	427,40	530,98	634,55	738,13
46.503,21	-	46.608,88			33,85	60,74	139,67	203,17	321,75	425,01	528,28	631,54	734,80
46.608,89	-	46.714,57			33,66	60,48	139,27	201,53	319,67	422,62	525,57	628,52	731,47
46.714,58	-	46.820,26			33,47	60,23	138,87	199,90	317,58	420,22	522,85	625,49	728,13
46.820,27	-	46.925,95			33,28	59,97	138,47	198,27	315,50	417,83	520,15	622,48	724,80
46.925,96	-	47.031,64			33,08	59,71	138,07	196,63	313,42	415,43	517,45	619,46	721,47
47.031,65	-	47.137,33			32,89	59,45	137,67	195,00	311,33	413,03	514,73	616,43	718,13
47.137,34	-	47.243,02			32,70	59,19	137,27	193,37	309,25	410,64	512,03	613,41	714,80
47.243,03	-	47.348,71			32,51	58,93	136,87	191,73	307,17	408,25	509,32	610,40	711,47
47.348,72	-	47.454,40			32,32	58,68	136,47	190,10	305,08	405,84	506,60	607,37	708,13
47.454,41	-	47.560,09											

				32,13	58,42	136,07	188,47	303,00	403,45	503,90	604,35	704,80
47.560,10	-	47.665,77		31,93	58,16	135,67	187,95	302,27	402,61	502,95	603,29	703,63
47.665,78	-	47.771,47		31,74	57,90	135,27	187,43	301,53	401,76	501,99	602,22	702,45
47.771,48	-	47.877,15		31,55	57,64	134,87	186,92	300,80	400,92	501,04	601,16	701,28
47.877,16	-	47.982,85		31,36	57,38	134,47	186,40	300,07	400,08	500,09	600,10	700,11
47.982,86	-	48.088,53		31,17	57,13	134,07	185,88	299,33	399,23	499,13	599,03	698,93
48.088,54	-	48.194,22		30,98	56,87	133,67	185,37	298,60	398,39	498,18	597,97	697,76
48.194,23	-	48.299,91		30,78	56,61	133,27	184,85	297,87	397,55	497,23	596,91	696,59
48.299,92	-	48.405,60		30,59	56,35	132,87	184,33	297,13	396,70	496,27	595,84	695,41
48.405,61	-	48.511,29		30,40	56,09	132,47	183,82	296,40	395,86	495,32	594,78	694,24
48.511,30	-	48.616,97		30,21	55,83	132,07	183,30	295,67	395,02	494,37	593,72	693,07
48.616,98	-	48.722,67		30,02	55,58	131,67	182,78	294,93	394,17	493,41	592,65	691,89
48.722,68	-	48.828,35		29,83	55,32	131,27	182,27	294,20	393,33	492,46	591,59	690,72
48.828,36	-	48.934,05		29,63	55,06	130,87	181,75	293,47	392,49	491,51	590,53	689,55
48.934,06	-	49.039,73		29,44	54,80	130,47	181,23	292,73	391,64	490,55	589,46	688,37
49.039,74	-	49.145,43		29,25	54,54	130,07	180,72	292,00	390,80	489,60	588,40	687,20
49.145,44	-	49.251,11		29,06	54,28	129,67	180,20	291,27	389,96	488,65	587,34	686,03
49.251,12	-	49.356,80		28,87	54,03	129,27	179,68	290,53	389,11	487,69	586,27	684,85
49.356,81	-	49.462,49		28,68	53,77	128,87	179,17	289,80	388,27	486,74	585,21	683,68
49.462,50	-	49.568,18		28,48	53,51	128,47	178,65	289,07	387,43	485,79	584,15	682,51
49.568,19	-	49.673,87		28,29	53,25	128,07	178,13	288,33	386,58	484,83	583,08	681,33
49.673,88	-	49.779,55		28,10	52,99	127,67	177,62	287,60	385,74	483,88	582,02	680,16
49.779,56	-	49.885,25		27,91	52,73	127,27	177,10	286,87	384,90	482,93	580,96	678,99
49.885,26	-	49.990,93		27,72	52,48	126,87	176,58	286,13	384,05	481,97	579,89	677,81
49.990,94	-	50.096,63		27,53	52,22	126,47	176,07	285,40	383,21	481,02	578,83	676,64
50.096,64	-	50.202,31		27,33	51,96	126,07	175,55	284,67	382,37	480,07	577,77	675,47
50.202,32	-	50.308,00		27,14	51,70	125,67	175,03	283,93	381,52	479,11	576,70	674,29
50.308,01	-	50.413,69		26,95	51,44	125,27	174,52	283,20	380,68	478,16	575,64	673,12
50.413,70	-	50.519,38		26,76	51,18	124,87	174,00	282,47	379,84	477,21	574,58	671,95
50.519,39	-	50.625,07		26,57	50,93	124,47	173,48	281,73	378,99	476,25	573,51	670,77
50.625,08	-	50.730,76		26,38	50,67	124,07	172,97	281,00	378,15	475,30	572,45	669,60

50.730,77	-	50.836,45			26,18	50,41	123,67	172,45	280,27	377,31	474,35	571,39	668,43
50.836,46	-	50.942,14			25,99	50,15	123,27	171,93	279,53	376,46	473,39	570,32	667,25
50.942,15	-	51.047,83			25,80	49,89	122,87	171,42	278,80	375,62	472,44	569,26	666,08
51.047,84	-	51.153,52			25,61	49,63	122,47	170,90	278,07	374,78	471,49	568,20	664,91
51.153,53	-	51.259,20			25,42	49,38	122,07	170,38	277,33	373,93	470,53	567,13	663,73
51.259,21	-	51.364,89			25,23	49,12	121,67	169,87	276,60	373,09	469,58	566,07	662,56
51.364,90	-	51.470,58			25,03	48,86	121,27	169,35	275,87	372,25	468,63	565,01	661,39
51.470,59	-	51.576,27			24,84	48,60	120,87	168,83	275,13	371,40	467,67	563,94	660,21
51.576,28	-	51.681,96			24,65	48,34	120,47	168,32	274,40	370,56	466,72	562,88	659,04
51.681,97	-	51.787,65			24,46	48,08	120,07	167,80	273,67	369,72	465,77	561,82	657,87
51.787,66	-	51.893,34			24,27	47,83	119,67	167,28	272,93	368,87	464,81	560,75	656,69
51.893,35	-	51.999,02			24,08	47,57	119,27	166,77	272,20	368,03	463,86	559,69	655,52
51.999,03	-	52.104,72			23,88	47,31	118,87	166,25	271,47	367,19	462,91	558,63	654,35
52.104,73	-	52.210,40			23,69	47,05	118,47	165,73	270,73	366,34	461,95	557,56	653,17
52.210,41	-	52.316,10			23,50	46,79	118,07	165,22	270,00	365,50	461,00	556,50	652,00
52.316,11	-	52.421,78			23,31	46,53	117,67	164,70	269,27	364,66	460,05	555,44	650,83
52.421,79	-	52.527,48			23,12	46,28	117,27	164,18	268,53	363,81	459,09	554,37	649,65
52.527,49	-	52.633,16			22,93	46,02	116,87	163,67	267,80	362,97	458,14	553,31	648,48
52.633,17	-	52.738,86			22,73	45,76	116,47	163,15	267,07	362,13	457,19	552,25	647,31
52.738,87	-	52.844,54			22,54	45,50	116,07	162,63	266,33	361,28	456,23	551,18	646,13
52.844,55	-	52.950,23			22,35	45,24	115,67	162,12	265,60	360,44	455,28	550,12	644,96
52.950,24	-	53.055,92			22,16	44,98	115,27	161,60	264,87	359,60	454,33	549,06	643,79
53.055,93	-	53.161,60			21,97	44,73	114,87	161,08	264,13	358,75	453,37	547,99	642,61
53.161,61	-	53.267,30			21,78	44,47	114,47	160,57	263,40	357,91	452,42	546,93	641,44
53.267,31	-	53.372,98			21,58	44,21	114,07	160,05	262,67	357,07	451,47	545,87	640,27
53.372,99	-	53.478,68			21,39	43,95	113,67	159,53	261,93	356,22	450,51	544,80	639,09
53.478,69	-	53.584,36			21,20	43,69	113,27	159,02	261,20	355,38	449,56	543,74	637,92
53.584,37	-	53.690,06			21,01	43,43	112,87	158,50	260,47	354,54	448,61	542,68	636,75
53.690,07	-	53.795,74			20,82	43,18	112,47	157,98	259,73	353,69	447,65	541,61	635,57
53.795,75	-	53.901,43			20,63	42,92	112,07	157,47	259,00	352,85	446,70	540,55	634,40
53.901,44	-	54.007,12											

				20,43	42,66	111,67	156,95	258,27	352,01	445,75	539,49	633,23
54.007,13	-	54.112,81		20,24	42,40	111,27	156,43	257,53	351,16	444,79	538,42	632,05
54.112,82	-	54.218,50		20,05	42,14	110,87	155,92	256,80	350,32	443,84	537,36	630,88
54.218,51	-	54.324,19		19,86	41,88	110,47	155,40	256,07	349,48	442,89	536,30	629,71
54.324,20	-	54.429,88		19,67	41,63	110,07	154,88	255,33	348,63	441,93	535,23	628,53
54.429,89	-	54.535,57		19,48	41,37	109,67	154,37	254,60	347,79	440,98	534,17	627,36
54.535,58	-	54.641,25		19,28	41,11	109,27	153,85	253,87	346,95	440,03	533,11	626,19
54.641,26	-	54.746,94		19,09	40,85	108,87	153,33	253,13	346,10	439,07	532,04	625,01
54.746,95	-	54.852,63		18,90	40,59	108,47	152,82	252,40	345,26	438,12	530,98	623,84
54.852,64	-	54.958,32		18,71	40,33	108,07	152,30	251,67	344,42	437,17	529,92	622,67
54.958,33	-	55.064,01		18,52	40,08	107,67	151,78	250,93	343,57	436,21	528,85	621,49
55.064,02	-	55.169,70		18,33	39,82	107,27	151,27	250,20	342,73	435,26	527,79	620,32
55.169,71	-	55.275,39		18,13	39,56	106,87	150,75	249,47	341,89	434,31	526,73	619,15
55.275,40	-	55.381,08		17,94	39,30	106,47	150,23	248,73	341,04	433,35	525,66	617,97
55.381,09	-	55.486,77		17,75	39,04	106,07	149,72	248,00	340,20	432,40	524,60	616,80
55.486,78	-	55.592,45		17,56	38,78	105,67	149,20	247,27	339,36	431,45	523,54	615,63
55.592,46	-	55.698,15		17,37	38,53	105,27	148,68	246,53	338,51	430,49	522,47	614,45
55.698,16	-	55.803,83		17,18	38,27	104,87	148,17	245,80	337,67	429,54	521,41	613,28
55.803,84	-	55.909,53		16,98	38,01	104,47	147,65	245,07	336,83	428,59	520,35	612,11
55.909,54	-	56.015,21		16,79	37,75	104,07	147,13	244,33	335,98	427,63	519,28	610,93
56.015,22	-	56.120,91		16,60	37,49	103,67	146,62	243,60	335,14	426,68	518,22	609,76
56.120,92	-	56.226,59		16,41	37,23	103,27	146,10	242,87	334,30	425,73	517,16	608,59
56.226,60	-	56.332,28		16,22	36,98	102,87	145,58	242,13	333,45	424,77	516,09	607,41
56.332,29	-	56.437,97		16,03	36,72	102,47	145,07	241,40	332,61	423,82	515,03	606,24
56.437,98	-	56.543,65		15,83	36,46	102,07	144,55	240,67	331,77	422,87	513,97	605,07
56.543,66	-	56.649,35		15,64	36,20	101,67	144,03	239,93	330,92	421,91	512,90	603,89
56.649,36	-	56.755,03		15,45	35,94	101,27	143,52	239,20	330,08	420,96	511,84	602,72
56.755,04	-	56.860,73		15,26	35,68	100,87	143,00	238,47	329,24	420,01	510,78	601,55
56.860,74	-	56.966,41		15,07	35,42	100,47	142,48	237,73	328,39	419,05	509,71	600,37
56.966,42	-	57.072,11		14,88	35,17	100,07	141,97	237,00	327,55	418,10	508,65	599,20
57.072,12	-	57.177,79		14,68	34,91	99,67	141,45	236,27	326,71	417,15	507,59	598,03

57.177,80	-	57.283,48			14,49	34,65	99,27	140,93	235,53	325,86	416,19	506,52	596,85
57.283,49	-	57.389,17			14,30	34,39	98,87	140,42	234,80	325,02	415,24	505,46	595,68
57.389,18	-	57.494,86			14,11	34,13	98,47	139,90	234,07	324,18	414,29	504,40	594,51
57.494,87	-	57.600,55			13,92	33,87	98,07	139,38	233,33	323,33	413,33	503,33	593,33
57.600,56	-	57.706,24			13,73	33,62	97,67	138,87	232,60	322,49	412,38	502,27	592,16
57.706,25	-	57.811,93			13,53	33,36	97,27	138,35	231,87	321,65	411,43	501,21	590,99
57.811,94	-	57.917,62			13,34	33,10	96,87	137,83	231,13	320,80	410,47	500,14	589,81
57.917,63	-	58.023,31			13,15	32,84	96,47	137,32	230,40	319,96	409,52	499,08	588,64
58.023,32	-	58.128,99			12,96	32,58	96,07	136,80	229,67	319,12	408,57	498,02	587,47
58.129,00	-	58.234,68			12,77	32,32	95,67	136,28	228,93	318,27	407,61	496,95	586,29
58.234,69	-	58.340,37			12,58	32,07	95,27	135,77	228,20	317,43	406,66	495,89	585,12
58.340,38	-	58.446,06			12,38	31,81	94,87	135,25	227,47	316,59	405,71	494,83	583,95
58.446,07	-	58.551,75			12,19	31,55	94,47	134,73	226,73	315,74	404,75	493,76	582,77
58.551,76	-	58.657,44			12,00	31,29	94,07	134,22	226,00	314,90	403,80	492,70	581,60
58.657,45	-	58.763,13			11,81	31,03	93,67	133,70	225,27	314,06	402,85	491,64	580,43
58.763,14	-	58.868,82			11,62	30,77	93,27	133,18	224,53	313,21	401,89	490,57	579,25
58.868,83	-	58.974,51			11,43	30,52	92,87	132,67	223,80	312,37	400,94	489,51	578,08
58.974,52	-	59.080,20			11,23	30,26	92,47	132,15	223,07	311,53	399,99	488,45	576,91
59.080,21	-	59.185,88			11,04	30,00	92,07	131,63	222,33	310,68	399,03	487,38	575,73
59.185,89	-	59.291,58			10,85	29,74	91,67	131,12	221,60	309,84	398,08	486,32	574,56
59.291,59	-	59.397,26			10,66	29,48	91,27	130,60	220,87	309,00	397,13	485,26	573,39
59.397,27	-	59.502,96			10,47	29,22	90,87	130,08	220,13	308,15	396,17	484,19	572,21
59.502,97	-	59.608,64			10,28	28,97	90,47	129,57	219,40	307,31	395,22	483,13	571,04
59.608,65	-	59.714,33			10,08	28,71	90,07	129,05	218,67	306,47	394,27	482,07	569,87
59.714,34	-	59.820,02			9,89	28,45	89,67	128,53	217,93	305,62	393,31	481,00	568,69
59.820,03	-	59.925,70			9,70	28,19	89,27	128,02	217,20	304,78	392,36	479,94	567,52
59.925,71	-	60.031,40			9,51	27,93	88,87	127,50	216,47	303,94	391,41	478,88	566,35
60.031,41	-	60.137,08			9,32	27,67	88,47	126,98	215,73	303,09	390,45	477,81	565,17
60.137,09	-	60.242,78			9,13	27,42	88,07	126,47	215,00	302,25	389,50	476,75	564,00
60.242,79	-	60.348,46			8,93	27,16	87,67	125,95	214,27	301,41	388,55	475,69	562,83
60.348,47	-	60.454,16											

				8,74	26,90	87,27	125,43	213,53	300,56	387,59	474,62	561,65
60.454,17	-	60.559,84		8,55	26,64	86,87	124,92	212,80	299,72	386,64	473,56	560,48
60.559,85	-	60.665,54		8,36	26,38	86,47	124,40	212,07	298,88	385,69	472,50	559,31
60.665,55	-	60.771,22		8,17	26,12	86,07	123,88	211,33	298,03	384,73	471,43	558,13
60.771,23	-	60.876,91		7,98	25,87	85,67	123,37	210,60	297,19	383,78	470,37	556,96
60.876,92	-	60.982,60		7,78	25,61	85,27	122,85	209,87	296,35	382,83	469,31	555,79
60.982,61	-	61.088,29		7,59	25,35	84,87	122,33	209,13	295,50	381,87	468,24	554,61
61.088,30	-	61.193,98		7,40	25,09	84,47	121,82	208,40	294,66	380,92	467,18	553,44
61.193,99	-	61.299,66		7,21	24,83	84,07	121,30	207,67	293,82	379,97	466,12	552,27
61.299,67	-	61.405,36		7,02	24,57	83,67	120,78	206,93	292,97	379,01	465,05	551,09
61.405,37	-	61.511,04		6,83	24,32	83,27	120,27	206,20	292,13	378,06	463,99	549,92
61.511,05	-	61.616,74		6,63	24,06	82,87	119,75	205,47	291,29	377,11	462,93	548,75
61.616,75	-	61.722,42		6,44	23,80	82,47	119,23	204,73	290,44	376,15	461,86	547,57
61.722,43	-	61.828,11		6,25	23,54	82,07	118,72	204,00	289,60	375,20	460,80	546,40
61.828,12	-	61.933,80		6,06	23,28	81,67	118,20	203,27	288,76	374,25	459,74	545,23
61.933,81	-	62.039,49		5,87	23,02	81,27	117,68	202,53	287,91	373,29	458,67	544,05
62.039,50	-	62.145,18		5,68	22,77	80,87	117,17	201,80	287,07	372,34	457,61	542,88
62.145,19	-	62.250,87		5,48	22,51	80,47	116,65	201,07	286,23	371,39	456,55	541,71
62.250,88	-	62.356,56		5,29	22,25	80,07	116,13	200,33	285,38	370,43	455,48	540,53
62.356,57	-	62.462,25		5,10	21,99	79,67	115,62	199,60	284,54	369,48	454,42	539,36
62.462,26	-	62.567,93		4,91	21,73	79,27	115,10	198,87	283,70	368,53	453,36	538,19
62.567,94	-	62.673,63		4,72	21,47	78,87	114,58	198,13	282,85	367,57	452,29	537,01
62.673,64	-	62.779,31		4,53	21,22	78,47	114,07	197,40	282,01	366,62	451,23	535,84
62.779,32	-	62.885,01		4,33	20,96	78,07	113,55	196,67	281,17	365,67	450,17	534,67
62.885,02	-	62.990,69		4,14	20,70	77,67	113,03	195,93	280,32	364,71	449,10	533,49
62.990,70	-	63.096,38		3,95	20,44	77,27	112,52	195,20	279,48	363,76	448,04	532,32
63.096,39	-	63.202,07		3,76	20,18	76,87	112,00	194,47	278,64	362,81	446,98	531,15
63.202,08	-	63.307,76		3,57	19,92	76,47	111,48	193,73	277,79	361,85	445,91	529,97
63.307,77	-	63.413,45		3,38	19,67	76,07	110,97	193,00	276,95	360,90	444,85	528,80
63.413,46	-	63.519,13		3,18	19,41	75,67	110,45	192,27	276,11	359,95	443,79	527,63
63.519,14	-	63.624,83		2,99	19,15	75,27	109,93	191,53	275,26	358,99	442,72	526,45

63.624,84	-	63.730,51			2,80	18,89	74,87	109,42	190,80	274,42	358,04	441,66	525,28
63.730,52	-	63.836,21			2,61	18,63	74,47	108,90	190,07	273,58	357,09	440,60	524,11
63.836,22	-	63.941,89			2,42	18,37	74,07	108,38	189,33	272,73	356,13	439,53	522,93
63.941,90	-	64.047,59			2,23	18,12	73,67	107,87	188,60	271,89	355,18	438,47	521,76
64.047,60	-	64.153,27			2,03	17,86	73,27	107,35	187,87	271,05	354,23	437,41	520,59
64.153,28	-	64.258,97			1,84	17,60	72,87	106,83	187,13	270,20	353,27	436,34	519,41
64.258,98	-	64.364,65			1,65	17,34	72,47	106,32	186,40	269,36	352,32	435,28	518,24
64.364,66	-	64.470,34			1,46	17,08	72,07	105,80	185,67	268,52	351,37	434,22	517,07
64.470,35	-	64.576,03			1,27	16,82	71,67	105,28	184,93	267,67	350,41	433,15	515,89
64.576,04	-	64.681,71			1,08	16,57	71,27	104,77	184,20	266,83	349,46	432,09	514,72
64.681,72	-	64.787,41			0,88	16,31	70,87	104,25	183,47	265,99	348,51	431,03	513,55
64.787,42	-	64.893,09			0,69	16,05	70,47	103,73	182,73	265,14	347,55	429,96	512,37
64.893,10	-	64.998,79			0,50	15,79	70,07	103,22	182,00	264,30	346,60	428,90	511,20
64.998,80	-	65.104,47			0,31	15,53	69,67	102,70	181,27	263,46	345,65	427,84	510,03
65.104,48	-	65.210,16			0,12	15,27	69,27	102,18	180,53	262,61	344,69	426,77	508,85
65.210,17	-	65.315,85				15,02	68,87	101,67	179,80	261,77	343,74	425,71	507,68
65.315,86	-	65.421,54				14,76	68,47	101,15	179,07	260,93	342,79	424,65	506,51
65.421,55	-	65.527,23				14,50	68,07	100,63	178,33	260,08	341,83	423,58	505,33
65.527,24	-	65.632,92				14,24	67,67	100,12	177,60	259,24	340,88	422,52	504,16
65.632,93	-	65.738,61				13,98	67,27	99,60	176,87	258,40	339,93	421,46	502,99
65.738,62	-	65.844,30				13,72	66,87	99,08	176,13	257,55	338,97	420,39	501,81
65.844,31	-	65.949,99				13,47	66,47	98,57	175,40	256,71	338,02	419,33	500,64
65.950,00	-	66.055,68				13,21	66,07	98,05	174,67	255,87	337,07	418,27	499,47
66.055,69	-	66.161,36				12,95	65,67	97,53	173,93	255,02	336,11	417,20	498,29
66.161,37	-	66.267,05				12,69	65,27	97,02	173,20	254,18	335,16	416,14	497,12
66.267,06	-	66.372,74				12,43	64,87	96,50	172,47	253,34	334,21	415,08	495,95
66.372,75	-	66.478,43				12,17	64,47	95,98	171,73	252,49	333,25	414,01	494,77
66.478,44	-	66.584,12				11,92	64,07	95,47	171,00	251,65	332,30	412,95	493,60
66.584,13	-	66.689,81				11,66	63,67	94,95	170,27	250,81	331,35	411,89	492,43
66.689,82	-	66.795,50				11,40	63,27	94,43	169,53	249,96	330,39	410,82	491,25
66.795,51	-	66.901,19											

					11,14	62,87	93,92	168,80	249,12	329,44	409,76	490,08
66.901,20	-	67.006,88			10,88	62,47	93,40	168,07	248,28	328,49	408,70	488,91
67.006,89	-	67.112,56			10,62	62,07	92,88	167,33	247,43	327,53	407,63	487,73
67.112,57	-	67.218,26			10,37	61,67	92,37	166,60	246,59	326,58	406,57	486,56
67.218,27	-	67.323,94			10,11	61,27	91,85	165,87	245,75	325,63	405,51	485,39
67.323,95	-	67.429,64			9,85	60,87	91,33	165,13	244,90	324,67	404,44	484,21
67.429,65	-	67.535,32			9,59	60,47	90,82	164,40	244,06	323,72	403,38	483,04
67.535,33	-	67.641,02			9,33	60,07	90,30	163,67	243,22	322,77	402,32	481,87
67.641,03	-	67.746,70			9,07	59,67	89,78	162,93	242,37	321,81	401,25	480,69
67.746,71	-	67.852,39			8,82	59,27	89,27	162,20	241,53	320,86	400,19	479,52
67.852,40	-	67.958,08			8,56	58,87	88,75	161,47	240,69	319,91	399,13	478,35
67.958,09	-	68.063,76			8,30	58,47	88,23	160,73	239,84	318,95	398,06	477,17
68.063,77	-	68.169,46			8,04	58,07	87,72	160,00	239,00	318,00	397,00	476,00
68.169,47	-	68.275,14			7,78	57,67	87,20	159,27	238,16	317,05	395,94	474,83
68.275,15	-	68.380,84			7,52	57,27	86,68	158,53	237,31	316,09	394,87	473,65
68.380,85	-	68.486,52			7,27	56,87	86,17	157,80	236,47	315,14	393,81	472,48
68.486,53	-	68.592,22			7,01	56,47	85,65	157,07	235,63	314,19	392,75	471,31
68.592,23	-	68.697,90			6,75	56,07	85,13	156,33	234,78	313,23	391,68	470,13
68.697,91	-	68.803,59			6,49	55,67	84,62	155,60	233,94	312,28	390,62	468,96
68.803,60	-	68.909,28			6,23	55,27	84,10	154,87	233,10	311,33	389,56	467,79
68.909,29	-	69.014,97			5,97	54,87	83,58	154,13	232,25	310,37	388,49	466,61
69.014,98	-	69.120,66			5,72	54,47	83,07	153,40	231,41	309,42	387,43	465,44
69.120,67	-	69.226,35			5,46	54,07	82,55	152,67	230,57	308,47	386,37	464,27
69.226,36	-	69.332,04			5,20	53,67	82,03	151,93	229,72	307,51	385,30	463,09
69.332,05	-	69.437,73			4,94	53,27	81,52	151,20	228,88	306,56	384,24	461,92
69.437,74	-	69.543,42			4,68	52,87	81,00	150,47	228,04	305,61	383,18	460,75
69.543,43	-	69.649,10			4,42	52,47	80,48	149,73	227,19	304,65	382,11	459,57
69.649,11	-	69.754,79			4,17	52,07	79,97	149,00	226,35	303,70	381,05	458,40
69.754,80	-	69.860,48			3,91	51,67	79,45	148,27	225,51	302,75	379,99	457,23
69.860,49	-	69.966,17			3,65	51,27	78,93	147,53	224,66	301,79	378,92	456,05
69.966,18	-	70.071,86			3,39	50,87	78,42	146,80	223,82	300,84	377,86	454,88

70.071,87	-	70.177,55			3,13	50,47	77,90	146,07	222,98	299,89	376,80	453,71
70.177,56	-	70.283,24			2,87	50,07	77,38	145,33	222,13	298,93	375,73	452,53
70.283,25	-	70.388,93			2,62	49,67	76,87	144,60	221,29	297,98	374,67	451,36
70.388,94	-	70.494,61			2,36	49,27	76,35	143,87	220,45	297,03	373,61	450,19
70.494,62	-	70.600,31			2,10	48,87	75,83	143,13	219,60	296,07	372,54	449,01
70.600,32	-	70.705,99			1,84	48,47	75,32	142,40	218,76	295,12	371,48	447,84
70.706,00	-	70.811,69			1,58	48,07	74,80	141,67	217,92	294,17	370,42	446,67
70.811,70	-	70.917,37			1,32	47,67	74,28	140,93	217,07	293,21	369,35	445,49
70.917,38	-	71.023,07			1,07	47,27	73,77	140,20	216,23	292,26	368,29	444,32
71.023,08	-	71.128,75			0,81	46,87	73,25	139,47	215,39	291,31	367,23	443,15
71.128,76	-	71.234,44			0,55	46,47	72,73	138,73	214,54	290,35	366,16	441,97
71.234,45	-	71.340,13			0,29	46,07	72,22	138,00	213,70	289,40	365,10	440,80
71.340,14	-	71.445,81			0,03	45,67	71,70	137,27	212,86	288,45	364,04	439,63
71.445,82	-	71.551,51				45,27	71,18	136,53	212,01	287,49	362,97	438,45
71.551,52	-	71.657,19				44,87	70,67	135,80	211,17	286,54	361,91	437,28
71.657,20	-	71.762,89				44,47	70,15	135,07	210,33	285,59	360,85	436,11
71.762,90	-	71.868,57				44,07	69,63	134,33	209,48	284,63	359,78	434,93
71.868,58	-	71.974,27				43,67	69,12	133,60	208,64	283,68	358,72	433,76
71.974,28	-	72.079,95				43,27	68,60	132,87	207,80	282,73	357,66	432,59
72.079,96	-	72.185,65				42,87	68,08	132,13	206,95	281,77	356,59	431,41
72.185,66	-	72.291,33				42,47	67,57	131,40	206,11	280,82	355,53	430,24
72.291,34	-	72.397,02				42,07	67,05	130,67	205,27	279,87	354,47	429,07
72.397,03	-	72.502,71				41,67	66,53	129,93	204,42	278,91	353,40	427,89
72.502,72	-	72.608,40				41,27	66,02	129,20	203,58	277,96	352,34	426,72
72.608,41	-	72.714,09				40,87	65,50	128,47	202,74	277,01	351,28	425,55
72.714,10	-	72.819,78				40,47	64,98	127,73	201,89	276,05	350,21	424,37
72.819,79	-	72.925,47				40,07	64,47	127,00	201,05	275,10	349,15	423,20
72.925,48	-	73.031,15				39,67	63,95	126,27	200,21	274,15	348,09	422,03
73.031,16	-	73.136,84				39,27	63,43	125,53	199,36	273,19	347,02	420,85
73.136,85	-	73.242,53				38,87	62,92	124,80	198,52	272,24	345,96	419,68
73.242,54	-	73.348,22										

					38,47	62,40	124,07	197,68	271,29	344,90	418,51
73.348,23	-	73.453,91			38,07	61,88	123,33	196,83	270,33	343,83	417,33
73.453,92	-	73.559,60			37,67	61,37	122,60	195,99	269,38	342,77	416,16
73.559,61	-	73.665,29			37,27	60,85	121,87	195,15	268,43	341,71	414,99
73.665,30	-	73.770,98			36,87	60,33	121,13	194,30	267,47	340,64	413,81
73.770,99	-	73.876,67			36,47	59,82	120,40	193,46	266,52	339,58	412,64
73.876,68	-	73.982,36			36,07	59,30	119,67	192,62	265,57	338,52	411,47
73.982,37	-	74.088,04			35,67	58,78	118,93	191,77	264,61	337,45	410,29
74.088,05	-	74.193,74			35,27	58,27	118,20	190,93	263,66	336,39	409,12
74.193,75	-	74.299,42			34,87	57,75	117,47	190,09	262,71	335,33	407,95
74.299,43	-	74.405,12			34,47	57,23	116,73	189,24	261,75	334,26	406,77
74.405,13	-	74.510,80			34,07	56,72	116,00	188,40	260,80	333,20	405,60
74.510,81	-	74.616,49			33,67	56,20	115,27	187,56	259,85	332,14	404,43
74.616,50	-	74.722,18			33,27	55,68	114,53	186,71	258,89	331,07	403,25
74.722,19	-	74.827,87			32,87	55,17	113,80	185,87	257,94	330,01	402,08
74.827,88	-	74.933,56			32,47	54,65	113,07	185,03	256,99	328,95	400,91
74.933,57	-	75.039,24			32,07	54,13	112,33	184,18	256,03	327,88	399,73
75.039,25	-	75.144,94			31,67	53,62	111,60	183,34	255,08	326,82	398,56
75.144,95	-	75.250,62			31,27	53,10	110,87	182,50	254,13	325,76	397,39
75.250,63	-	75.356,32			30,87	52,58	110,13	181,65	253,17	324,69	396,21
75.356,33	-	75.462,00			30,47	52,07	109,40	180,81	252,22	323,63	395,04
75.462,01	-	75.567,70			30,07	51,55	108,67	179,97	251,27	322,57	393,87
75.567,71	-	75.673,38			29,67	51,03	107,93	179,12	250,31	321,50	392,69
75.673,39	-	75.779,07			29,27	50,52	107,20	178,28	249,36	320,44	391,52
75.779,08	-	75.884,76			28,87	50,00	106,47	177,44	248,41	319,38	390,35
75.884,77	-	75.990,45			28,47	49,48	105,73	176,59	247,45	318,31	389,17
75.990,46	-	76.096,14			28,07	48,97	105,00	175,75	246,50	317,25	388,00
76.096,15	-	76.201,82			27,67	48,45	104,27	174,91	245,55	316,19	386,83
76.201,83	-	76.307,52			27,27	47,93	103,53	174,06	244,59	315,12	385,65
76.307,53	-	76.413,20			26,87	47,42	102,80	173,22	243,64	314,06	384,48
76.413,21	-	76.518,90			26,47	46,90	102,07	172,38	242,69	313,00	383,31

76.518,91	-	76.624,58				26,07	46,38	101,33	171,53	241,73	311,93	382,13
76.624,59	-	76.730,27				25,67	45,87	100,60	170,69	240,78	310,87	380,96
76.730,28	-	76.835,96				25,27	45,35	99,87	169,85	239,83	309,81	379,79
76.835,97	-	76.941,65				24,87	44,83	99,13	169,00	238,87	308,74	378,61
76.941,66	-	77.047,34				24,47	44,32	98,40	168,16	237,92	307,68	377,44
77.047,35	-	77.153,03				24,07	43,80	97,67	167,32	236,97	306,62	376,27
77.153,04	-	77.258,72				23,67	43,28	96,93	166,47	236,01	305,55	375,09
77.258,73	-	77.364,41				23,27	42,77	96,20	165,63	235,06	304,49	373,92
77.364,42	-	77.470,10				22,87	42,25	95,47	164,79	234,11	303,43	372,75
77.470,11	-	77.575,79				22,47	41,73	94,73	163,94	233,15	302,36	371,57
77.575,80	-	77.681,47				22,07	41,22	94,00	163,10	232,20	301,30	370,40
77.681,48	-	77.787,17				21,67	40,70	93,27	162,26	231,25	300,24	369,23
77.787,18	-	77.892,85				21,27	40,18	92,53	161,41	230,29	299,17	368,05
77.892,86	-	77.998,54				20,87	39,67	91,80	160,57	229,34	298,11	366,88
77.998,55	-	78.104,23				20,47	39,15	91,07	159,73	228,39	297,05	365,71
78.104,24	-	78.209,92				20,07	38,63	90,33	158,88	227,43	295,98	364,53
78.209,93	-	78.315,61				19,67	38,12	89,60	158,04	226,48	294,92	363,36
78.315,62	-	78.421,29				19,27	37,60	88,87	157,20	225,53	293,86	362,19
78.421,30	-	78.526,99				18,87	37,08	88,13	156,35	224,57	292,79	361,01
78.527,00	-	78.632,67				18,47	36,57	87,40	155,51	223,62	291,73	359,84
78.632,68	-	78.738,37				18,07	36,05	86,67	154,67	222,67	290,67	358,67
78.738,38	-	78.844,05				17,67	35,53	85,93	153,82	221,71	289,60	357,49
78.844,06	-	78.949,75				17,27	35,02	85,20	152,98	220,76	288,54	356,32
78.949,76	-	79.055,43				16,87	34,50	84,47	152,14	219,81	287,48	355,15
79.055,44	-	79.161,13				16,47	33,98	83,73	151,29	218,85	286,41	353,97
79.161,14	-	79.266,81				16,07	33,47	83,00	150,45	217,90	285,35	352,80
79.266,82	-	79.372,50				15,67	32,95	82,27	149,61	216,95	284,29	351,63
79.372,51	-	79.478,19				15,27	32,43	81,53	148,76	215,99	283,22	350,45
79.478,20	-	79.583,87				14,87	31,92	80,80	147,92	215,04	282,16	349,28
79.583,88	-	79.689,57				14,47	31,40	80,07	147,08	214,09	281,10	348,11
79.689,58	-	79.795,25										

					14,07	30,88	79,33	146,23	213,13	280,03	346,93
79.795,26	-	79.900,95			13,67	30,37	78,60	145,39	212,18	278,97	345,76
79.900,96	-	80.006,63			13,27	29,85	77,87	144,55	211,23	277,91	344,59
80.006,64	-	80.112,33			12,87	29,33	77,13	143,70	210,27	276,84	343,41
80.112,34	-	80.218,01			12,47	28,82	76,40	142,86	209,32	275,78	342,24
80.218,02	-	80.323,70			12,07	28,30	75,67	142,02	208,37	274,72	341,07
80.323,71	-	80.429,39			11,67	27,78	74,93	141,17	207,41	273,65	339,89
80.429,40	-	80.535,08			11,27	27,27	74,20	140,33	206,46	272,59	338,72
80.535,09	-	80.640,77			10,87	26,75	73,47	139,49	205,51	271,53	337,55
80.640,78	-	80.746,46			10,47	26,23	72,73	138,64	204,55	270,46	336,37
80.746,47	-	80.852,15			10,07	25,72	72,00	137,80	203,60	269,40	335,20
80.852,16	-	80.957,84			9,67	25,20	71,27	136,96	202,65	268,34	334,03
80.957,85	-	81.063,52			9,27	24,68	70,53	136,11	201,69	267,27	332,85
81.063,53	-	81.169,21			8,87	24,17	69,80	135,27	200,74	266,21	331,68
81.169,22	-	81.274,90			8,47	23,65	69,07	134,43	199,79	265,15	330,51
81.274,91	-	81.380,59			8,07	23,13	68,33	133,58	198,83	264,08	329,33
81.380,60	-	81.486,28			7,67	22,62	67,60	132,74	197,88	263,02	328,16
81.486,29	-	81.591,97			7,27	22,10	66,87	131,90	196,93	261,96	326,99
81.591,98	-	81.697,66			6,87	21,58	66,13	131,05	195,97	260,89	325,81
81.697,67	-	81.803,35			6,47	21,07	65,40	130,21	195,02	259,83	324,64
81.803,36	-	81.909,04			6,07	20,55	64,67	129,37	194,07	258,77	323,47
81.909,05	-	82.014,72			5,67	20,03	63,93	128,52	193,11	257,70	322,29
82.014,73	-	82.120,42			5,27	19,52	63,20	127,68	192,16	256,64	321,12
82.120,43	-	82.226,10			4,87	19,00	62,47	126,84	191,21	255,58	319,95
82.226,11	-	82.331,80			4,47	18,48	61,73	125,99	190,25	254,51	318,77
82.331,81	-	82.437,48			4,07	17,97	61,00	125,15	189,30	253,45	317,60
82.437,49	-	82.543,18			3,67	17,45	60,27	124,31	188,35	252,39	316,43
82.543,19	-	82.648,86			3,27	16,93	59,53	123,46	187,39	251,32	315,25
82.648,87	-	82.754,56			2,87	16,42	58,80	122,62	186,44	250,26	314,08
82.754,57	-	82.860,24			2,47	15,90	58,07	121,78	185,49	249,20	312,91
82.860,25	-	82.965,92			2,07	15,38	57,33	120,93	184,53	248,13	311,73

82.965,93	-	83.071,62				1,67	14,87	56,60	120,09	183,58	247,07	310,56
83.071,63	-	83.177,30				1,27	14,35	55,87	119,25	182,63	246,01	309,39
83.177,31	-	83.283,00				0,87	13,83	55,13	118,40	181,67	244,94	308,21
83.283,01	-	83.388,68				0,47	13,32	54,40	117,56	180,72	243,88	307,04
83.388,69	-	83.494,38				0,07	12,80	53,67	116,72	179,77	242,82	305,87
83.494,39	-	83.600,06					12,28	52,93	115,87	178,81	241,75	304,69
83.600,07	-	83.705,75					11,77	52,20	115,03	177,86	240,69	303,52
83.705,76	-	83.811,44					11,25	51,47	114,19	176,91	239,63	302,35
83.811,45	-	83.917,13					10,73	50,73	113,34	175,95	238,56	301,17
83.917,14	-	84.022,82					10,22	50,00	112,50	175,00	237,50	300,00
84.022,83	-	84.128,51					9,70	49,27	111,66	174,05	236,44	298,83
84.128,52	-	84.234,20					9,18	48,53	110,81	173,09	235,37	297,65
84.234,21	-	84.339,89					8,67	47,80	109,97	172,14	234,31	296,48
84.339,90	-	84.445,58					8,15	47,07	109,13	171,19	233,25	295,31
84.445,59	-	84.551,26					7,63	46,33	108,28	170,23	232,18	294,13
84.551,27	-	84.656,95					7,12	45,60	107,44	169,28	231,12	292,96
84.656,96	-	84.762,64					6,60	44,87	106,60	168,33	230,06	291,79
84.762,65	-	84.868,33					6,08	44,13	105,75	167,37	228,99	290,61
84.868,34	-	84.974,02					5,57	43,40	104,91	166,42	227,93	289,44
84.974,03	-	85.079,71					5,05	42,67	104,07	165,47	226,87	288,27
85.079,72	-	85.185,40					4,53	41,93	103,22	164,51	225,80	287,09
85.185,41	-	85.291,09					4,02	41,20	102,38	163,56	224,74	285,92
85.291,10	-	85.396,78					3,50	40,47	101,54	162,61	223,68	284,75
85.396,79	-	85.502,47					2,98	39,73	100,69	161,65	222,61	283,57
85.502,48	-	85.608,15					2,47	39,00	99,85	160,70	221,55	282,40
85.608,16	-	85.713,85					1,95	38,27	99,01	159,75	220,49	281,23
85.713,86	-	85.819,53					1,43	37,53	98,16	158,79	219,42	280,05
85.819,54	-	85.925,23					0,92	36,80	97,32	157,84	218,36	278,88
85.925,24	-	86.030,91					0,40	36,07	96,48	156,89	217,30	277,71
86.030,92	-	86.136,60						35,33	95,63	155,93	216,23	276,53
86.136,61	-	86.242,29										

							34,60	94,79	154,98	215,17	275,36
86.242,30	-	86.347,97					33,87	93,95	154,03	214,11	274,19
86.347,98	-	86.453,67					33,13	93,10	153,07	213,04	273,01
86.453,68	-	86.559,35					32,40	92,26	152,12	211,98	271,84
86.559,36	-	86.665,05					31,67	91,42	151,17	210,92	270,67
86.665,06	-	86.770,73					30,93	90,57	150,21	209,85	269,49
86.770,74	-	86.876,43					30,20	89,73	149,26	208,79	268,32
86.876,44	-	86.982,11					29,47	88,89	148,31	207,73	267,15
86.982,12	-	87.087,81					28,73	88,04	147,35	206,66	265,97
87.087,82	-	87.193,49					28,00	87,20	146,40	205,60	264,80
87.193,50	-	87.299,18					27,27	86,36	145,45	204,54	263,63
87.299,19	-	87.404,87					26,53	85,51	144,49	203,47	262,45
87.404,88	-	87.510,56					25,80	84,67	143,54	202,41	261,28
87.510,57	-	87.616,25					25,07	83,83	142,59	201,35	260,11
87.616,26	-	87.721,94					24,33	82,98	141,63	200,28	258,93
87.721,95	-	87.827,63					23,60	82,14	140,68	199,22	257,76
87.827,64	-	87.933,31					22,87	81,30	139,73	198,16	256,59
87.933,32	-	88.039,01					22,13	80,45	138,77	197,09	255,41
88.039,02	-	88.144,69					21,40	79,61	137,82	196,03	254,24
88.144,70	-	88.250,38					20,67	78,77	136,87	194,97	253,07
88.250,39	-	88.356,07					19,93	77,92	135,91	193,90	251,89
88.356,08	-	88.461,76					19,20	77,08	134,96	192,84	250,72
88.461,77	-	88.567,45					18,47	76,24	134,01	191,78	249,55
88.567,46	-	88.673,14					17,73	75,39	133,05	190,71	248,37
88.673,15	-	88.778,83					17,00	74,55	132,10	189,65	247,20
88.778,84	-	88.884,52					16,27	73,71	131,15	188,59	246,03
88.884,53	-	88.990,20					15,53	72,86	130,19	187,52	244,85
88.990,21	-	89.095,90					14,80	72,02	129,24	186,46	243,68
89.095,91	-	89.201,58					14,07	71,18	128,29	185,40	242,51
89.201,59	-	89.307,28					13,33	70,33	127,33	184,33	241,33
89.307,29	-	89.412,96					12,60	69,49	126,38	183,27	240,16

89.412,97	-	89.518,65						11,87	68,65	125,43	182,21	238,99
89.518,66	-	89.624,34						11,13	67,80	124,47	181,14	237,81
89.624,35	-	89.730,03						10,40	66,96	123,52	180,08	236,64
89.730,04	-	89.835,72						9,67	66,12	122,57	179,02	235,47
89.835,73	-	89.941,40						8,93	65,27	121,61	177,95	234,29
89.941,41	-	90.047,10						8,20	64,43	120,66	176,89	233,12
90.047,11	-	90.152,78						7,47	63,59	119,71	175,83	231,95
90.152,79	-	90.258,48						6,73	62,74	118,75	174,76	230,77
90.258,49	-	90.364,16						6,00	61,90	117,80	173,70	229,60
90.364,17	-	90.469,86						5,27	61,06	116,85	172,64	228,43
90.469,87	-	90.575,54						4,53	60,21	115,89	171,57	227,25
90.575,55	-	90.681,24						3,80	59,37	114,94	170,51	226,08
90.681,25	-	90.786,92						3,07	58,53	113,99	169,45	224,91
90.786,93	-	90.892,61						2,33	57,68	113,03	168,38	223,73
90.892,62	-	90.998,30						1,60	56,84	112,08	167,32	222,56
90.998,31	-	91.103,98						0,87	56,00	111,13	166,26	221,39
91.103,99	-	91.209,68						0,13	55,15	110,17	165,19	220,21

Note: For the household including brothers, sisters or nephews, the allowance amount is reduced at the presence of: - one child , of 10,42 Euro for the first brothers, sisters or nephews, and of 54,17 Euro for each one of eventually presence of others brothers, sisters or nephews.

- at least two children the amount of 54,17 Euro for each brothers, sisters or nephews.

- more than 12 members the allowance amount stated at column 7 is increased by a further 15% and 55 Euro for each component of the seventh over

The same income levels apply for the calculation of daily, weekly, 14-day and 15-day calculations of the service.

Art. 43

The right to claim such benefit is valid from the first pay-day in course on the date on which the conditions for family benefit are met. A single day of work is therefore sufficient in order to ascertain the aforementioned right.

Art. 44

Table 8

ART. TITLE
66 I

Standard employee: Wage level 1 metal worker

Wage per hour earned by a standard employee 7,31 Euro

(Source: CCNL²+ISTAT, December 2010)

Monthly wage earned by a standard employee $(7,31 \times 173,33)$ 1.267,04 Euro

YEARLY wage of a standard employee $(1.267,04 \times 14)$ 17.738,56 Euro

B. Statistical data

Total amount of cash benefits granted in respect of

1. children up to 18 years old in 2010 4.200.000.000 Euro

(Source: estimated data (3))

2. Total amount of benefits in kind -

3. Total 4.200.000.000 Euro

i) Total number of resident children up to 18 years old
 C. (2010) 10.227.625

(Source: ISTAT, Residing people on 1st january)

ii) B.3/AxCi 2,3%

Art. 45

In addition to EU regulations regarding the prohibition to accumulate benefits, benefits may be suspended if applicants are found to have attempted to obtain the services in a fraudulent manner (see point d) of the following sec. 68).

PART VIII – MATERNITY BENEFITS

² National Collective Bargaining Agreement

³ As is well known to the accounting records do not allow to detect the amount of benefits for children under the age of 18 years

Art. 48

We referred to point A)

- 1) Maternity support benefits are available to all categories of salaried workers with a current employment relationship, independently of the sector and position held (managers, production or office workers, apprentices).
- 2) Workers whose working activity has been terminated or suspended may also access maternity benefits on the following conditions:
 - not more than 60 days have passed between the date of termination or suspension of working activities and the date when maternity leave begins;
 - on the date when maternity leave begins, the worker is receiving employment benefits, employment support or employment mobility benefits.

If the necessary conditions or requirements for the entitlement to insurance benefits for maternity are not met, welfare benefits for maternity are available (so-called basic maternity benefits, assegno di maternità di base) in compliance with sec. 74 of Legislative Decree no. 151/2001- Consolidated Maternity/Paternity Law.

Table 9

PART VIII Maternity Benefits

Article 74, TITLE I

A. Number of employees ensured INPS (year 2010) (Fonte: INPS, Bilancio pre-consuntivo 2010)	12.305.000
B. Total number of employees (average 2010) (Source: ISTAT)	17.110.000
Percentage between number of INPS employees ensured (A) and C. total employees (B)	71,9%

Article 74, TITLE II

B. Total number of residing people (2010) (Source: ISTAT, Residing people on 1 st January)	60.340.328
--	------------

Art. 50

Obligatory maternity benefits are calculated as 80% of the average daily global income (RMGG) perceived during the last complete monthly or four-week pay period immediately preceding that in which maternity leave began.

This amount will be supplemented by the daily rate for the Christmas bonus, 13th month payment or other bonuses, additional monthly wages or accessory payments due to the worker.

Average daily global income is calculated as the amount obtained by dividing the total amount of income from the month prior to that in which the maternity leave began by thirty (for office workers) or by twenty-six (for production workers).

If the workers did not complete the entire working month due to temporary or permanent dismissal or recent hiring, the average daily global income used to calculate maternity benefits will be obtained by dividing the overall amount of income received in the previous month by the number of days worked, or for which payment was received, resulting from the monthly payment period in consideration.

Maternity benefits for salaried workers will be paid on the basis of a salary which, in any case, may not be lower than the minimum amount (so-called legal minimum daily wage) which is published by INPS on an annual basis in a specific circular. This minimum wage varies according to the worker's category. Sections 65 and 66 do not apply in this case.

Art. 51

Women are prohibited from working in the following periods:

- during the two months prior to the estimated birth date;
- during the three months following the birth;
- in the period between the estimated date of birth and the actual date of birth, should the birth take place after the estimated date;
- during the days of maternity leave up until the estimated date of birth, even if the birth takes place earlier than the estimated date.

In the case of flexible leave (that is, continuation of working activities during the 8th month of pregnancy), the period of obligatory maternity leave runs from the month prior to the date of birth and continues for four months after the birth.

The following regulations set out the calculation of the period of maternity leave: Legislative Decree no. 151/2001 (sections 16 and 20); Presidential Decree no. 1026/1976 (sections 4 and 6).

Art. 52

- a. Periodic payments are guaranteed for the same periods as those during which obligatory maternity leave is specified; please refer to the indications relating to sec. 51.
- b. In addition to the periods set out in sec. 51, workers may have additional maternity leave authorised by the Provincial employment bureau (extension

of the prohibition of working activity), which may anticipate or extend the duration of the pre-defined minimum period of leave. The duration of anticipated leave is decided on a case-by-case basis by the Provincial employment bureau; extended leave may be decided by the same bureau up to seven months after the birth.

Maternity benefits are not provided in the case of workers who continue to work or take on employment during pregnancy or immediately after the birth; in the same way, workers who earn income from activities performed for third parties are not entitled to maternity benefits (see sec. 22 of Presidential Decree no. 1026/1976).

The benefits are not provided in the case where the applicant receives, during the periods covered by maternity benefits, any other form of insurance payment.

PART IX – INVALIDITY BENEFIT

Art. 55

Italy has not ratified this part of the Code.

PART X – SURVIVOR’S BENEFIT

Art. 61

Italy has not ratified this part of the Code.

PART XI – STANDARDS TO BE COMPLIED WITH BY PERIODICAL PAYMENTS

Italy has not ratified this part of the Code.

Art. 65 TITLE I (Article 28)

Please refer to the answer of the article 29.

Pension calculation after 30 years of gainful activity – determined according to the defined benefit system, refer table 3 art. Article 65 Title III.

TITLE I (Article 28)

Please refer to point A) because point B) does not apply.

Please refer to table 2 (art. 65 Title I)

For 2011 the minimum work income to count contributions towards pension benefits is 9,741.68. The maximum amount is 93,622.00.

Point 1 and 2 do not apply.

TITLE III (Article 28)

For points D), E) e F) please refer to table 3

TITLE IV

Do not apply

TITLE V (Article 28. 1)

The Women employees' data are equivalent to those of male employees: (please refer to table 2).

TITLE VI (Article 28)

Accordingly to the cost of living calculated by ISTAT every year there is an increase in the amount of periodical payments. Please refer also to informations given under art. 70

Table 4 Article 65, title VI

2. (Source: ISTAT, Base 1995=100)

Period of reference	Consumer prices index for both blue collar workers and clerks' households	Wage index
A. beginning of 2009 (monthly average)	135,2	113,1
B. end of period 2010 (monthly average)	137,3	116,1
C. percentage B/A	1,6	2,6%

3. Changes in pension benefits (minimum)

Period of reference	minimum treatment pension (valori definitivi)	Euro
A. beginning of 2009 (monthly average)	457,76	
B. end of period 2010 (monthly average)	460,97	Euro
C. percentage B/A	0,7%	

Please refer to table 4

Art. 66 TITLE I

Tab 8 ART. TITLE

Standard employee: Wage level 1 metal worker

Wage per hour earned by a standard employee	7,31	Euro
(Source: CCNL ⁴ +ISTAT, December 2010)		
Monthly wage earned by a standard employee	1.267,04	Euro
YEARLY wage of a standard employee	17.738,56	Euro

B. Statistical data

Total amount of cash benefits granted in respect of		
1. children up to 18 years old in 2010	4.200.000.000	Euro
(Source: estimated data ⁽⁵⁾)		
2. Total amount of benefits in kind	-	
3. Total	4.200.000.000	Euro
i) Total number of resident children up to 18 years old		
C. (2010)	10.227.625	
(Source: ISTAT, Residing people on 1 st january)		
ii) B.3/AxCi	2,3%	

Points 1 and 2 do not apply

TITLE II

Do not apply

TITLE III (Article 28)

Please refer to table 8

TITLE IV

Do not apply

TITLE V (Article 28 (1) old age pension

The Women employees' data are equivalent to those one of male employees:

⁴ National Collective Bargaining Agreement

⁵ As is well known to the accounting records do not allow to detect the amount of benefits for children under the age of 18 years

(please refer to table 8).

PART XII – PERIODICAL PAYMENTS

Art. 67

Do not apply.

PART XII – COMMON PROVISIONS

Art. 68

Benefits may be suspended when the person concerned has made a fraudulent claim or the contingency has been caused by a criminal offence committed by the person concerned, as set out in points d) and e)

Maternity benefits are not provided in the case of workers who continue to work or take on employment during pregnancy or immediately after the birth; in the same way, workers who earn income from activities performed for third Parties are not entitled to maternity benefits (see sec. 22 of Presidential Decree no. 1026/1976).

The benefits are not provided in the case where the applicant receives, during the periods covered by maternity benefits, any other form of insurance payment.

Art. 69

Should benefits be refused or the amount paid be disputed, the applicant may lodge an administrative appeal to the Provincial committee within 90 days from receiving notice of total or Partial rejection (Law no. 88/1989). If no decision is taken by the Provincial committee within 90 days, the applicant is entitled to invoke the Judicial authority within the term specified in section 4, Law no. 438/1992 (or within one year running from the 180th day of the administrative notice).

The Institute's Provincial Committees are structured into sub-commissions, in compliance with paragraphs 2 and 3 of the same section.

The terms and methods for lodging an appeal are specified in the letters issued as part of the computerised benefit payment system.

If the appeal is successful in the first instance decision by the Committee, the director of the INPS office may suspend the decision in the case in which any evidence of illegitimacy is found: in this case, the second instance decision shall pass to the competent Central committee for the subject.

Art. 70

the general rates in force from 01st January 2011 for salaried workers due to pension funds is of 33% of salaries, to be paid to the INPS for IVS; the quota paid directly by salaried workers is of 9.19%.

1. In order to cover the financial cost of maternity benefits for private sector salaried workers, employers must make the following contributions based on the salaries of all salaried workers:

0.46 per cent of salaries (industry, credit, insurance, craft trades, navigation and show business sectors);

0.24 per cent of salaries (service industry, real estate owners and religious services sector);

0.13 per cent of salaries (outsourced tax services sector);

0.03 per cent for agricultural production workers and 0.43 per cent for agricultural employees;

A weekly contribution of 32 lire (equal to 0.0165 euro) is due for apprentices.

A share of the costs of maternity benefit is borne by the State, for an amount that is revalued from 01st January each year according to the variation in the ISTAT consumer price index for production and office workers' families.

Table 14

Part to which ratification applies	Resources allocated to the protection of employees, their wives and their children (A) (millions of Euro)	Insurance contributions borne by the employees protected (B) (millions of Euro)
Part V old age *	62.719,2	24.365,9
Part VI family benefits	6.124,4	-- **
part VII		
Part VIII maternity benefits	1.099,9	-- **
Total	69.943,50	24.365,9

*data refers to the Employees Pension Fund (FPLD) and also include contributions for insurance against invalidity and survivor's.

** the entire contributions paid by employers

Total in insurance contributions borne by the employees (column B) per cent is 31% of total of resources allocated to their protection (column A).

1. BENEFITS

A. Benefits rates: compensation for price increases

The Social Security Benefits Up-Rating Order by ministerial decree dated 19th November 2010, (published in the Official Gazette n. 279 dated 29th November

2010 included the adjustment of pension amounts to inflation rate as shown in the table below. The decree confirms the definitive rise of the automatic equalization rate for 2010 as 0.7 per cent.

The table below lists the adjustment of pensions to the inflation rate compared to that applied in 2010

	2011	2010
Estimated adjustment	1.4%	0,7
Real adjustment		0,7%
Difference		-

In 2011, the increase rate for the cost of living will change according to three different income classes:

Increase of 1,4 %	Up to euro 1.382,91
Increase of 1,26 %	From 1.382,91 up to euro 2.304,85
Increase of 1,05 %	Over euro 2.304,85

From 01st January 2012 automatic equalisation of pensions will only be fully granted for the pension band up to 3 times the minimum amount (EUR 1,402). For any amounts in excess of this, the following conversion rates will be applied:

PENSION BANDS	CONVERSION RATES		
	2011	2012-2013	from 2014
Up to three times the minimum amount	100	100	100
From 3 to 5 times the minimum amount	90	45	90
More than 5 times the minimum amount	75	0	75

Monthly benefit's rates have been increased as follows:

year	2011	2010
Minimum Income Supplement	467,43	460,97
Additional Income Supplement ⁶	136,44	136,44
Annuities	266,43	262,75
Social Pensions	343,90	339,15
Social Allowances	417,30	411,53

2011 2010

⁶ the additional income supplements granted upon condition that the beneficiary's income falls below the following income ceilings for 2011, compared with 2010:

Single household's income ceiling	7.850,31	7.763,33
Married couple household's income ceiling	13.275,21	13.116,22

Therefore the income threshold per year for a single beneficiary must be lower or equal to € 7.850,31.

If the beneficiary is married, his/her income is to be summed up with the spouse's one. The overall income must not exceed € 13.275,21 per year. Nevertheless, the additional income supplement cannot be granted to married beneficiaries whose personal income exceeds the limit fixed by law (€ 7.850,31) even if the overall married couple household's income is lower than the ceiling fixed by law (€ 13.275,21).

If the beneficiary's income is lower than the above specified ceilings, the additional income supplement is granted in so far as it does not exceed the above mentioned threshold.

Likewise, the additional income supplement cannot be granted if the beneficiary's personal income is lower than the limit fixed by law, but the overall married couple household's exceeds it.

Survivor's pension

From 01st January 2012 the percentage rate of pensions for the survivor's pension surviving will be reduced by 10% for each year of marriage under 10. This reduction will apply only in the case where the assignee was over 70 years of age at the time of marriage and where there is an age difference of more than 20 years between the spouses.

The provision will not apply in the case where minors, students or disabled people are present.

Please refer to art. 26 and 29 for the new detailed age requirements for women.

We confirm that necessary actuarial studies and calculation concerning the financial equilibrium are made periodically

Art. 71

The Supervisory Board prepares the general policy, guidelines and the strategic objectives of INPS, approves the budget predisposed by the President of INPS.

CIV consists of 24 members, appointed by the union representatives of workers, employers and the self-employed and appointed by decree of the President of the Council of Ministers. The CIV members remain in charge 4

years. The President of the CIV is elected, in the first session of the Council, between representatives of employees. He remains in charge 4 years.

PART XIII – MISCELLANEOUS PROVISIONS

Art. 74

Table1 Article 74, title I

A. Number of employees ensured INPS (year 2010) (Source: INPS, Preliminary Budget 2010)	12.632.000
B. Total number of employees (average 2010) (Source: ISTAT)	17.110.000
C. Percentage between number of INPS employees ensured (A) and total employees (B)	73,8%

Table 6

PART VII Family benefits

Article 74, title I

Number of employees ensured INPS (year 2010) A. (Source: INPS, Preliminary Budget 2010)	13.191.000
Total number of employees (average 2010) B. (Source: ISTAT)	17.110.000
Percentage between number of INPS employees ensured (A) and C. total employees (B)	77,1%

Table 9

PART VIII Maternity Benefits

Article 74, TITLE I

A. Number of employees ensured INPS (year 2010) (Source: INPS, Preliminary Budget 2010)	12.305.000
B. Total number of employees (average 2010) (Source: ISTAT)	17.110.000
Percentage between number of INPS employees ensured (A) C. and total employees (B)	71,9%

Art 74 TITLE IV (Article 27 c (old age)

At point A) and B) *i, ii:*

the granting of old age pensions is not linked to the obligation of residence or income assessment except in the case of integrations to the minimum amount. (see art. 26 for a detailed answer).

At point *iii* B

Art. 15 of Law no. 102 dated 03rd August 2009, introduced the obligation for the Financial Administration to transmit to the INPS income data for those claiming income-linked insurance and/or assistance benefits.

OUTLINE ON THE MAIN CHANGES IN THE SOCIAL SECURITY LEGISLATION OF THE MEMBER STATES

MINISTRY OF HEALTH

2011 REPORT – Year 2010

I. General

A. Administration

The update on health services herein reported specifically refers to health care and benefits, and is drafted according to Art. 74 of the European Code of Social Security. It is certainly not so detailed as to reflect the complexity and multiplicity of all the activities that were carried out by the Italian Ministry of Health during the year 2010, but it provides an overview of the most relevant legislative changes introduced in the reference period.

B. Benefits

During the year 2010, health service provision has continued much in line with what had been done the year before by granting the right to health nationwide always taking into consideration the issues of economic sustainability and entrusting regional governance to tailor health services based on local needs.

II. a) Legislative changes relating to health care introduced in 2010

The national health service (SSN) as laid down in the constitution is and remains a universalistic system: everyone is entitled to health benefits, which means that health is considered as being of interest not to the individual but to the community as a whole, both at national and international level (e.g. infectious and diffusive diseases). There have been no significant legislative changes in the field of health care in terms of quality and safety measures.

By way of example, we quote the Circular of the Ministry of Health dated July 29th 2010 providing recommendations to prevent flu and keep it under control and the State-Regions bilateral Agreement of April 29th 2010 providing guidance on how to better service quality and grant safety to patients undergoing anti thrombosis therapy. Other measures worthy of mention are the 19 May 2010 Order of the Ministry of Health concerning heat wave response plans for the protection of people affected by heat waves and, finally, the legislative Decree of 25th January 2010 enforcing EU directives n° 2006/17 and 2006/86 aimed at regulating donation, provisioning and control of human tissues and cells.

Great care has continued to be devoted also to the field of food safety, which is one of the main elements for the prevention of diseases aimed at ensuring people's physical and mental wellbeing. Besides this, the State – Regions bilateral Agreement of December 16th 2010 has once again fixed the minimum standards of transfusion services to be granted under the organizational, technological and structural point of view.

Essential levels of health care (so called "LEA") have remained more or less the same: we take this opportunity to recall that the above mentioned levels of benefit (LEA) are, since their creation, an instrument intended to ensure patients a minimum standard of health care below which it is not allowed to perform, meaning that in all Italian regions, the level of care must not be lower than the one established by the "LEA". The fields in which the LEA have an impact are as follows: the redefinition of the types of health benefits offered, of prevention services, of medical treatments and rehabilitation.

II. b) Changes decided, planned or proposed for the next years

A complex reshaping of the system has been under way aimed at bettering budget allocation as well as at modernizing organization and keeping up the present high quality standards granted according to the essential levels of care ("LEA"). At the

same time, the need to keep the national health service expenditure (equal to over 111 billion euro in the year 2010) under control has called for restrictions and avoidance of waste.

In all of the Italian regions from North to South, commitments to LEAs are monitored and checked against a set of standard indicators which is fixed year by year and refers to various sectors ranging from reducing waiting lists to accrediting new health structures, from adequacy in the organization to efficiency in resource allocation.

The year 2010 has also witnessed the start of long term initiatives and programmes among which the one contained in the Directive issued by the Presidency of the Council of Ministers dated November 26th 2010 that has introduced the “National day of vegetative life” to be held on February 9th every year. The objective of this initiative is to gather public administrations, neurologists and other consultants, both at national and international level, to have them exchange views and updates on latest findings as far as new diagnosis methodologies and advanced therapeutic protocols are concerned. Spreading information on this extreme form of disability can be of help to the patients’ families who are psychologically affected and have to bear a significant economic burden.

III. a) Legislative changes concerning health benefits introduced in 2010

With regard to benefits provided by the national health service there is nothing new apart from specific initiatives such as “pain therapy” as provided for in the Decree of the Ministry of Health dated September 23rd 2010 with specific regard to neoplastic diseases, both chronic and degenerative. A dedicated office will be set up in order to offer answers and assistance to face the many problems resulting from what may be considered a medical, health and social emergency, since pain, among many symptoms, is the one that undermines the physical and the mental integrity of patients most and that distresses and worries their relatives most.

XI. a) Legislative changes concerning the funding of health care introduced in 2010

In this regard no significant changes have been introduced during the year 2010. Health care services are managed by the National Health Service ("SSN"). It is a very costly system (one hundred and eleven billion Euros spent in 2010) because, besides being based on the principles of universality, solidarity and equity, it is managed in a non-profit manner, as proven by the free care granted to people in need, meaning those who have no income and nobody to depend on, be they Italian or foreign, which no foreign Country will repay. Health care is funded by the State, through general taxation and, only marginally, by the beneficiaries who, based on the legislation in force in each of the 20 Italian regions, may be asked to pay a personal contribution (so called "ticket"), which is usually a small amount compared to the overall cost of the benefits granted.

The need to accelerate the ongoing process aimed at ensuring the financial sustainability of the system by rationalizing expenditure has resulted in a new approach whereby the "traditional" criterion of the public funding of goods and services provided by the SSN has been replaced by the "standard cost" approach that has to be homogeneous throughout Italy and such as to grant cost-effectiveness of the services granted. This methodology is at the experimental stage, it is based on specific parameters and calls for the implementation of adequate control systems as well as for a unique bookkeeping method to be used in all of the Italian regions: it will be fully operating in the short term. Based on the expenses accounted by the local NHS agencies, they will be granted the necessary funding to ensure efficiency of the services provided. The objective is both to keep up the high quality standards of benefits in the long term to the advantage of all people living in Italy, permanently or temporarily, and to reduce the gap between the quality of the services granted in the north and in the south of the Country.

**XXVI RELATION ON THE IMPLEMENTATION OF THE
EUROPEAN CODE OF SOCIAL SECURITY**

(Article 74)

1 July 2010 - 30 June 2011

ITALY

INAIL
Office for International Insurance Relations
July 2011

GENERAL OVERVIEW

Administration and Management

The competitive pressure exerted by market globalization more and more influences the socio-economic context of the Italian system, and brings new challenges on the welfare model. In particular, in spite of the perception that job market flexibility may represent a possible overcoming of social discomfort, health and security on the workplace remain a core problem. This unassailable right of workers, protected by a public mission of elevated ethical content, is identified with the specific *mission* of INAIL.

In such a context, the Institute stands as a central reference point for the world of employment, on one side as the organism that pays out compensation benefits and prostheses, on the other as management body and guarantor – together with other stakeholders operating in the system and in particular with the Regions – of an integrated and global protection of workers, that includes prevention, care, rehabilitation and social and work reintegration activities.

In particular, the role and the commitment of the Institute have been focused:

- On a constant support of the policy of **promotion of security** in the work place, in collaboration with the social stakeholders, giving special attention to emerging risks
- On the promotion of measures of prevention
- On fostering the progressive enlargement and upgrading of initiatives aimed to rehabilitation, care, social and professional reintegration of the injured worker
- On guaranteeing, in the health sector, the continuity of assistance and the protection of injured workers

- In providing a general readjustment of the law and regulations concerning the insurance against accidents.

In a line of coherence and continuity with the initiatives undertaken in the past years, the *Institute* has carried on its work with the computerization, modernization and improving, through IT services, of the instruments which are useful to the services provided to users.

In particular, INAIL has committed to:

- Start an effective confrontation with the Associations of workers and the Patronages so as to substitute paper documents for communication with certified electronic mail (**PEC**)
- The activation of a system of *business intelligence* aimed at creating a synergy between **data banks** of the Ministry of Labour, INPS, the Tax Authority, the Chambers of Commerce and the Power supply companies to fight, in an adequate way, tax and social contribution elusion
- The realization of an intervention of **re-engineering aimed at reorganizing the contact services with users** (health, prevention and reintegration services) and those of **back office** (the traditional insurance activities) so as to guarantee a widespread distribution of INAIL on the territory
- The starting up of a memorandum of understanding with INPS and INPDAP for the realization of a **single backup centre** so as to protect more effectively the organisms against hazardous events, ensuring expense savings and service continuity
- The realization of a system called **INAIL mobile** which will ensure the consultation of services and information of the Institute through new generation smart phones
- The experimenting of a **single communication** with the INPS, the company Register and the Tax Authority in order to start up a more rapid and effective activity, using a single electronic form

- The annual monitoring of the satisfaction level of INAIL users to resolve, in a timely way, the possible critical points and the subsequent planning of improvement actions
- The increment of operation efficiency of technological infrastructures of the Institute: within a resetting of the Portal a "**web collaboration**" has been started up which shall allow the internal and external users to interact with INAIL experts in real time and through a single interface with all of the devices (PC, telephone, Web).

As regards the **organization and personnel policies**, the process of integration with the suppressed institutes like ISPESL (Institute for the prevention and the security at work) and IPSEMA (Welfare Institute for the maritime system), started right after the issuing of Decree n. 78 of 31st May 2010, converted, with modifications, into Law n. 122 of 20th July 2010, has involved, in a different way, all of the Structures of the Institute both for the resolution of urgent issues and for the identification of wider initiatives, aimed at realizing, through time, the organization and functional integration, according to the provisions of the law.

The task of identifying such initiatives in a structured way has been carried out by "informatics groups" which have included representatives of the various structures of INAIL, of former ISPESL and former IPSEMA. The relative interventions of short, medium and long period have been included in an integral way in a single document, called **Master Plan**.

The continuous evolution of the integration process of the above mentioned Organisms involves the requirement of managing, in a dynamic way, the planning of operations and the relative programming.

In relation to all this, the Institution has the intention:

- To integrate the activities of support, research and the specific functions of the suppressed organisms

- To proceed to the adjustment of the internal organization and the logistic unification of the common structures for the institutional use
- To elaborate a strategy for the integration of former IPSEMA and ISPESL information systems.

Insurance prevention and protection

In 2010, bypassing the previous methodology of approach, INAIL has provided for the definition of a prevention policy that is organic and coordinated.

In particular, the above mentioned incorporation of former ISPESL and IPSEMA, has given way to the realization of a **Hub of Health and Safety at Work.**

Within the Italian Welfare system the "new" INAIL is characterized, therefore, by the elevated importance of its institutional mission and for an "added value" that is definitely more relevant if compared to the objectives, although important, of public expense savings and management cuts.

As regards the **insurance sector**:

including the years 2010-2011, the Institute has been committed with the **surveillance activity** in order to fight against tax and contribution evasion with interventions more and more effective and adequate, by means of activities aimed at reinforcing the inspection organisms and at implementing the **business intelligence** (use of databases, creation of risk maps, allocation of specific management resources) through the development of synergies based on the sharing of information stored by INAIL, Inps, the Tax Authority, the Chambers of Commerce, the ministry of Labour, etc. The results have been significant from the point of view of effectiveness and they have been aimed to identify cases of substantial violation and strong impact on the economic and social plan. In 2010, in particular, sanctions against undeclared employment have

increased (57,186 compared to 45,045 in 2009). In a line of continuity with the model of the previous year, centered on inspection for substantial violations, the purpose of the entire 2011 is that of realizing 80,000 inspections against *undclared employment* only.

Thanks to the inspection activity of the Ministry of Labour, the Inps, INAIL and Enpals, 417 million euros have emerged in unpaid contributions and premiums.

- The allocation of the **Supporting Fund for family members of victims of serious work accidents** (Ministerial Decree of 15th March 2011) was carried out, with the purpose of providing an adequate support to family members, including those of injured workers who were not insured.
- the Inter-ministerial Decree n. 30 of 12th January 2011, entered into force on 13th April 2011, provided for the regulation of organization, financing and the modalities of allocation of the benefit of the **Fund for the victims of asbestos**. This Fund was established with the Budget Law 2008 and in 2010 allocated additional benefits as lump sums as 15 per cent, whilst in the years after 2011, through two payments on account and as a percentage calculated on the basis of the ratio between the annual resources really available in the competence Fund and the expense sustained by the INAIL for the direct annuities and to the survivors. As regards the additional part on premiums to be paid by companies starting from 2012, taking into account the structural character of the additional Fund for the asbestos and with the purpose of reducing the collection costs, the additional sum will be paid out by relative employers and companies with the annual payment of premiums that they pay at the end of the year. Moreover, still in relation to the asbestos, a **program of circulation on the whole national territory of good practices of sanitary and health surveillance** is being carried out together with Regions, former ISPESL, the ISS and the university sector with the purpose of

tracing a map of the use of asbestos in production sites and on the territory. The purpose is to ascertain and certificate the expositions. The possibility of realizing **projects of research on pulmonary cancers caused by asbestos** is under study and it is also foreseen to issue periodical reports on the outcomes and/or the advancement status of projects, so as to reduce fatal cases and improve life expectancy of affected workers.

As regards the **prevention activities**:

In 2010 a favorable trend consolidated for INAIL, no more considered only as a "simple" insurance Institute, but, according to the new competences established by law, as an organism more and more involved in the global take in charge of the worker, and constantly engaged to make "prevention" as a keyword of its *mission*.

In particular, arrangements with all of the stakeholders of Italian welfare system have been realized for the promotion of strategies and the sharing of diversified experiences and methodologies, with the final objective of a greater and greater awareness and diffusion of the prevention culture. School and the education system is another sector of primary importance on which the Institute is focused for the promotion of security and prevention. The purpose is not only to invest on the awareness of young people to train future workers but also on the concrete securing of the structures in which young people are educated.

In addition to the **Guidelines** for prevention, aimed at directing activities and interventions, the following have been carried out:

- A new **Portal** for prevention, to activate a stable context of collaborations and to welcome knowledge and skills of sector operators
- The **Higher School** of prevention, an experimental workshop of strategies and innovative methodologies.

The **priority** objective remains the allocation of economic incentives to businesses and companies investing in security. In particular, for the financing of investment and training projects concerning health and safety at work, in 2010 60 million euros were allocated to companies (especially small and medium enterprises of the sectors which are

more at risk: building, mechanics, metallurgy, wood manufacturing) that invest in this fundamental sector and the announce of a decrease in premiums to be paid to the Institute for those companies in the craft sector which are distinguished for their "virtuosity". All these strategies, like that of an additional allocation planned for 2013, have the objective of speeding up and consolidating an improvement in the number of injuries and accidents in Italy; in 2010 such a number reached an historical result, falling down the psychological threshold of 1000 fatal cases (980 with a decrease of 6.9 per cent). During the present year, non fatal work accidents also decreased of 1.9 per cent, with differences of a certain amount for the different activity branches: the decrease is slightly stronger in industry than in agriculture with a positive result in the building sector. In the field of the premiums on behalf of companies that decide to invest in security, the mechanisms of fluctuation were revised in order to create a strong and flexible relation between labour cost reduction and prevention actions, aiming at making them more systematic. In applying the tariffs, the system of discount, of which companies that have reached the requirements may benefit, has received a new organization from a minimum of 7 per cent to a maximum of 30 per cent, in an inversely proportional way to the number of employees.

Moreover, remarkable resources were dedicated for a widespread diffusion of new and incisive cultural models favoring all of the categories and population cohorts (for example: publishing of **Mommy Day**, to fight against accidents among women; **the initiative started up with the Turin Politecnico** for the securing of explosive dusts and powders).

In addition, the Institute promoted a better **culture of safety in the agriculture sector**, in which there is the highest rate of undeclared jobs and the highest rate of undeclared employment on the total of labour activities. The decreasing trend of accidents, constantly dropping down

from 2002, has been consolidating. In fact, reporting of accidents in 2010 have been 775 thousand approximately, with a fall of 1.9 per cent as compared to 790 thousand in 2009. In counter trend, as compared to the totality of industrial activity, in the agriculture sector an increase was recorded, though limited, of fatal injuries (from 1235 in 2008 to 128, 10 per cent of which are accidents "on the way to and from work").

C. Occupational diseases

As mentioned in the previous report, for this sector, the **Ministerial Decree of 9th April 2008** approved the "**New lists of occupational diseases in industry and agriculture**" (as referred in **articles 3 and 211** of Consolidation Act approved by Decree of the President of Italian Republic n. 1124/1965), which included the obligation of insurance.

By Decree of 11th December 2009 of the Ministry of Labour (Official Journal n. 65 of 19th March 2010) the list of diseases for which the reporting is mandatory according to Article 139 of the Consolidation Act approved by Presidential Decree n. 1124/65 was updated.

The above mentioned article 139 provides for the obligation of the doctor who certifies the existence of the disease, of those diseases that are to be indicated in a specific list to be approved by Decree of the Minister of Labour.

During 2011, INAIL has continued to finance **projects of study and research** in relation to occupational or work related diseases (caused by asbestos, radon, electromagnetic waves, etc.). The beneficiaries of financing are, in particular, academic or scientific institutions of higher specialization. Among the 50 projects presented last year, 19 were approved for financing following a positive evaluation of the technical-scientific board which included representatives from INAIL, former ISPESL, Ministry of Labour and experts in the field.

D. Rehabilitation and reintegration

In 2010, INAIL reinforced its commitment in order to guarantee injured or technopathic workers with a proper program of personalized interventions in relation to their specific requirements of social, family and work reintegration. Therefore, the role of the Institute is established and confirmed as "manager of the take in charge" that, once the needs of the insured person are evaluated and assumed, plans and manages the reintegration path determining the conditions of usability of different services and providing the economic resources that are necessary to the fulfillment of the relevant obligations.

In particular, the Institute tends to realize the full and optimal functionality of 11 outpatient facilities authorized by the INAIL, to develop synergies and complementarities between the relative organisms (Ministry of Health, Ministry of Labour and Social Policies, Regions, ASL, etc.) which are functional to ensure consistency of treatment on the territory and start up collaborations useful to the convention between State / Regions and Inail.

As it has been expressed during the recent Forum on **Disability Management in Los Angeles**, in 2010 INAIL upgraded the guidelines in relation to the occupational reintegration of injured workers. These guidelines are articulated on different sides:

- The collaboration with the Italian Paralympic Committee
- The Contact Center "Superabile" that integrated call center and on line portal
- The research on prostheses, with state of the art solutions which are being studied in the Prostheses Centre in Vigorso di Budrio

The **Prostheses Centre in Vigorso di Budrio** is confirmed as a facility of excellence and establishes the Institute as very advanced in Europe for its prosthetic technologies and the result of inserting disability in sport. In fact, the sport world is capable of offering a different look of disability and expresses the awareness of goals that people with disabilities are reaching, not only for their successful results of Turin 2006 and Vancouver 2010: the victories of paralympic athletes represent

an effective example and a strong motivating force for all of the injured people.

PART VI

Benefits in case of accident at work and occupational disease

Article 33

ACCIDENTS REPORTED, ACCORDING TO ECONOMIC ACTIVITY BRANCH. YEARS 2009-2010

INSURANCE SECTORS	2009	2010
AGRICULTURE	52,665	50,121
INDUSTRY AND SERVICES	705,241	692,795
TOTAL	757,906	742,916

Article 65, title II

Calculation for the annuity to be paid out – Reevaluation

By Decree of the Ministry of Labour, Health and Social Policies of 21st July 2010, economic benefits paid out by the Institute in the industry and agriculture sector were reevaluated from 1st July 2010, establishing a minimum and a maximum level of the annuity. Below there are income levels of reference to proceed with payments of benefits.

Starting from 1st July 2010

INDUSTRY SECTOR

Minimum Remuneration per Year	€ 14.456,40
-------------------------------	-------------

Maximum Remuneration per Year	€ 26.847,60
-------------------------------	-------------

AGRICULTURE SECTOR

Conventional Remuneration per year	€ 21.818,23
------------------------------------	-------------

Allowance for long term personal assistance € 475,99

Article 65, title VI

Periodic review of benefit amounts

The Consolidation Act provides for (in article 116) the periodic review of remuneration basis on which the annuity is calculated. Such review is made each year by inter-ministerial decree (Decree of the Ministry of Labour, Health and Social Policies of 21st July 2010) on the basis of the effective variation of consumer index prices for families of workers and employees as compared to the previous year.

Starting from 1st July 2010

INDUSTRY SECTOR

Minimum Remuneration per Year € 14.456,40

Maximum Remuneration per Year € 26.847,60

AGRICULTURE SECTOR

Employed workers with open ended contracts	Based on the effective remuneration comprised between the limits established for the industrial sector minimum: € 14.456,40 maximum: € 26.847,60
Employed workers with fixed term contracts	On a conventional yearly remuneration € 21.818,23
Self employed workers	On a conventional yearly remuneration € 14.456,40

In industry and agriculture sector, the amount of the single allowance for survivors is fixed as 1,907.24 euros.