



**DIPARTIMENTO PER LE POLITICHE DEL LAVORO, PREVIDENZIALI, ASSICURATIVE E PER LA
SALUTE E LA SICUREZZA NEI LUOGHI DI LAVORO
DIREZIONE GENERALE DELLE POLITICHE ATTIVE DEL LAVORO, DEI SERVIZI PER IL LAVORO E DEGLI
INCENTIVI ALL'OCCUPAZIONE**

IL DIRETTORE GENERALE

VISTO il Regio Decreto 18 novembre 1923, n. 2440, recante *“Nuove disposizioni sull’amministrazione del patrimonio e sulla contabilità generale dello Stato”* e il relativo regolamento approvato con regio decreto del 23 maggio 1924, n. 827;

VISTO il decreto legislativo 30 marzo 2001, n. 165, recante *“Norme generali sull’ordinamento alle dipendenze delle Amministrazioni pubbliche”* e successive modificazioni;

VISTO il Decreto del Presidente della Repubblica 27 febbraio 2003, n. 97, recante *“Regolamento concernente l’amministrazione e la contabilità degli enti pubblici di cui alla Legge del 20 marzo 1975, n. 70”*;

VISTO il decreto del Presidente della Repubblica 15 marzo 2017 n. 57 recante *“Regolamento di organizzazione del Ministero del lavoro e delle politiche sociali”*, come modificato dal decreto del Presidente del Consiglio dei ministri 24 giugno 2021, n. 140, recante *“Regolamento concernente modifiche al regolamento di organizzazione del Ministero del lavoro e delle politiche sociali”*;

VISTO il decreto del Ministro del lavoro e delle politiche sociali 7 marzo 2025, n. 29 recante *“di individuazione degli uffici dirigenziali di livello non generale nell’ambito dei Dipartimenti e delle Direzioni generali”*, registrato dalla Corte dei Conti il 7 aprile 2025 al n. 35;

VISTO il decreto direttoriale 9 giugno 2022, n. 28 registrato alla Corte dei conti il 29 luglio 2022 al n. 2085, con il quale il dott. Andrea Simoncini è stato incaricato, per il periodo dal 15 giugno 2022 al 14 giugno 2025, della titolarità della Divisione IV – *Politiche e interventi in materia di formazione professionale. Attività di autorizzazione, vigilanza e controllo su fondi ed enti. Riconoscimento delle qualifiche professionali. Autoimpiego e autoimprenditorialità* – della Direzione generale delle politiche attive del lavoro – fascia retributiva “A”;

VISTO il decreto del Presidente del Consiglio dei ministri del 23 dicembre 2024, registrato dalla Corte dei conti in data 31 gennaio 2025 al numero 85, con il quale è stato conferito al dott. Massimo Temussi l’incarico di funzione dirigenziale di livello generale di Direttore della Direzione generale delle politiche attive del lavoro, dei servizi per il lavoro e degli incentivi all’occupazione, nell’ambito del Dipartimento per le politiche del lavoro, previdenziali, assicurative e per la salute e la sicurezza nei luoghi di lavoro del Ministero del lavoro e delle politiche sociali;

VISTO il decreto del Presidente del Consiglio dei ministri 22 novembre 2023, n. 230, registrato alla Corte dei conti in data 7 dicembre 2023, e pubblicato in Gazzetta Ufficiale – Serie Generale n. 38 del 15 febbraio 2024, recante il nuovo regolamento di riorganizzazione del Ministero del lavoro e delle politiche sociali e degli Uffici di diretta collaborazione e che determina compiti e uffici della Direzione Generale delle politiche attive del lavoro dei servizi per il lavoro e degli incentivi all’occupazione (già Direzione generale delle politiche attive del lavoro);

VISTO l'articolo 1, comma 221, della legge 27 dicembre 2017, n. 205 recante "*Bilancio di previsione dello Stato per l'anno finanziario 2018 e bilancio pluriennale per il triennio 2018-2020*" con il quale è stato incrementato il Fondo sociale per l'occupazione e la formazione di 2 milioni di euro, a decorrere dall'esercizio finanziario 2018, per la promozione e il coordinamento delle politiche di formazione e delle azioni rivolte all'integrazione dei sistemi della formazione, della scuola e del lavoro, nonché per il cofinanziamento del Programma Erasmus+ per l'ambito dell'istruzione e formazione professionale;

VISTA la legge 30 dicembre 2024, n. 207 "*Bilancio di previsione dello Stato per l'anno finanziario 2025 e bilancio pluriennale per il triennio 2025 – 2027*", pubblicata nella Gazzetta Ufficiale n. 305 del 31 dicembre 2024 (Suppl. Ordinario n. 43/L);

VISTO il Decreto del Ministro dell'economia e delle finanze del 31 dicembre 2024 recante "*Ripartizione in capitoli delle Unità di voto parlamentare relative al bilancio di previsione dello Stato per l'anno finanziario 2025 e per il triennio 2025-2027*", pubblicato nel Supplemento ordinario n. 44 alla Gazzetta Ufficiale n. 305 del 31 dicembre 2024, e in particolare la Tabella 4 ripartizione in capitoli - piani gestionali del bilancio di previsione dello Stato per l'anno finanziario 2025 e per il triennio 2025-2027 del Ministero del lavoro e delle politiche sociali;

VISTO il decreto del Ministro del lavoro e delle politiche sociali 11 gennaio 2024, n. 3 di assegnazione delle risorse umane e finanziarie per l'anno 2024 ai Dirigenti degli Uffici dirigenziali di livello generale, titolari dei centri di responsabilità amministrativa;

CONSIDERATO che, nella citata Tabella 4 dello stato di previsione del Ministero del lavoro e delle politiche sociali per l'esercizio finanziario 2025, sono appostati euro 2.000.000,00, a valere sul finanziamento di cui all'articolo 1, comma 221, della Legge 27 dicembre 2017, n. 205, per il corrente esercizio finanziario, sul piano gestionale 02 "Obbligo formativo e apprendistato" del capitolo 2230 "Fondo sociale per occupazione e formazione" – Missione 26 "Politiche per il lavoro" – Programma 26.6 "Politiche passive del lavoro e incentivi all'occupazione", Azione 3 "Sostegno e promozione dell'occupazione e del reddito" di competenza del centro di Responsabilità amministrativa della Direzione Generale degli Ammortizzatori Sociali;

VISTO il Regolamento UE 2021/817 del Parlamento Europeo e del Consiglio del 20 maggio 2021 che istituisce il *Programma Erasmus+: il Programma dell'Unione per l'istruzione, la formazione, la gioventù e lo sport per il periodo 2021-2027, abrogando il Regolamento UE n. 1288/2013* e definisce, fra l'altro, le funzioni e le responsabilità delle Autorità Nazionali, delle Agenzie Nazionali e della Commissione europea;

VISTA la comunicazione del 19 febbraio 2024 della Rappresentanza Permanente dell'Italia presso l'Unione Europea, indirizzata alla Commissione Europea, con la quale viene designato, in qualità di Autorità Nazionale del Programma Erasmus+ settore Istruzione e Formazione Professionale (di seguito settore VET), il Direttore Generale delle politiche attive del lavoro, dei servizi per il lavoro e degli incentivi all'occupazione, dott. Massimo Temussi;

VISTO l'articolo 26, comma 3 del citato Regolamento UE 2021/817, con cui viene demandato alle Autorità Nazionali il compito di designare una o più Agenzie Nazionali per la durata del Programma;

VISTA la comunicazione del 2 marzo 2021 del Ministero del lavoro e delle politiche sociali con cui l'Autorità Nazionale ha confermato, alla Commissione europea, il ruolo dell'Istituto Nazionale Analisi Politiche Pubbliche (INAPP) quale Agenzia Nazionale per il settore VET per la durata del Programma;

VISTA la nota della Commissione europea del 20 aprile 2021 (Ares(2021)2637942), prot. MLPS n. 7422, con la quale la Commissione "*has accepted the designation of 'Istituto per l'analisi delle politiche pubbliche' (INAPP) as National Agency for the Erasmus+ programme in Italy*";

VISTO l'articolo 26, comma 8 del citato Regolamento UE 2021/817, con cui viene stabilito l'obbligo, per ciascuna Autorità Nazionale, a fornire adeguati cofinanziamenti alla propria Agenzia Nazionale al fine di garantire una gestione del Programma conforme alle norme dell'Unione;

CONSIDERATO che l'Agenzia Nazionale predispone annualmente un Piano di Lavoro, per l'attuazione del Programma sul territorio nazionale, in coerenza con quanto stabilito negli "*Annual Work Programme*" della Commissione europea e con quanto definito annualmente dalla "*Guida al Programma Erasmus+*";

CONSIDERATO che l’Agenzia Nazionale ha predisposto il Piano di Lavoro per il periodo 01/01/2025 - 31/12/2025 (di seguito Piano di Lavoro 2025), per l’attuazione del Programma sul territorio nazionale, in coerenza con quanto stabilito nel “2025 Annual Work Programme” della Commissione europea e con quanto definito dalla “Guida al Programma Erasmus+ - 2025”;

CONSIDERATO che il citato Piano di Lavoro 2025 è stato approvato dalla Commissione europea con nota (Ares(2025)1528908) del 26 febbraio 2025;

CONSIDERATO che il Piano di Lavoro 2025, preventivamente condiviso con l’Autorità Nazionale, è stato firmato dalla medesima Autorità Nazionale in data 5 marzo 2025 e trasmesso all’Agenzia Nazionale con PEC del 6 marzo 2025, prot. n. 4798;

VISTA la comunicazione del 6 maggio 2024 della Rappresentanza Permanente dell’Italia presso l’Unione Europea, indirizzata alla Commissione Europea e acquisita con il numero Ares(2024)3393213, con la quale viene designato il Dott. Lorianò Bigi in qualità di nuovo Rappresentante Legale dell’INAPP - Agenzia Nazionale Erasmus+ del settore VET;

CONSIDERATO che la nomina del Dott. Lorianò Bigi in qualità di Rappresentante Legale dell’INAPP – Agenzia Nazionale Erasmus+ è stata formalmente accettata dalla Commissione europea con nota Ares(2024)4039836 del 5 giugno 2024;

VISTO il *Contribution Agreement Erasmus+ EAC-2025-0024* trasmesso dalla Commissione europea all’Agenzia Nazionale (Ares(2025)2806709 del 7 aprile 2025), pervenuto al Ministero del lavoro e delle politiche sociali in data 08 aprile 2025 (protocollo INAPP n. 5630) e sottoscritto dalla stessa Commissione europea e dall’INAPP e il relativo *Annex III (“Budget for the action”)* che stabilisce, tra l’altro, l’ammontare complessivo del *Contribution to management costs*, pari a euro 3.179.098,00 destinato all’Agenzia Nazionale Erasmus+ settore VET per il suo funzionamento;

VISTA la Convenzione pluriennale tra il Ministero del lavoro e delle politiche sociali - Direzione Generale delle politiche attive del lavoro, dei servizi per il lavoro e degli incentivi all’occupazione e l’Istituto Nazionale per l’analisi delle politiche pubbliche (INAPP) del 1° luglio 2024, prot. n. 44/10109 nella quale all’articolo 1, comma 1 vengono definite 3 linee di finanziamento di cui alla lettera a) la linea n. 1 finalizzata al cofinanziamento nazionale annuale volto a garantire all’Agenzia Nazionale le risorse necessarie, in aggiunta a quelle comunitarie stabilite nel *Contribution Agreement* annuale (*Annex III - Budget for the action*- alla voce *Management Costs*), per la gestione del Programma, ai sensi dell’articolo 26, comma 8, del Regolamento (UE) n. 2021/817;

VISTO il decreto direttoriale della Direzione Generale delle politiche attive del lavoro dei servizi per il lavoro e degli incentivi all’occupazione del 3 luglio 2024, n. 199, registrata dalla Corte dei Conti in data 6 agosto 2024 n. 2209 con il quale è stata approvata la citata Convenzione pluriennale tra il Ministero del lavoro e delle politiche sociali - Direzione Generale delle politiche attive del lavoro, dei servizi per il lavoro e degli incentivi all’occupazione e l’Istituto Nazionale per l’analisi delle politiche pubbliche (INAPP);

RITENUTO di dover dare seguito, per l’anno 2025, a quanto indicato nell’articolo 1, comma 1, lettera a) della citata Convenzione pluriennale tra il Ministero del lavoro e delle politiche sociali - Direzione Generale delle politiche attive del lavoro, dei servizi per il lavoro e degli incentivi all’occupazione e l’Istituto Nazionale per l’analisi delle politiche pubbliche (INAPP), in relazione alle attività Piano di Lavoro 2025;

D E C R E T A

Articolo 1

Cofinanziamento nazionale 2025

1. Per quanto in premessa indicato e previsto dall’articolo 1, comma1, lettera a) della Convenzione pluriennale tra il Ministero del lavoro e delle politiche sociali - Direzione Generale delle politiche attive del lavoro, dei servizi per il lavoro e degli incentivi all’occupazione e l’Istituto Nazionale per l’analisi delle politiche

pubbliche (INAPP), con il presente decreto viene stabilito il co-finanziamento nazionale per le attività di gestione e realizzazione del Programma Erasmus+ 2021-2027 condotte, nell'anno 2025 dall'INAPP, in qualità di Agenzia Nazionale Erasmus+ per l'ambito IFP, in conformità con quanto definito dall'articolo 26, comma 8, del Regolamento UE 2021/817 del Parlamento europeo e del Consiglio del 20 maggio 2021.

2. Il co-finanziamento nazionale del Ministero del lavoro e delle politiche sociali è finalizzato a garantire all'Agenzia Nazionale le risorse necessarie, in aggiunta a quelle comunitarie stabilite nel *Contribution Agreement* n. EAC-2025-0024 (*Annex III Budget for the action- alla voce Management Costs*), per l'attuazione di quanto indicato nel Piano di Lavoro 2025 (allegato n. 1), che costituisce parte integrante e costitutiva del presente decreto, e per garantire la gestione del Programma conforme alle norme applicabili dell'Unione.

3. Gli obiettivi specifici, i contenuti e le modalità di realizzazione e di verifica delle attività che l'Agenzia Nazionale dovrà realizzare sono riportati nel Piano di Lavoro 2025 e sono coerenti con quanto disposto nei documenti comunitari per la gestione delle attività, tra cui la versione vigente della Guida per le Agenzie Nazionali e sue eventuali modifiche.

4. Le attività svolte dall'Agenzia Nazionale, in coerenza con quanto definito nel Piano di Lavoro 2025, sono soggette alla sorveglianza e supervisione da parte dell'Autorità Nazionale.

Articolo 2

Durata e modifica del Piano di Attività

1. Le attività previste dal Piano di Lavoro 2025 dovranno essere realizzate nel periodo dal 01 gennaio 2025 al 31 dicembre 2025, fatte salve eventuali proroghe che dovranno essere preventivamente richieste e autorizzate dall'Autorità Nazionale.

2. Fermo restando l'importo di cui all'articolo 3, ogni modifica del Piano di Lavoro 2025, approvato dall'Autorità Nazionale, ivi comprese le eventuali rimodulazioni finanziarie, dovrà essere preventivamente autorizzata dall'Autorità Nazionale. A tal fine l'Agenzia Nazionale dovrà presentare una richiesta motivata all'Autorità Nazionale che esprimerà la propria decisione entro 15 giorni lavorativi.

Articolo 3

Importo del co-finanziamento, modalità di liquidazione e rendicontazione

1. Per l'anno 2025 il co-finanziamento nazionale erogato dal Ministero del lavoro e delle politiche sociali è determinato in un ammontare complessivo pari a euro 550.000,00 (cinquecentocinquantamila/00).

2. La liquidazione del 50% del contributo sarà effettuata a seguito della registrazione del presente decreto da parte della Corte dei conti e da parte dell'Ufficio Centrale di Bilancio del Ministero del lavoro e delle politiche sociali.

3. L'Agenzia Nazionale si impegna a trasmettere all'Autorità Nazionale, entro il 30 settembre 2026, il rendiconto di tutte le spese sostenute nell'anno 2025 (di seguito Rendiconto 2025) a valere sul co-finanziamento nazionale e sul contributo comunitario. Il Rendiconto 2025 sarà redatto ai sensi della normativa nazionale e comunitaria.

4. Su indicazione del Ministero del lavoro e delle politiche sociali, il Rendiconto 2025, nonché la relativa documentazione a supporto delle spese sostenute, sarà sottoposto a verifica amministrativo-contabile (*ex post*) da parte dell'Ispettorato Nazionale del Lavoro (di seguito INL).

5. Il saldo del co-finanziamento nazionale sarà erogato a conclusione della verifica amministrativo-contabile (*ex post*) e tenuto conto delle eventuali controdeduzioni inviate dall'Agenzia Nazionale a seguito degli esiti della verifica eseguita dall'INL.

6. Il co-finanziamento nazionale non potrà essere utilizzato per i costi relativi al personale.

Articolo 4

Durata del co-finanziamento

1. Il co-finanziamento dovrà essere utilizzato nel periodo di competenza del Piano di Lavoro 2025, di cui al precedente Articolo 2.
2. L'Agenzia Nazionale si impegna a consegnare alla Commissione europea, entro il 15 febbraio 2026, l'*Yearly Management Declaration 2025*, in cui verrà descritto e documentato quanto realizzato e le risorse impiegate per l'attuazione del Piano di Lavoro 2025. Se, per motivi improrogabili, tale scadenza non fosse rispettata, l'Agenzia Nazionale si impegna a darne tempestiva comunicazione alla Commissione europea e all'Autorità Nazionale.
3. L'Agenzia Nazionale si impegna a redigere e trasmettere all'Autorità Nazionale, entro il 15 ottobre 2025, una relazione dettagliata sui controlli primari svolti nell'annualità di riferimento e sui relativi esiti.
4. L'Agenzia Nazionale si impegna a trasmettere all'Autorità Nazionale una relazione sulle attività condotte congiuntamente con le altre Agenzie Nazionali (INDIRE e Gioventù). Tale relazione sarà finalizzata alla stesura e all'invio, entro i termini previsti dalla Commissione europea, del Rapporto di competenza dell'Autorità Nazionale contenente le informazioni sulle attività di sorveglianza e supervisione, in osservanza con quanto disposto nell'articolo 26, comma 9 del Regolamento (UE) n.2021/817 del 20 maggio 2021.

Articolo 5

Attività di sorveglianza e controllo

1. L'Autorità Nazionale, in coerenza con quanto definito all'articolo 26, comma 7 del Regolamento (UE) n.2021/817 del 20 maggio 2021, sorveglia e supervisiona la gestione del Programma affidato all'INAPP, in qualità di Agenzia Nazionale, e l'attuazione del Piano di Lavoro annuale.
2. L'Autorità Nazionale, qualora lo riterrà opportuno e nello svolgimento del suo ruolo, effettuerà visite di sorveglianza e supervisione presso la sede dell'Agenzia Nazionale o in modalità a distanza. La calendarizzazione delle visite sarà preventivamente concordata con l'Agenzia stessa.
3. Nell'attività di controllo l'Autorità Nazionale si avvarrà anche del lavoro condotto dall'Organismo indipendente di revisione contabile (*Independent Audit Body*), designato sulla base di quanto definito dall'articolo 26 comma 4 e dall'articolo 29 del Regolamento (UE) n.2021/817.
4. Ai fini del controllo, l'Agenzia Nazionale si impegna a inviare, tempestivamente, all'Autorità Nazionale, copia della documentazione aggiornata relativa alla certificazione di qualità UNI EN ISO 9001 con cui viene assicurato il rispetto delle procedure gestionali previste.
5. Per le attività di propria competenza, inclusa quella di controllo di primo livello sui progetti, l'Agenzia Nazionale si attiene al rispetto delle istruzioni e degli standard previsti negli atti predisposti in materia dall'Unione europea e dà tempestiva comunicazione all'Autorità Nazionale di qualsivoglia elemento di sospetta frode o cattiva gestione delle risorse comunitarie e nazionali.

Articolo 6

Attività di monitoraggio quantitativo e qualitativo e impatto

1. L'Agenzia Nazionale si impegna ad inviare all'Autorità Nazionale tutte le informazioni necessarie per la verifica del raggiungimento dei target di cui al Piano di Lavoro 2025, nonché gli esiti delle indagini e analisi e delle attività di monitoraggio realizzate, così come l'ulteriore documentazione utile per la verifica delle attività condotte nel periodo di competenza del Piano di Lavoro 2025.
2. L'Agenzia si impegna ad attivare specifiche azioni di monitoraggio finalizzate a rilevare i dati riguardanti il contributo del Programma al conseguimento dei target definiti nella "Raccomandazione del Consiglio sull'Istruzione e Formazione Professionale (VET)" del 20 novembre 2020, successivamente aggiornati con la

Raccomandazione “L'Europa in movimento” del 13 maggio 2024, e a trasmettere all’Autorità Nazionale i relativi rapporti di analisi sui risultati raggiunti.

Articolo 7

Attività di valorizzazione e disseminazione dei risultati e buone pratiche

1. In coerenza con le linee definite dalla Commissione europea e dall’Autorità Nazionale e inserite nel Piano di Lavoro 2025, l’Agenzia Nazionale assicura la valorizzazione dei risultati raggiunti dai progetti.
2. Per assicurare la valorizzazione dei risultati e la promozione del Programma, l’Agenzia Nazionale si impegna a trasmettere all’Autorità Nazionale, in modo tempestivo e con regolarità, il Piano degli eventi, della produzione editoriale e delle attività di valorizzazione, nonché i relativi aggiornamenti.
3. La valorizzazione sarà assicurata attraverso specifiche azioni quali, ad esempio, attività informative (anche di tipo telematico), eventi di disseminazione e moltiplicazione, numeri tematici di newsletter, pubblicazioni monografiche, rapporti di monitoraggio, eventuali indagini e ricerche e altro materiale utile per gli scopi predetti.
4. Le azioni di valorizzazione saranno orientate in coerenza con le strategie e le politiche del Ministero del lavoro e delle politiche sociali, anche tramite la collaborazione con il Centro Nazionale *Euroguidance* Italia, per garantire la massima diffusione sui risultati e sulle buone pratiche del Programma.

Articolo 8

Disposizioni finali

1. Il Ministero del lavoro e delle politiche sociali è esonerato da qualunque responsabilità derivante dai rapporti di lavoro eventualmente instaurati dall’INAPP - Agenzia Nazionale Erasmus+ 2021-2027 per l’ambito IFP (VET) e da danni prodotti a terzi dipendenti dalle attività espletate in relazione alla presente Convenzione.

Il presente decreto è pubblicato sul sito istituzionale del Ministero del Lavoro e delle politiche sociali e la sua efficacia è subordinata alla prescritta registrazione da parte degli organi di controllo.

IL DIRETTORE GENERALE
Massimo Temussi



Firmato digitalmente da TEMUSSI MASSIMO
C=IT
O=MINISTERO DEL LAVORO E DELLE POLITICHE SOCIALI

Documento firmato digitalmente ai sensi e per gli effetti degli artt. 20 e 21 del D.lgs. 7 marzo 2005, n. 82, Codice dell’amministrazione digitale” e ss.mm.ii.



**DIPARTIMENTO PER LE POLITICHE DEL LAVORO, PREVIDENZIALI, ASSICURATIVE E PER LA
SALUTE E LA SICUREZZA NEI LUOGHI DI LAVORO
DIREZIONE GENERALE DELLE POLITICHE ATTIVE DEL LAVORO, DEI SERVIZI PER IL LAVORO E DEGLI
INCENTIVI ALL'OCCUPAZIONE**

Allegato n. 1 – Piano di lavoro 2025

Italy

IT01 - Istituto per l'analisi delle politiche pubbliche (INAPP)

Fields Covered: Vocational Education and Training

"To: European Commission"

DG EAC

ERASMUS+ AND EUROPEAN SOLIDARITY CORPS PROGRAMMES

NATIONAL AGENCY ANNUAL WORK PROGRAMME

PERIOD: 1 JANUARY 2025 - 31 DECEMBER 2025

Version: 2

Name of contact person for the National Agency's work programme:	Ismene Tramontano
Email of contact person:	i.tramontano@inapp.gov.it
Phone number of contact person:	+390685447808

National Agency

I hereby acknowledge that for the implementation of the present NA work programme the National Agency commits itself to applying the rules set out in the 2025 General Call for Proposals for the 2025 Erasmus+ and European Solidarity Corps (if applicable) Programme Guides, the Guide for NAs or other rules set out at EU level.

I hereby declare that the information encoded in the NAM IT tool in relation to the National Agency is correct and up to date.

National Agency	Legal Representative	Signature
IT01 - Istituto per l'analisi delle politiche pubbliche (INAPP)	Loriano Bigi	 Loriano Bigi 26.02.2025 16:14:27 GMT+02:00

National Authority

I hereby declare that I agree with the attached work programme and will ensure that the National Agency receives the necessary national matching resources to realise the proposed work programme successfully as well as to comply with the requirements incumbent on it upon signature of the corresponding Contribution Agreement between the Commission and the National Agency.

	National Authority	Representative	Signature	Sign Date
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☒	Ministero del Lavoro e delle Politiche Sociali	Massimo Temussi	 Firmato digitalmente da TEMUSSI MASSIMO C=IT O=MINISTERO DEL LAVORO E DELLE POLITICHE SOCIALI
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Italy

IT01 - Istituto per l'analisi delle politiche pubbliche (INAPP)

Fields Covered: Vocational Education and Training

To: European Commission

DG EAC

ERASMUS+ AND EUROPEAN SOLIDARITY CORPS PROGRAMMES

NATIONAL AGENCY ANNUAL WORK PROGRAMME

PERIOD: 1 JANUARY 2025 - 31 DECEMBER 2025

Version: 2

Name of contact person for the National Agency's work programme:	Ismene Tramontano
Email of contact person:	i.tramontano@inapp.gov.it
Phone number of contact person:	+390685447808

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National Agency	Legal Representative	Signature
IT01 - Istituto per l'analisi delle politiche pubbliche (INAPP)	Loriano Bigi	

National Authority

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	National Authority	Representative	Signature	Sign Date
☒	Ministero del Lavoro e delle Politiche Sociali	Massimo Temussi		

This document reflects the template of the National Agency's work programme to be completed and submitted by the National Agency in the IT tool 'NAM'. For detailed explanations on how to prepare this work programme, National Agencies are invited to consult the Specifications for the Erasmus+ and European Solidarity Corps NA work programme provided by the Commission.

PART I - STRATEGIC FRAMEWORK FOR ERASMUS+ AND EUROPEAN SOLIDARITY CORPS PROGRAMMES IMPLEMENTATION

I.1.a Inclusion and diversity - Action plan

Having in mind the indicators and targets set for 2025, the updated multiannual strategy of the National Agency in this area, as well as the scope of the 'Inclusive Erasmus+' horizontal priority set in the 2025 Erasmus+ Annual Work Programme, please describe the measures that the National Agency plans to implement at national level to make the Erasmus+ and European Solidarity Corps programmes more inclusive and diverse. In particular, please describe how the National Agency will be covering the relevant target groups and territories (e.g. organisations dealing with participants with fewer opportunities, balanced geographic spread of institutions and organisations including from remote areas, etc.). Where relevant, please, describe the different activities by programme and, in the case of Erasmus+, by sector:

In 2025, the NA will seek to contribute to the achievement of the objectives set out in the E+ and ESC Inclusion and Diversity Strategy, in line with relevant national policy initiatives and the horizontal priority set in the 2025 draft Erasmus+ Annual Work Programme to further increase the participation of people with fewer opportunities and newcomers. In line with its multi-annual strategy, the NA plans to carry out the following activities:

- awareness-raising initiatives aimed at people with fewer opportunities and organisations active in the field of I&D, to effectively reach the target audience, by organising activities, in cooperation with the other Italian NA E+ Indire and AIG, such as a joint event dedicated to people with disabilities on the occasion of International Mental Health Day with the aim of sharing practices and strategies and promoting the Programme to newcomer inclusion organisations. In order to facilitate the accessibility and understanding of online information, the three NAs plan to use a reading software which, thanks to Artificial Intelligence, will allow the visually impaired and dyslexic people to easily access the website content through a narrative voice; therefore, due to the complexity to develop an easy-to-read section of the website with the current available technologies (not relying on automation), the translation of the website content into an easy-to-read version will be suspended with the aim to resume this activity based on more performing tools offered by new technologies.
- a tailored communication campaign focused on the Programme inclusive dimension, which will exploit diversified channels (website, social media, etc.), also involving testimonials and experts;
- dedicated sessions within infodays on the E+ contribution to I&D;
- tailored counselling to applicants (in particular newcomers and organisations active in the involvement of people with fewer opportunities) to reduce and remove barriers to participation;
- support to beneficiaries during the project lifecycle, in order to help them take full advantage of E+ opportunities;
- participation in TCAs and LTAs supporting the sharing of best practices and the participation of newcomers;
- continuous dialogue between the Consultation Working Group and the NA Inclusion Officer, who supervises the implementation of the NA I&D strategy to develop

synergies and useful cross-fertilization;

- thematic monitoring of initiatives to gather relevant information on E+ implementation;

- sharing relevant practices and results of national education surveys with stakeholders to stimulate the uptake of related innovations within VET systems;

The NA will also explore complementarities and synergies with the aim of potentially exploiting different EU funds to promote cooperation between implementing bodies.

Applicable to the National Agencies in France, Spain, Portugal, Denmark and the Netherlands:

Having in mind recitals 45 and 46 of the Erasmus+ Regulation¹, as well as recital 43 of the European and Solidarity Corps Regulation² please describe how the National Agency is working on the inclusion of participants and organisations from outermost regions³ and overseas countries or territories⁴. The National Agency should present measures planned to increase the participation of those areas in all actions, addressing social, economic or geographic obstacles caused by the remoteness of the areas.

Not applicable

I.1.b Synergies and complementarities - Action plan

Having in mind the National Agency's updated multi-annual plan for synergies and complementarities, as well as steps already undertaken since the beginning of the current programmes, please describe the activities that the National Agency plans to carry out in 2025 to foster the building of effective synergies between Erasmus+ and other EU and non-EU⁵ programmes and funding sources at national or regional level. The activities described in this section should take into account the increase of the EU contribution to management costs provided under the 2025 Erasmus+ Annual Work Programme. Synergies with other parts/implementing bodies of Erasmus+ (e.g. with eTwinning, Epale, Eurodesk, other National Agencies, including those in the same country) or with the European Solidarity Corps, are not relevant for this section.

¹ Regulation (EU) 2021/817 of the European Parliament and of the Council of 20 May 2021 establishing Erasmus+: the Union Programme for education and training, youth and sport

² Regulation (EU) 2021/888 of the European Parliament and of the Council of 20 May 2021 establishing the European Solidarity Corps Programme

³ Nine regions in the European Union that are classified as 'outermost': the five French overseas departments (Guadeloupe, French Guyana, Martinique, Réunion, Mayotte); the French overseas communities of Saint-Martin; the Spanish Autonomous Community of the Canary Islands; and the Portuguese autonomous regions of the Azores and Madeira.

⁴ Thirteen Overseas Countries and Territories (OCTs) are associated with the European Union and eligible for funding. Those are linked to Denmark: Greenland; linked to the Netherlands: Aruba, Bonaire, Curaçao, Saba, Sint Eustatius Sint Maarten; linked to France: French Polynesia, French Southern and Antarctic Territories, New Caledonia, Saint Barthélemy, St. Pierre et Miquelon, Wallis et Futuna Islands.

⁵ For example: EEA and Norway Grants, Nordplus.

The NA is strengthening opportunities for synergies between Erasmus+ and other national and EU Programmes and initiatives. In the VET field such synergies mainly concern the ESF+ in the framework of the 2021-2027 Cohesion Policy and national funds. The ESF+ NP Youth, women, and jobs 2021-2027 already features reference to synergies and complementarities with Erasmus+, for strategies addressed in VET field to vulnerable people, to support interventions for the green transition and lifelong learning. Complementarity with E+ is also envisaged in the National Plan New Competences. Taking into account the high demand for funds in the Erasmus+ VET field at national level and the high number of quality proposals not funded due to budgetary limits, the recently signed multi-annual agreement with the NAU is expected to allow the actual funding of additional Erasmus+ initiatives in 2025 with national funds. This proactive role of the NAU will likely stimulate a higher involvement of Regional Authorities in charge of ESF+ and VET and pave the way to widen the funding opportunities for potential Erasmus+ applicants and beneficiaries.

To this end, exchanges with the EC, other Managing Authorities and NAs have been strengthened with a view to exchange practices on management of co-funding, explore common areas of interest and policy goals exploiting different EU funds, and provide tailored information.

In such perspective in 2025 the NA will focus on:

- enhancing cooperation among the implementing bodies to identify challenges to be addressed through joint initiatives funded by different EU funds, including possible events;
- awareness raising on areas of synergies with other funds, including showcasing Erasmus+ projects to be upscaled through other funds, as well as the identification of initiatives to be funded through complementarity of funds and promotion of Erasmus+ proposals that were awarded a Seal of Excellence liaising with the relevant MAs;
- support of Erasmus+ beneficiaries in the identification of synergies with other funds;
- NA participation in the EC Working Group on Fund Synergies.

I.2. European priorities in the national context (optional)

a) Where applicable, indicate the European horizontal and/or field-specific Key Action 2 priorities, as approved in the 2025 Erasmus+ Annual Work Programme, which are particularly relevant to your national context and which will be emphasised within the framework of the selection of decentralised projects in your country. If relevant, the National Agency may indicate different priorities for small-scale partnerships than for cooperation partnerships as particularly relevant in the national context.

In line with the policy priorities of the Ministry of Labour and Social Policies, for 2025 the NA and the NAU agreed to reinforce the links between the Erasmus+ priorities (as envisaged in the draft 2025 Commission's Annual Work Programme) and national strategies. The NA, in cooperation with the NAU, identified both Erasmus+ overarching transversal and VET-field specific Key Action 2 priorities as particularly relevant for the country context. Such priorities will be published on the NA website and properly emphasised in the framework of the selection of decentralised projects at national level, with a view to ensuring transparency and equal treatment of applicants.

OVERARCHING TRASVERSAL PRIORITIES:

Inclusion and diversity

Environment and fight against climate change

Addressing digital transformation through development of digital readiness, resilience and capacity

Common values, civic engagement and participation

VET-FIELD SPECIFIC PRIORITIES:

Adapting vocational education and training to labour market needs

Increasing the flexibility of opportunities in vocational education and training

Contributing to innovation in vocational education and training

b) Please also specify, where relevant, the thematic areas in the frame of the Erasmus accreditation in the field of youth and the Quality Label for lead organisations in the European Solidarity Corps.

Not applicable

I.3 National Agency's indicators and targets

Please, provide annual targets per sector/action (as applicable):

Erasmus+

ID	Indicator	Annual targets per sector:							NA Comments Please describe, in particular, expected challenges and planned mitigating actions
		Higher Education		School Education	Adult Education	VET	Youth	Sport	
		KA131	KA171						
E01	The number of participants in learning mobility activities under Key Action 1					20000			Based on the number of participants involved in KA1 2022, 2023 and 2024 contracted

									blended mobilities.
E02	The number of participants in virtual learning activities under Key Action 1					3000			In line with WP MA, the annual target was set taking into consideration the data of participants involved in blended activities under KA1 2022&2023 contracted projects and 2024 awarded projects (as provided by the Dashboard) and the implementation challenges detected during the monitoring activities (in particular for virtual traineeships of learners) as well as the several cases of cancelled/terminated projects already experienced in previous years that might affect the achievement of the overall target. The above considerations led the NA to opt for a cautionary approach in the estimate of the 2025 target of participants in virtual learning activities under KA1, also considering the high relevance of the work-based component of mobility experiences in VET and the challenge to design and deliver virtual learning activities in particular for learners. Nevertheless, tailored

									information activities will be organised by the NA to stimulate applicants to fully explore digital opportunities
E03	The number of organisations and institutions taking part in the Programme for key action 1					1300			Based on the number of national organisations participating in KA1 2022 and 2023 contracted projects (as individual beneficiary organisations, consortium coordinators and members, by considering only distinct organisations), as resulting from Dashboard (the 2024 contracting procedure is still ongoing, thus complete data is not yet available), the target estimate was slightly increased compared to 2024. The estimate considered potential cases of cancelled/terminated projects (already experienced in previous years), the limited dimension of KA121 consortia and the ceiling to the maximum number of new accreditations set for 2025 Call (no. 50) affecting the overall number of organisations involved in KA1. To boost the participation in the Programme the NA will continue promoting the opportunities, benefits and added value of transnational mobility

									activities for organisations, also by disseminating the results of the NA evidence-based analyses and surveys on the effects of mobility.
E04	The share (%) of participants with fewer opportunities taking part in activities under Key Action 1 ⁶					24,00			In line with WP MA, the annual target was set taking into consideration data related to 2022&2023 contracted projects and 2024 awarded projects (extracted from the Dashboard). The results achieved in previous years led the NA to estimate a high no. of participants with fewer opportunities involved in 2025 KA1 funded projects. However, the estimate also considered the several cases of cancelled/terminated projects, also affecting the overall no. of participants with FO involved in KA1 initiatives. Nevertheless, the NA will continue supporting the inclusive dimension of E+ via tailored communication and counselling activities addressed to applicants, newcomers and organisations whose mission

⁶ The targets related to this indicator have to be expressed in form of percentage (%).

								concern the involvement of people with fewer opportunities (also with the involvement of testimonials and experts and the support of the NA inclusion officer) with the aim of reducing the barriers preventing a higher participation of such target group, thus increasing the share of these participants.
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ID	Indicator	Annual targets per sector:						NA Comments Please describe, in particular, expected challenges and planned mitigating actions
		Higher Education	School Education	Adult Education	VET	Youth	Sport	
E05	Number of organisations and institutions taking part in the Programme under key action 2				90		N/A	The estimate of the target was based on the number of national organisations participating in Erasmus+ KA2 2022 and 2023 contracted project initiatives (as both project coordinators and members, by considering only distinct organisations), as resulting from the Dashboard (the 2024 contracting procedure is still ongoing, thus complete data is not yet available), considering the further reduction of funds for KA2 in 2025. The high request of participation in KA2 by national VET organisations, expected also in 2025, might be addressed through complementarities

							with other funds that will be further promoted by the NA.
E06	The number of newcomer organisations and institutions taking part in the Programme under key actions 1 and 2				170		As for the participation of newcomers, the target estimate was based on the current number of national newcomers in 2022&2023 contracted KA1 and KA2 projects (distinct values extracted from the Dashboard - 2022: 158; 2023: 161 - the 2024 contracting procedure is still ongoing, thus complete data is not yet available), consistently with estimate of overall organisations involved in KA1 and KA2 projects. Based on the actual participation of newcomers in the last 2 years, the NA set a cautious estimate while addressing the challenge to maintain a reasonable no. of newcomers, notwithstanding their progressive reduction year by year due to the greater involvement of VET organisations in E+ awarded projects. As mitigating measures the NA envisages extensive and targeted promotion, information and counselling activities, also by promoting the limit to max. no. of KA2 applications which might facilitate the participation of newcomers, and stimulating KA1 proposals to open up to newcomers.
E07	The share of projects addressing climate objectives under key action 2				25,00	N/A	Data concerning KA2 2022 and 2023 contracted projects focused on green topics and / or priority (extracted by the Dashboard - the 2024 contracting procedure is still ongoing, thus complete

								data is not yet available),) led the NA to estimate for 2025 a higher share of initiatives addressing environmental sustainability and climate objectives. The main challenge is represented by the specific policy debate at both the EU and national level and the slow uptake of green practices and approaches and higher environmental awareness. To this end, the NA confirms its commitment to promote the green dimension of the Programme through tailored communication and counselling activities to applicants and newcomer organisations (also with the possible involvement of testimonials) aimed at boosting the number of relevant initiatives throughout 2027.
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PART II - ERASMUS+ AND EUROPEAN SOLIDARITY CORPS PROGRAMME IMPLEMENTATION

II.1. Communication and dissemination

II.1.1. Annual activity plan

Please provide an overview of the activities planned in relation to the 2025 Call year to achieve the objectives set in the updated multi-annual Communication and dissemination strategies (see multi-annual work programme) for Erasmus+ and, if applicable, the European Solidarity Corps.

If relevant, please mention specific activities aiming at promoting the Programmes in the outermost regions and overseas countries or territories.

The communication and promotion activities planned for 2025 include:

- maintenance of both the 2021-2027 and the 2014-2020 Erasmus+ websites;
- participation in relevant ESF+ Monitoring Committee meetings to promote potential complementarities, upon request;
- promotion of the Erasmus+ opportunities in the VET field (including DiscoverEU), also in connection with other EU frameworks and initiatives such as i.e. the European Year of Digital Citizenship Education 2025 and through the Ambassadors selected within the LTA "Euroapprentices";
- dissemination and promotion of calls for proposals and results of actions centrally managed in line with the MoU between the EACEA and the NA;
- organisation of the annual event to promote Erasmus+ opportunities, possibly jointly with the other two Italian NAs with a focus on mental health in light of the widespread phenomena affecting young people with the aim to share practices and strategies and to promote the Programme opportunities;
- promotion of the results of the surveys carried out by the NA and organisation of tailored events aimed at boosting the participation of relevant VET target groups and stakeholders (e.g. people with FO, enterprises and other socio-economic actors);
- exploitation of media and communication tools, in particular webinars, to reach a wider audience ensuring geographical balance while organising physical events when feasible;
- promotional actions through an integrated communication strategy, in line with INAPP's institutional communication policy, involving several channels (such as new media, radio, press, TV) to promote E+ opportunities and results, to disseminate the key messages to specific target groups, to promote excellence recognition tools such as the ELL and EITA;
- exploitation of the NA social networks (e.g. Facebook, Twitter, YouTube) to widen the audience reached and to enhance widespread dissemination of information in real-time;
- participation in initiatives promoted by the EC and relevant stakeholders, such as the European Vocational Skills Week.

As for dissemination and exploitation of results the NA will follow the EC guidelines and its action will be complementary with the relevant EC initiatives. In particular the NA will:

- complete the annual selection of good practices, collected in a thematic catalogue highlighting their value and valorised in a specific website section, devoted to best practices and success stories;

- promote the results of NA surveys, such on the contribution of E+ KA initiatives to the Programme sustainable and green dimension, on the digital transformation of the VET systems and on the inclusive dimension;
- ensure high quality and exhaustive project results and data in Erasmus Project Results Platform and promote its use during NA events and through a dedicated webinar addressed to beneficiaries.

II.1.2. Minimum required activities

Please provide the following self-declaration by ticking the box here below:

Reminder : the activities covered in this section shall be financed with the contribution to management costs and shall not overlap with TCA/NET, neither in content/ scope nor funding source.

In accordance with the mandate of my National Agency, I declare that I am committed to carry out the following minimum required activities:

- Maintaining the 2021-2027 Programme(s) website(s), in compliance with the Guide for NAs
- Maintaining the 2014-2020 Programme(s) website(s), in compliance with the Guide for NAs
- Organising an annual event of the programme(s) at national level (covering all programme sectors, including sport if appropriate, managed by the National Agency)
- Promoting programme(s) opportunities and results through press/media/social media at national, regional and local level
- Promoting eTwinning, School Education Gateway (SEG)⁷, EPALe, European Youth Portal (as applicable) and contributing to their content
- Ensure the dissemination of the projects' results, including excellence recognition tools such as the European Language Label and the European Innovative Teaching Award
- Performing an annual selection of national good practices
- Ensuring the quality and completeness of the project and results information displayed on and promoting the Erasmus+ Project Results Platform and the European Solidarity Corps Projects platform (as applicable)

⁷ eTwinning and the School Education Gateway are merged into the European School Education Platform that takes over in the second half of 2022. eTwinning as brand remains.

- Promoting direct management actions in line with the Memorandum of Understanding between EACEA and the National Agency.

☒ YES

II.2. Support and guidance to programmes' beneficiaries

II.2.1. Annual activity plan

Please describe the activities the National Agency plans to carry out in 2025 in relation to the needs and objectives described in the updated multi-annual strategy for Support and Guidance of beneficiaries (see multi-annual work programme) by taking into account the requirements set in the Guide for NAs. In particular, the National Agency should ensure the implementation of the following activities/tasks and describe if the planned activities are relevant or not for potential beneficiaries and/or rejected applicants:

1. Kick-off/project management meetings for all Erasmus+ and European Solidarity Corps' project beneficiaries, aiming to raise awareness on contractual obligations and basic requirements (visibility of EU funding, data protection, etc.)
2. Thematic monitoring meeting(s) for Erasmus+ (all fields managed by the National Agency, including sport if appropriate) and the European Solidarity Corps (all actions managed by the National Agency)
3. Inform and support programmes' beneficiaries on how to effectively organise the exploitation and dissemination of results
4. For European Solidarity Corps: the training and evaluation cycle
5. For DiscoverEU participants: the DiscoverEU Learning Cycle

If relevant, the National Agency should mention specific activities aiming at support and guidance of beneficiaries from the outermost regions and overseas countries or territories.

Reminder : the activities covered in this section shall be financed with the contribution to management costs (except the training and evaluation cycle under the European Solidarity Corps and the DiscoverEU Learning Cycle) and shall not overlap with TCA/NET, neither in content/scope nor funding source.

In 2025 the NA plans to carry out extensive support and guidance activities, in keeping with the goals set in the multi-annual strategy for Support and Guidance of beneficiaries. In particular the NA will carry out:

- kick-off/project management meetings addressing beneficiaries to provide tailored information on administrative-financial and qualitative project management issues, with a focus on criticalities frequently detected during project implementation;

- national thematic monitoring events targeted at beneficiaries involved in projects on relevant themes which address specific needs emerging at national level (such as, for instance, digital transformation, green awareness, inclusion, etc.). Such events offer networking opportunities and expertise to support quality project implementation and enhance the results' impact while representing an opportunity for potential beneficiaries and/or rejected applicants to exchange experiences, in a mutual learning approach;
- online and on-site contacts with potential beneficiaries and rejected applicants as well as events, also involving relevant beneficiaries to foster mutual exchange and improved quality of applications (with a view to support qualitative implementation for awarded projects), also with the aim to increase the involvement of newcomers and less experienced organisations;
- a stricter approach to counteract the discrepancies detected between the project application and implementation phase with the aim of reducing criticalities (i.e. recurrent supporting organisations managing core activities and a high % of budget, unactive consortia, etc);
- assignment of an NA project officer to each awarded initiative and tailored supporting activities throughout the project life-cycle (including assistance in drafting interim/final reports) with a quarterly desk monitoring aimed at ensuring sound project management and full compliance with applicable rules;
- monitoring activities (including visits, questionnaires to beneficiaries, etc.) whose outcomes are collected in a yearly monitoring report to highlight progress and achievements towards an increased E+ accessibility;
- exploitation and dissemination of the results of NA surveys on the effects triggered by the E+ implementation (e.g. in relation to the green and digital transition, inclusion, etc.);
- realisation of FAQs and other supporting tools, addressed to both potential and current beneficiaries;
- information and support activities to help beneficiaries effectively exploit and disseminate project results, fostering the mainstreaming of achievements, also involving good practices as testimonials and exploring the opportunities offered by the EPRP Platform. In particular, an annual event is organised by the NA to raise awareness among beneficiaries on the added value represented by the platform while providing tailored information on its functioning to ensure complete and adequate data published online.

PART III - PROGRAMME MANAGEMENT

III.1. Budget implementation

III.1.1. National Agency's budget implementation performance

The National Agency's performance on key budget implementation indicators will be assessed at the yearly report stage: budget take-up (commitment rate) for key actions per sector (the target by default is 100%); realisation rate at closure of the Contribution Agreement (as close to 100% as possible).

For Erasmus+ and, if applicable, the European Solidarity Corps: please identify challenges, where expected, and describe the planned mitigating measures to achieve a high performance on the above mentioned indicators.

The National Agency grant allocation policy was set in compliance with the EU grant allocation rules for the decentralised action funds in the VET field. In the light of the maximum and minimum ceilings envisaged by the Contribution Agreement and related flexibility criteria, the National Agency will strive to ensure 100% of budget take-up (commitment rate), with a view to meet to the traditionally very high demand for funding expressed by national VET organisations. In the same perspective, the National Agency will also focus its efforts on achieving the highest possible realisation rate at the closure of the Contribution Agreement. Furthermore, the supportive approach and tailored guidance offered to Programme beneficiaries will effectively contribute to ensuring sound project management and the maximum exploitation of funds. In particular, the longstanding experience in the management of decentralised actions as well as the established quality management system and related effective tools will prove useful in ensuring the achievement of a significant budget implementation performance.

III.1.2. Allocation of funds

Where applicable, indicate how the National Agency plans to set up the grant allocation policy following the established rules. In that respect, while granting only quality projects, the National Agency has to allocate funds with a view to respect the initial budgetary allocation.

a) Erasmus+

Table 1 - Key Action 1

Sector	% of funds allocated to Accredited organisations	% of funds allocated to other projects ⁸
School Education		
VET	90,00	10,00
Adult Education		
Youth		

Table 2 - Key Action 2 - Small scale partnerships (KA210) /Selection rounds ⁹ - (%)		
Sector	Round 1 (compulsory for all sectors)	Round 2 (optional for all sectors ¹⁰)
School Education		
VET	100,00	0,00
Adult Education		
Youth		

Table 3 - Key Action 2 - Cooperation partnerships (KA220) /Selection rounds (%)		
Sector	Round 1 (compulsory for all sectors)	Round 2 (optional for all sectors ¹¹)
Higher Education		
School Education		
VET	100,00	0,00

⁸ 'Short term projects' in the fields of education and training; 'standard project' in the field of youth.

⁹ Not applicable to Higher Education, as small scale partnerships are not implemented in this field.

¹⁰ Please indicate 'Not Applicable' if the NA does not plan to organise the optional selection round.

¹¹ Please indicate 'Not Applicable' if the NA does not plan to organise the optional selection round.

Adult Education		
Youth		

c) Erasmus+ - Education and Training

Table 6 - Education and Training Key Action 1/Accreditations (KA120) (maximum number of new accreditations that can be approved in the annual call)	
Sector	Round 1
School Education	
VET	50,00
Adult Education	

Table 7 - Education and Training Key Action 1/Selection Round (% of total budget allocated for short-term projects (KA122) in Table 1)		
Sector	Round 1	Round 2 (optional)¹⁶
School Education		
VET	100,00	0,00
Adult Education		

e) With reference to tables in points a), b), c) and d) above, please clarify the reasons for proposing these allocation policies for the Erasmus+ programme. In the case of Accreditations in the Education and Training fields (table 5), please briefly explain how the maximum number of new accreditations was established.

¹⁶ Please indicate 'Not Applicable' if the NA does not plan to organise the optional selection round.

To achieve the highest possible absorption of funds, the NA allocation policy was defined taking into account both the past performance in terms of demand for funds and low satisfaction rates and the need to ensure, at the same time, making Erasmus+ an opportunity accessible the widest number of participants and organisations. As regards point a) table 1 KA1, the NA decided to increase to 90% the funds to be allocated to accredited organisations having reached halfway of Programme implementation, while at the same time a stricter approach will be adopted on allocation of funds by rewarding qualitative project implementation rather than budget absorption, in line with the stricter approach aimed at reducing criticalities and increasing the quality of projects' implementation highlighted in section II.2.1 and in the WP MA. The remaining 10% of funds will ensure that E+ is open to small organisations, newcomers and less experienced organisations willing to carry out a limited number of initiatives. Such target group represents an attention area for the NA that aims at preserving Erasmus+ accessibility. With reference to point a) table 2 KA2 Small-scale partnerships, the option to allocate 100% of funds to Round 1 takes into account the funds available for 2025, the high number of KA210 applications yearly received and the significant organisational effort and workload for the NA to organise an additional round not significantly counterbalanced by an extremely widened access to Erasmus+ by less experienced, small-scale actors and newcomers. As regards point a) - table 3 KA2 Cooperation partnerships, the NA opted to allocate 100% of available funds to round 1 due to the traditionally high no. of applications registered under such action and the related low satisfaction rate, without envisaging a round 2. As to point c) - table 5 KA1 Accreditations, due to the high demand for accreditations yearly in the VET field at national level and considering the high number of accredited organisations as well as the reduced budget allocated in previous years, the NA decided to confirm a maximum no. of accreditations to ensure sufficient funding in the future yearly KA1 calls and to allow the involved organisations to carry out quality mobility activities. With reference to point c) - table 6 - KA1/Selection Round, the NA did not deem necessary to plan a second KA1 selection round due to the high demand for funds in the VET field at national level.

III.2 Compliance and performance

III.2.1. National Agency's project lifecycle management of Erasmus+ and European Solidarity Corps - compliance and performance assessment

When assessing the National Agency's yearly report and performance, the Commission will analyse progress and results based on data included in the project monitoring dashboard. The Commission will evaluate the compliance of key selection and management procedures taking into account the respect of the deadlines established in the Calendar for the use of funds. In particular, the main indicators on which the National Agency will be requested to report on are:

- % of 1st pre-financing within 30 days of grant agreement signature (measured on the basis of payments processed during the Call year)
- % of final payments processed within 60 days after the final report receipt (measured on the basis of payments processed during the calendar year)
- % of final reports reaching the minimum quality threshold for acceptance without grant reduction (measured on the basis of reports processed during the calendar year)
- % of timely received final beneficiary reports (measured on the basis of reports received during the calendar year)

Please, describe:

- how the National Agency will ensure efficient and timely management of the project lifecycle during the relevant programme year in line with the Calendar for the use of funds,
- the planned measures to ensure compliance with contractual deadlines.

The NA's continuous organisational development and upskilling as well as the NA QMS proved effective in ensuring the efficiency and timeliness of project lifecycle management, thus improving the NA performance in terms of greater compliance with the Calendar for the use of funds and contractual deadlines. In particular the different steps of key selection and management procedures are included in the NA QMS and mapped in detailed operational procedures and tools (i.e. checklists, templates etc.) ensuring the overall compliance with the NA Guide provisions. Furthermore, specific NA units dedicated to Counselling, monitoring and evaluation, Support to project life cycle and Payments contribute to effectively monitor the respect of procedures and deadlines and promptly put in place remedial measures. Despite the administrative burden connected to nationally imposed checks and regulations and criticalities of E+ management IT tools, major efforts are devoted to provide tailored support to beneficiaries (by assigning an NA project officer to each awarded initiative), to streamline procedures and to closely monitor payment timing, with the aim of ensuring sound management of the project life cycle and further improving compliance with the EU roadmap. In such perspective the NA will devote special attention to project checks, also with the support of an audit company and the risk-based strategy defined to better support project management too. The Payment Unit will strive to further reduce the average number of days for payment execution, with the aim of improving the NA performance and meeting deadlines of key procedures in timely manner. As for the final reports assessment the NA will adopt a stricter approach due to criticalities detected (i.e. unactive consortia, recurrent supporting organisations performing core activities, discrepancies between application and implementation phase) with the possible reduction of the number of final reports reaching the minimum quality threshold for acceptance without grant reduction. Lastly, as recommended in the 2023 YR Evaluation Conclusions the NA will also further support beneficiaries in submitting their final reports on time, by closely monitoring the timing of the reception of final reports and submitting reminders, with the aim of further improving the NA performance. The NA will continue to monitor the above areas and will consider introducing further simplifications in a continuous improvement approach.

PART IV - TCA and NET

A.IV. Erasmus+ Programme - Training and Cooperation Activities between National Agencies (TCA)

A.IV.1 TCA activities

Training and Cooperation Activities described in the National Agency annual work programme must comply with the provisions of the section 10 of the Guide for National Agencies and work programme specifications.

The TCA multi-annual strategy can be implemented through different types of transnational and national activities in the following areas:

1. Transnational training, support and contact seminars of potential programme participants;
2. Transnational thematic activities linked to the objectives, priority target groups and themes of the programme;
3. Transnational evaluation and analysis of programme results;
4. National activities.

The National Agency can:

- take the lead in the planning, implementation and follow-up of TCA activities (section A.IV.3 below)
- send participants to activities organised by other NAs and/or financially contribute to the activities organised by other NAs (section A.IV.4 below)

Furthermore, the National Agency can opt for implementing a series of activities under a common thematic framework and with a long-term perspective (i.e. long-term activities) in order to maximise the achievement of certain objectives of the TCA strategy (section A.IV.2 below).

NOTA BENE: The TCA activities described in the sections below have to be carried out during the period 01/01/2025 - 31/12/2026 and financed from the budget allocated in the 2025 contribution agreement.

A.IV.2 Long-Term activities (if applicable)

a) New Long-term activities (if applicable)

This section should be filled in only by NAs coordinating Long-Term TCAs.

Please indicate if you plan to start any new Long-term TCA by providing - for each Long-Term TCA coordinated by the National Agency - a short description of the overarching long-term activity, including in particular:

1. Subjects and themes of the Long-Term TCA(s);
2. Link with the objectives of the updated multi-annual TCA strategy, including any applicable policy objective;
3. Specific target group(s) and stakeholders;
4. Type and estimated number of specific activities planned under the Long-Term TCA(s), with particular attention to the specific activities planned for 2025;
5. Monitoring and dissemination of results;
6. Organisational and practical functioning: your role as coordinator of the Long-Term TCA, number of NAs involved, planned duration, etc.
7. Draft estimation of the overall budget required for the implementation of the LTA across years (including estimation of cost for coordination and single activities, as well as expected contributions from other NAs), if available.

Not applicable

b) Ongoing Long-term activities (if applicable)

This section should be filled in only by NAs coordinating Long-Term TCAs.

Please briefly update on the LTA(s) approved within the previous

Not applicable

c) Involvement in the ongoing Long-term activities coordinated by other NAs (if applicable)

This section should be filled in if the NA is involved in LTAs coordinated by other NAs¹⁹.

The NA can organise single activities in the framework of LTAs coordinated by other NAs or can financially contribute to i) the functioning of a Long-Term TCA or ii) the organisational cost of single activities in the framework of the LTA and organised by another National Agency.

¹⁹ The list of the ongoing LTAs is published on the NAconnECt platform:

[Training and Cooperation Activities - NAconnECt Wiki - EC Extranet Wiki \(europa.eu\)](https://ec.europa.eu/europa/en/naconnect/wiki/training-and-cooperation-activities)

Please briefly mention in which LTAs the NA is involved through the mean of financial contribution or as an organiser of single activities. Please briefly describe the single activities planned in this context.

Please specify the estimated number of:

- single activities you will organise under LTA(s) coordinated by other NA(s);
- LTAs and/or single activities under LTAs organised by other NA(s) to which you plan to financially contribute.

In 2025 the NA will be partner of 5 LTAs. No financial contribution is foreseen, but the organisation of single activities in some of the LTAs:

- “Inclusion for newcomers”, coordinated by the RO NA. The participating NAs organise initiatives for newcomers and small/less experienced organisations and train them on how to apply inclusive practices and work with vulnerable target groups. In 2025 the NA will actively contribute to the online training sessions organised by the RO NA.
- “Euroapprentice”, coordinated by the DE NA. IT01 has recently selected 10 new Ambassadors and in 2025 it intends to expand the possibilities for Ambassadors to join national and international events/initiatives to acquire competences and knowledge linked to their role and make learning experiences. In 2025, the Italian ambassadors will participate in the following events:
 - o National training event (face-to face) in Rome, organised by IT01, where all the ambassadors will be invited. The NA will cover the costs for accommodation, travel and meals.
 - o The International EAs meeting (face-to-face). In 2025 it will be hosted by the RO NA, in Bucharest. IT01 will cover the travel for the ambassadors selected.
 - o Online social event for EAs.
 - o Erasmus days national events: as in 2024, in 2025 the Erasmus+ Italian beneficiaries will have the opportunity to host one ambassador who will share his/her own mobility experience with peers and stakeholdersFurther opportunities for the Ambassadors to participate in national and international events will be evaluated by the NA during the year. In 2025 the NA staff will attend:
 - o The preparatory meeting for the EA international event in Cracow hosted by PL NA
 - o Strategic Meeting (face-to face) in Eupen hosted by BE NA
- “The ecosystem of digital competence development in E+ Programme”, coordinated by the PL NA. In 2023 and 2024 the NA partners carried out a two-stage national research project, collecting quantitative data through an online questionnaire and personal interviews. In 2025 all partners will finalise and disseminate the national reports, while the coordinator will prepare the transnational report. The coordinator will organise a final meeting in Warsaw to share and discuss the transnational report.
- “PEACE-Participation: Erasmus alumni for civic engagement”. The NA joined this LTA in 2024 to be more incisive on the E+ priority “Participation in democratic life, common values and civic engagement” and create synergies with the activities of “Euroapprentices” LTA. In 2025, the NA will support the LTA’s activities related to governance, networking and research. The VET ambassadors will be invited to join the “PEACE” TCAs, when appropriate.
- “Digital Pedagogy in the Age of AI” coordinated by EE01. IT01 will contribute during the first year of activity (2025) by sharing the results of the LTA “Digital

transformation in VET” that ends in 2024. IT01 will attend the kick-off meeting that will be organised by the EE01 NA in Tallin

A.IV.3 Activities organised by the National Agency

a) Overview

Please provide an overview of the activities the National Agency plans to organise, by filling in the table below. Please use numbering to distinguish each activity in each column. The table should cover only the activities which are not linked to the LTAs.

In particular, in the column **short description of the activity**', the National Agency should specify:

1. how the activities fit into the overall TCA strategy as described in the updated multiannual work programme;
2. main topics and the aim of envisaged activities; where possible, the information should be organised per sector and presented in the form of bullet points.
3. **for national activities**: what is the European added value of the activities and whether these are linked to transnational activities or they are self-standing activities.
4. in the case of activities in **synergy with NET**, how they contribute to both programmes.

i. Education and Training				
Type	Estimated number of single activities	Short description of the activities	Sectors concerned	Expected results
a. Transnational thematic activities, training, support and contact seminars	0	not applicable	not applicable	not applicable
b. Transnational evaluation and analysis	0	not applicable	not applicable	not applicable
c. National activities	0	The NA is exploring the possibility to cooperate with AIG, the Italian Erasmus+ NA in charge for the youth field, in a survey on the impact of Erasmus+ transnational mobility and to	not applicable	not applicable

		jointly organise in 2025 a TCA on such topic.		
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A.IV.4 Activities organised by other NAs/SALTOS

a) Overview

If the National Agency plans to send its participants to - and/or provide a financial contribution to the organisational costs of - TCA activities organised by other National Agencies or SALTOS, please briefly outline:

1. how the activities fit into the overall TCA strategy as described in the updated multiannual work programme;
2. main topics and the aim of the identified activities; where possible, the information should be organised per sector and in the form of bullet points;
3. the sectors concerned;
4. estimated number of activities to which the NA plans to send participants and to which the NA plans to financially contribute

The information should relate only to the activities not linked to the LTAs.

Considering the investment made on TCAs in 2024 and the specific request of SALTO Digital, in 2025 the NA will devote tailored attention to the exploitation of the results achieved within the LTA "Digital transformation in VET" coordinated by the NA and concluded in Dec. 2024, also through an exchange with colleagues of other NAs. In 2025 the NA intends to further promote TCAs among Italian beneficiaries and potential beneficiaries, enhancing the visibility of such opportunities and highlighting the benefits in terms of greater knowledge of the E+ priorities and strengthening ties with colleagues and experts from different countries. During webinars and infodays, when possible, special sessions on TCA's opportunities will be held.

As a result, in 2025 it is expected an increased participation of Italian VET organisations and institutions in transnational training, support and contact seminars and, in the medium and long-term, a contribution to the capacity of VET system to express innovation and meet the rapidly and continuously changing labour market.

The overall NA priority will be to contribute to the empowerment of the VET system as a learning context providing the skills demanded by the labour market.

The NA will continue to select TCAs with a strong connection with the main priorities established in the NA multiannual strategy, so that participation in such activities may reinforce and complement the supportive action of NA towards the beneficiaries. In particular, NA will consider sending participants to TCAs that will promote the exchange of know-how and experience on the following themes:

- The involvement of people with FO in VET mobility projects;
- The participation of newcomers and small/less experienced organisations in E+;
- The full exploitation of the opportunities coming with digitalisation, in terms of integration of virtual learning within KA1 mobility projects and digital transformation of

VET organisations and institutions regarding digital methods, platforms and tools uptake and development of digital skills for participants and beneficiaries. The NA will pay also special attention to burning topics such as the use of AI in education, digital inclusion and digital pedagogy.

- The full integration of green practices in E+ projects, both in mobility and cooperation actions.
- The design of effective cooperation and mobility projects aimed at promoting the development of intercultural, social, and civic skills.

The NA will also consider the participation to the TCAs of its VET ambassadors (selected within the LTA “Euroapprentices”), whenever the events are focused on topics of interest to them and when alumni and ambassador networks are specific targets of TCAs.

As in previous years, participants will be selected through open calls and based on requirements related to the specific training and cooperation activity goals to ensure transparency, the highest impact as well as compliance with the TCA objectives and participants' profile set by the organising NA. The calls will be published on the NA's web site and widely shared through the NA's social profiles at least one month before the deadline, to give enough time for potential candidates to send their application. Since 2023, the NA uses SALTO platform for managing the entire selection process, therefore many Italian VET organisations have been already registered on the platform to submit their applications and became familiar with it. The NA acknowledged the benefits of using SALTO in terms of efficiency and user-friendly application process; it will therefore keep on managing the selection process through the SALTO platform. In terms of participants' profile, special attention will be devoted to events explicitly addressing newcomers or organisations with less experience in the Programme as the attraction of newcomers to the E+ is one of the key objectives of the Agency. The NA estimates to send at least 40 participants in around 15 TCA events.

PART V - SUPPORT AND NETWORK FUNCTIONS

The EU contribution to networks, i.e. national VET team, Eurodesk Centre and SALTO Resource Centre follows a lump sum funding model. The lump sum approach focuses on activities and results rather than on cost categories and their eligibility. The NA shall request from the Commission the amount needed to cover the costs of all the planned network activities, based on real needs and on objectives. The Commission will pay the requested EU contribution per network in the form of a lump sum and this/these amount(s) will be indicated in the contribution agreement under the EU contribution to the networks. Taking into account the ceiling established in the Commission's Annual Work Programme for Erasmus+ and the European Solidarity Corps, the NA can request the needed amount, taking into account the matching of the national co-financing.

During the implementation period, the NA may adjust the activities planned within each work package without requesting any prior Commission's approval. As a general rule, increasing the EU contribution allocated to a work package is allowed provided this is reflected by a proportional decrease of the amount allocated to another work package. In case of major changes affecting the overall objective and expected outputs of a work package, the NA is recommended to consult the Commission to agree on the proposed modifications.

It is not allowed to increase the total EU contribution after the Commission's approval of the NA work programme.

In all the cases, when non-substantial changes occur to the activity plan approved in the context of the NA work programme, explanations have to be provided in the NA's yearly report.

The NA will be requested to declare in its yearly report the level of implementation of each work package and of the total allocated EU contribution for the networks by providing a self-assessment reflecting the objectives and the qualitative and quantitative indicators established in the activity plan (Tables 1 'Activities' and 2 'Budget Summary').

The assessment of each work package will be performed by the Commission on the basis of a total score of 100 points and applicable criteria.

If the implementation of one or more work package is not completed, partially completed or assessed as unsatisfactory, appropriate reductions of the total amount allocated to the relevant work package may be applied as follows:

- 10% if the work package scores at least 50 points and below 60 points;
- 25% if the work package scores at least 40 points and below 50 points;
- 50% if the work package scores at least 30 points and below 40 points;
- 75% if the work package scores at least 20 and below 30 points.
- 100% if the work package scores below 20 points

V.1 National VET team - Annual activity planning

To be completed by the NAs in charge of the VET sector

Please describe the activities planned by the national VET team within each work package in the calendar year 2025 for which the National Agency is requesting an EU contribution.

In view of reporting requirements at yearly report stage, we recommend the National Agency should pay particular attention to the establishment of its activity plan, by ensuring that:

- activities, target groups and intended results are clearly linked to each other and presented in a coherent way;
- expected outputs/results are clear, realistic and measurable/quantifiable.

Table 1 - Activities				
Work packages	Description of the activities <i>Please explain the objective of each work package and include a short description of the planned activities specifying, in particular, types and topics. Please also mention quantitative information about the activities (e.g. expected number of meetings, number of participants, etc). The activities should be linked with the budget summary</i>	Target group	Expected outputs/results - <i>Explain how you will demonstrate that you have achieved the objectives of each work package. Please quantify the expected outputs/results.</i>	Indicative calendar <i>(month or quarter of the year), and place/country (if applicable)</i>
Work package 1. Training and advice <i>(national tasks)</i>	not applicable	not applicable	not applicable	not applicable
Work package 2. Participation in European meetings and events <i>(international tasks)</i>	not applicable	not applicable	not applicable	not applicable
Coordination and monitoring -	not applicable	N/A	N/A	N/A

Optional²⁰				
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Table 2 - Budget summary				
Work packages	Number of activities within the work package	Please explain how you determined the amount corresponding to each work package	Estimated cost (including co-financing) (€) (max. 7 digits followed by EUR)	EU contribution amount* (€) (max. 7 digits followed by EUR)
Work package 1. Training and advice (national tasks)	0	not applicable	0,00 EUR	0,00 EUR
Work package 2. Participation in European meetings and events (international tasks)	0	not applicable	0,00 EUR	0,00 EUR
Sub-total			EUR	EUR
Coordination and monitoring - Optional (max. 20% of the of the sub-total of other work packages)	0	not applicable	0,00 EUR	0,00 EUR
Total			EUR	EUR

NOTES:

- Activities related to national tasks should cover at least 75% of the National VET Team budget, whereas those related to international tasks may cover maximum 25% of the National VET Team budget.
- Public procurement, consultancy and other external services: services such as translation and interpretation are to be contracted through public

²⁰ Please indicate "Not applicable" in the column "Description of the activities" if the NA is not using this work package.

procurement procedures. Such expenditure may only be included in the budget items if the staff of the National Agency do not have the skills required to perform these services. When contracting, the National Agency shall apply the rules and procedures on procurement as indicated in the Contribution Agreement and in the Guide for the NAs. The core National VET Teams activities (management and general administration) may not be contracted. The total amount for public procurement, consultancy and other external services may indicatively not exceed 30% of the total amount.

Maximum EU contribution amount* :	
- National VET teams: max. 95% of the total amount	
EU Co-financing rate (%):	



*Ministero
dell'Economia e delle Finanze*

DIPARTIMENTO DELLA RAGIONERIA GENERALE DELLO STATO
UFFICIO CENTRALE DI BILANCIO
PRESSO IL
MINISTERO DEL LAVORO E DELLE POLITICHE SOCIALI

UFFICIO2

Direzione Generale delle Politiche
attive del lavoro - Div. IV
dgpoliticheattivelavoro.div4@pec.lavoro.gov.it

Oggetto: PROTOCOLLO NR: 11920 - DEL 13/06/2025 - 44 - D.G. DELLE POLITICHE ATTIVE DEL LAVORO, DEI SERVIZI PER IL LAVORO E DEGLI INCENTIVI ALL'OCCUPAZIONE DECRETO DIRETTORIALE N. 268 DEL 12 GIUGNO 2025 - COFINANZIAMENTO NAZIONALE 2025 AGENZIA ERASMUS+ INAPP DI CUI ALLA CONVENZIONE PLURIENNALE TRA IL MINISTERO DEL LAVORO E DELLE POLITICHE SOCIALI - DIREZIONE GENERALE DELLE POLITICHE ATTIVE DEL LAVORO, DEI SERVIZI PER IL LAVORO E DEGLI INCENTIVI ALL'OCCUPAZIONE E L'ISTITUTO NAZIONALE PER L'ANALISI DELLE POLITICHE PUBBLICHE (INAPP)

Si comunica che il provvedimento n. **268** del **12/06/2025**, emanato dal Ministero del Lavoro e delle Politiche Sociali, protocollato da questo Ufficio in data 13/06/2025 e annotato sul registro ufficiale di protocollo con il n. 10132,

ha superato

con esito positivo il controllo preventivo di regolarità contabile di cui all'articolo 6, del decreto legislativo n.123 del 30 giugno 2011 e all'articolo 33, comma 4, del decreto legge n. 91 del 24 giugno 2014, convertito con modificazioni dalla legge n.116 dell'11 agosto 2014, ed è stato registrato ai sensi dell'articolo 5 del predetto decreto legislativo n.123/2011, con il n. **149**, in data **23/06/2025**.

Data 23/06/2025

Il Dirigente
Firmato digitalmente da
Giovanni Balducci



CORTE DEI CONTI

UFFICIO DI CONTROLLO SUGLI ATTI DEL MINISTERO DELLA SALUTE E DEL MINISTERO DEL LAVORO E DELLE POLITICHE SOCIALI

Si attesta che il provvedimento numero 268 del 12/06/2025, con oggetto MLPS DDG 268 del 12/6/2025 cofinanziamento nazionale 2025 Agenzia Erasmus+ INAPP di cui alla Convenzione pluriennale tra il Ministero del Lavoro e delle Politiche Sociali - Direzione generale delle politiche attive del lavoro dei servizi per il lavoro e degli incentivi all'occupazione e l'Istituto Nazionale per l'Analisi delle Politiche Pubbliche INAPP pervenuto a questo Ufficio di controllo di legittimità, è stato protocollato in arrivo con prot. n. CORTE DEI CONTI - SCEN_LEA - SCCLA - 0036878 - Ingresso - 13/06/2025 - 11:16 ed è stato ammesso alla registrazione il 27/06/2025 n. 823

Il Magistrato Istruttore

RAFFAELE MAIENZA

(Firmato digitalmente)



CORTE DEI CONTI

Via Baiamonti, 6 00195 Roma - Italia | Tel. 06 38764791

pec: controllo.regittimunita.salute.lavoro@corteconticert.it

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