

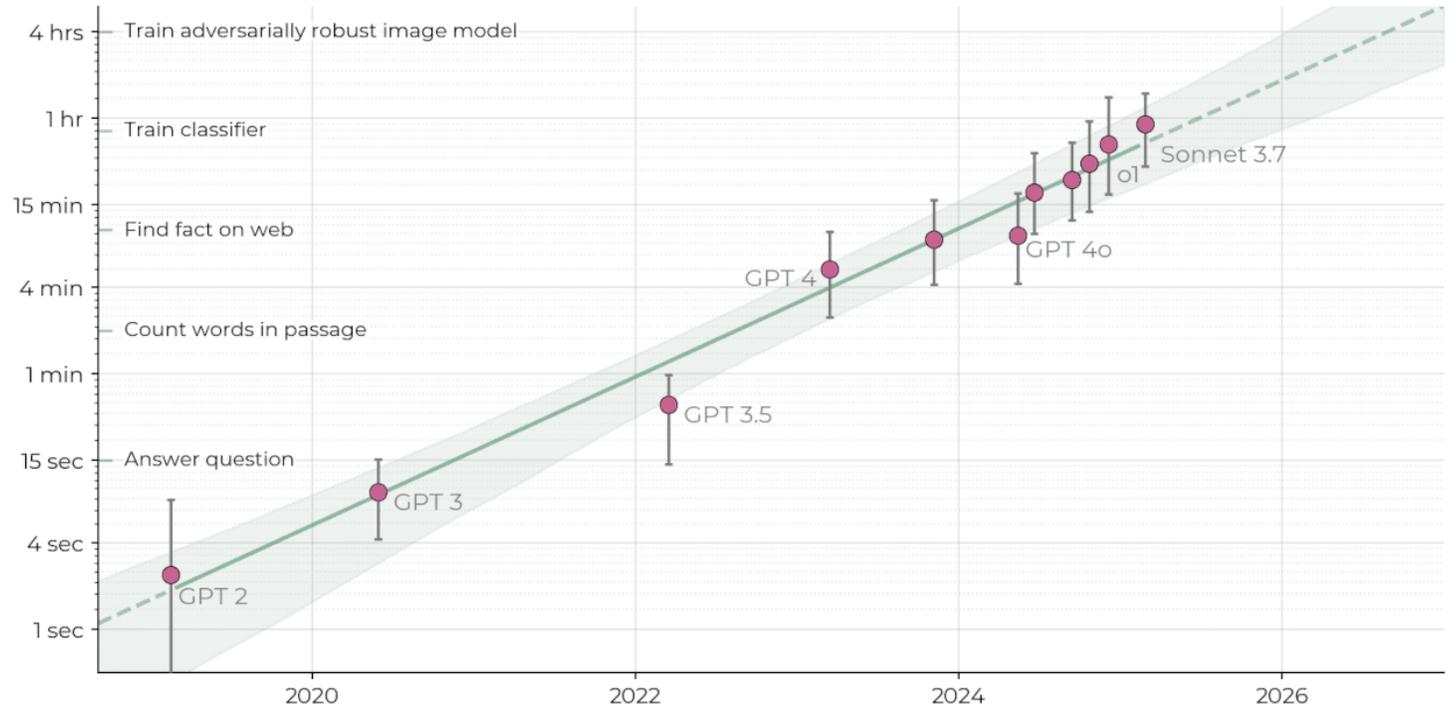
# Panel: **PUBLIC STRATEGIES AND GLOBAL STANDARDS FOR AI IN THE WORKPLACE**

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AI is improving rapidly leading to fears that jobs will be destroyed

The length of tasks AI can do is doubling every 7 months  
Task length (at 50% success rate)



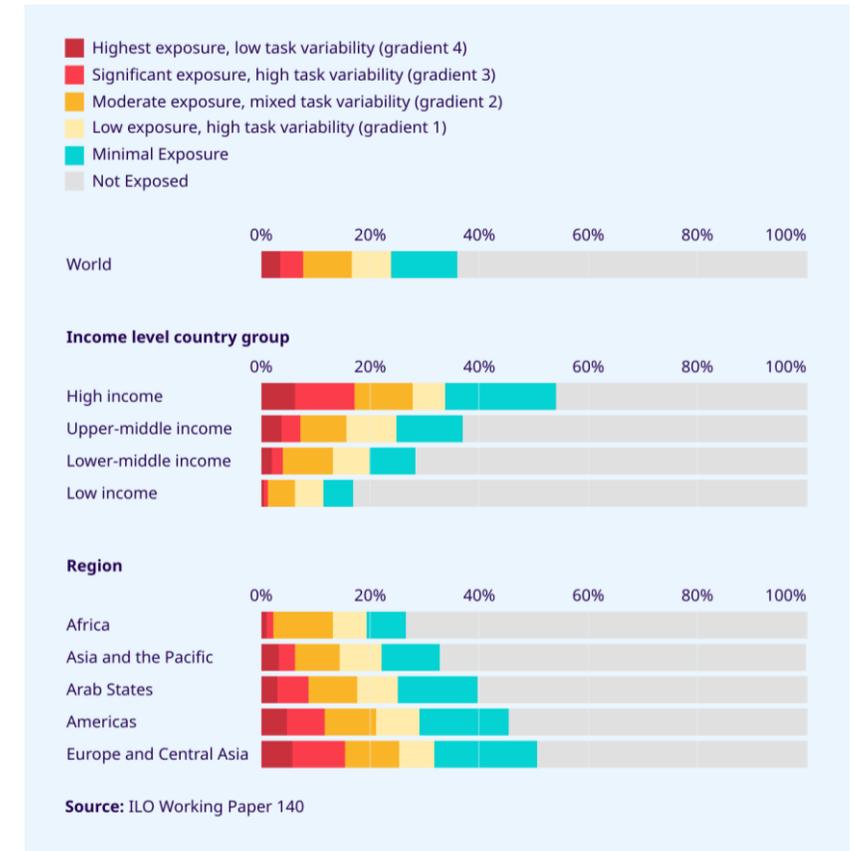
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Model release date

metr.org

# Yet an AI-led jobs apocalypse is unlikely

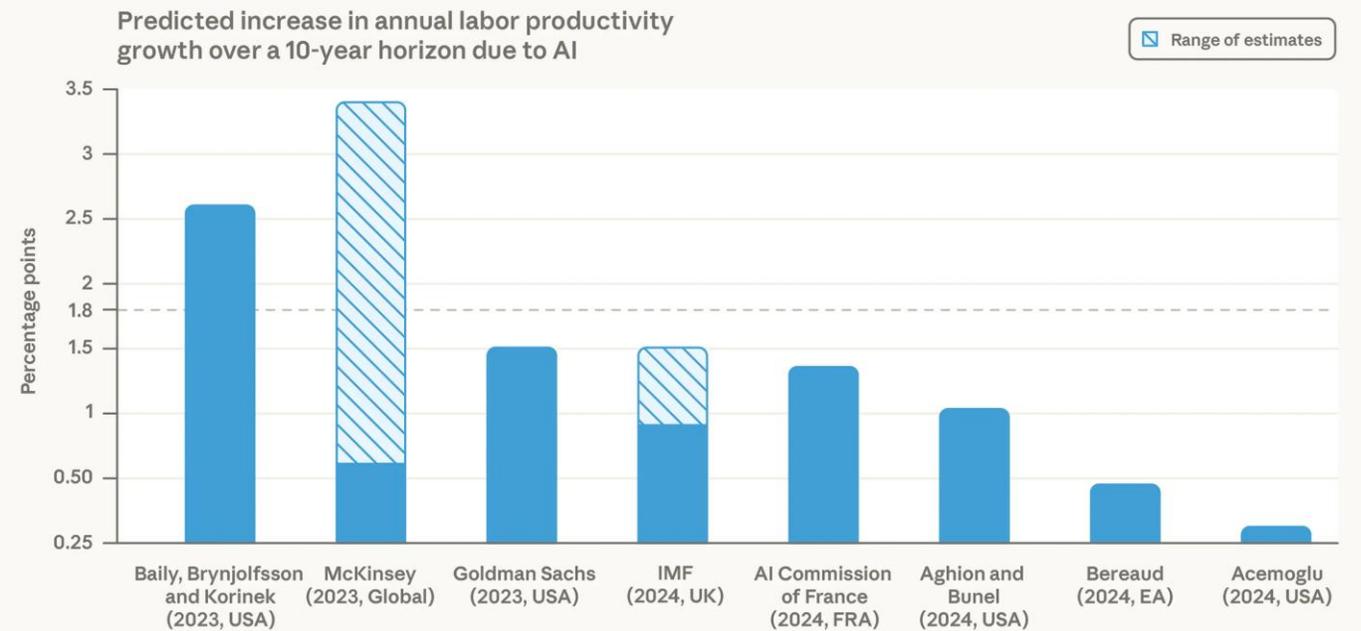
- **ILO research: 25% of jobs are potentially exposed to Gen AI**, but more jobs are likely to be transformed (augmented) than eliminated (automated)
- **New jobs are also being created** - machine learning specialists versus data annotators
- Don't forget the **productivity effect of AI** that can lead to an expansion in demand



# Are we at a turning point in productivity trends thanks to AI?

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## AI's predicted macro-level productivity gains



Filippucci, Gal, and Schief, 2024

# Beyond the aggregate number of jobs

- **Uneven impact** – differences by country (digital) divide, gender and business size – current concern about young people
- **Job quality matters** – impact of AI (algorithms) on wages, work intensity and other dimensions of working conditions
- **Tech is evolving** – uncertainty means we need to monitor and engage in dialogue



# Progress on AI policies and regulations

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- Majority of countries now have an **AI policy or strategy** or other types of policies with focus on skilling, AI literacy and workforce preparedness (see Equitable AI Transitions Playbook).
- **Demand for AI skills** are growing (from a low base) but employers are looking for a bundle, including socio-emotional and cognitive skills – need **comprehensive and flexible lifelong learning and skilling systems**
- More needs to be done for **other decent work dimensions**.
- To promote human-centred AI, policies/strategies need to focus not only on skilling programmes but also **job quality and working conditions**, based on **international labour standards and social dialogue** – see **G7 2024 Action Plan**

