

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE ITALIAN MINISTRY OF LABOUR AND SOCIAL
POLICIES AND THE EGYPTIAN MINISTRY OF
MANPOWER AND MIGRATION CONCERNING THE
IMPLEMENTATION OF THE AGREEMENT ON
COOPERATION ON BILATERAL LABOUR MIGRATION
SIGNED ON 28th NOVEMBER 2005**

The Italian Ministry of Labour and Social Policies and the Egyptian Ministry of Manpower and Migration, hereinafter referred to as "the Contracting Parties",

On the basis of the Agreement signed in Cairo on 28.11.2005 and of the Addendum of the implementing protocol signed in Sharm El Sheik on 12.05.2009, concerning the regulation and organization of the flows of migrant workers between the two countries;

Determined to develop the bilateral cooperation between them aimed at promoting a coordinated and efficient management of migration flows, including seasonal workers as stated in the Joint Declaration signed in Rome on 19.05.2010;

Aiming at facilitating the procedure of recruitment and insertion of the Egyptian nationals in the Italian labour market in case of shortage of local manpower;

Determined to valorise seasonal work mechanisms;

Hereby agree as follows:

CHAPTER I GENERAL PRINCIPLES

Article 1 (Competent Authorities)

Competent Authorities responsible for enforcement of the present Memorandum of Understanding are:

The Italian Ministry of Labour and Social Policies which will be represented as follows:

- Italia Lavoro s.p.a – *in house agency* of the Ministry of Labour and Social Policies;
- Italian bodies authorized for the matching of labour demand and supply, as described in annex A, hereinafter referred to as “Authorized Bodies”;
- certified Italian training bodies;

the Egyptian Ministry of Manpower and Migration represented by:

- the Minister of Manpower and Migration;
- the Emigration Sector of the Ministry.

Article 2 (Local Coordinating Office)

In order to support the activities for the matching of labour demand and supply as well as the activities of educational cooperation and with the aim of facilitating the relationships between the two Parties, the Italian Party undertakes to establish in Cairo a Local Coordinating Office, composed of two experts appointed by the Italian Ministry of Labour and Social Policies, which will:

- favor the relations through the Egyptian Ministry of Manpower and Migration;
- foster the exchange of information on the situation of both labour markets between the Contracting Parties;

- act in concert with local authorities for the implementation of search and selection activities as well as for the recruitment of workers in the Egyptian and Italian labour markets;
- support Authorized Bodies, whose list will be updated and communicated to Egyptian Authorities on a regular basis;
- facilitate, in agreement with the Ministry of Manpower and Migration and local training centers, the implementation of educational cooperation programmes;
- support Italian certified training bodies in the promotion and implementation of training activities;
- promote the implementation of new project activities.

CHAPTER II

SEARCH AND SELECTION OF WORKERS

Article 3 **(Search for manpower)**

Authorized Bodies and Italian companies willing to select and recruit Egyptian nationals, eventually on a seasonal basis, will have to contact the Local Coordinating Office following the modalities established by the Contracting Parties in the present Memorandum and in any supplementary protocol.

Article 4 **(Candidate workers and availability lists)**

As per articles 3 and 4 of the Addendum, any Egyptian national willing to be employed in Italy can be included in specific availability lists created by the Emigration Sector of the Ministry of Manpower and Migration.

The Italian Party, through its Local Coordinating Office, undertakes to assure the necessary technical support to the elaboration of the abovementioned lists.

Egyptian competent offices will disseminate information on employment opportunities available in the Italian Labour market.

Article 5
(Selection of candidates)

The selection of candidates will take place in Egypt, where Italian companies and Authorized Bodies will meet in person the workers previously inserted in the availability lists.

As for the search, selection and potential professional insertion of workers, Egyptian candidates will not bear any cost.

CHAPTER III
LINGUISTIC AND VOCATIONAL TRAINING, INTERNSHIPS

Article 6
(Training courses)

The Contracting Parties, in compliance with their national legislation, will foster the linguistic and vocational training of the candidate migrant workers, in order to meet the request of the labour market for qualified professional profiles.

Training programmes will be organized by the Italian certified training bodies, accredited by the Italian side and sent to the Egyptian side on a regular basis.

Bodies referred to under the previous paragraph include Authorized Bodies.

Linguistic and vocational training programmes started abroad can be completed in Italy.

Candidate Egyptian migrants will not bear any cost.

Article 7
(Right to preference)

Egyptian citizens who attended training courses in Egypt are given preference for the entry to Italy for work reasons in compliance with the domestic law in force.

The selection of workers and their attendance to training courses aim at the insertion of candidates in the Italian labour market.

Priority for entry will be given to candidates who have already completed with success the training courses on Italian language organised in Egypt.

Article 8
(Internships)

Italian companies and Authorized Bodies will select candidates through the consultation of the availability lists.
Candidates will enter the Italian labour market in compliance with the legislation on the matter.

CHAPTER IV
AID TO THE RESIDENT COMMUNITY
AND REMITTANCES

Article 9
(Migration paths)

The Italian Party recognizes the importance of the improvement of professional insertion and will support joint initiatives addressed to legally resident Egyptian nationals in Italy.
The Italian Party will implement migration programmes in collaboration with Authorized Bodies and certified training bodies.
In compliance with the national legislation in force the Italian Party, in order to promote seasonal work as an instrument for promoting temporary migration paths and in consideration of the effective situation of the labour market, will undertake the inclusion of Egypt among countries benefiting from seasonal labour quotas.
Seasonal workers can be granted a three year permit for seasonal employment.

Article 10
(Integration)

The Contracting Parties acknowledge the importance of the Egyptian community for the social integration of the new migrants and for the implementation of development initiatives in the country of origin.

To this aim, Italy will enhance the role of the Egyptian community through the direct involvement of the concerned Egyptian associations.

An annex to this Memorandum of Understanding shall identify the rules of such involvement.

Article 11 (Remittances)

Within the framework of domestic rules, nationals of the two Contracting Parties who entered and reside for reasons of work on the territory of the other party, are allowed to send remittances to their home country.

Both parties agree to disseminate correct information on the national remittances system.

CHAPTER V FINAL MEASURES

Article 12 (Bilateral consultations)

A joint high-level steering committee shall be created in order to follow-up on the implementation of this Memorandum of Understanding and more specifically, on:

- monitor the implementation of the present Memorandum and submit proposals for ensuring a good functioning;
- evaluate regularly the present Memorandum;
- solve practical problems which could hamper the implementation of the present Memorandum;
- recommend amendments to the present Memorandum.
- solve any conflict which may arise concerning the implementation of this Memorandum.

Article 13 (Visibility)

The Contracting Parties undertake to disseminate, on their national territory, the provisions of the present Memorandum.

Article 14
(Annexes)

The attached annexes shall be considered detachable integral parts, complementary and supplementary to this Memorandum.

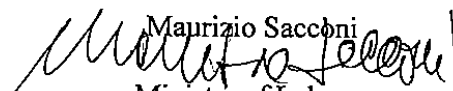
Article 15
(Validity of the Memorandum)

This Memorandum of Understanding shall enter into force on the date of its signature.

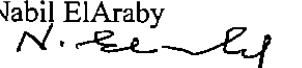
The present Memorandum shall be valid for three years from the day of its signature but can be rescinded by either Party by giving a six months notice.

Signed in Rome on 17 May 2011, in two original copies, in Italian, Arab and English, all texts being authentic. In case of divergences, the English text shall prevail.

For the Italian Republic


Maurizio Sacconi
Minister of Labour
and Social Policies

For the Arab Republic of Egypt

Nabil ElAraby

Minister of
Foreign Affairs